



# SIDDHARTH INSTITUTE OF ENGINEERING & TECHNOLOGY (AUTONOMOUS)

(Approved by A.I.C.T.E., New Delhi & affiliated to J.N.T.U.A Anantapuramu)  
(Accredited by NBA for CIVIL,EEE,MECH,ECE and CSE  
Accredited by NAAC with 'A' Grade)  
PUTTUR- 517583, Chittoor District, A.P, INDIA.

*3.7.2 Number of functional MoUs with institutions of national, international importance, other universities, industries, corporate houses etc. during the last five years (only functional MoUs with on-going activities to be considered)*

S No	Name of the Organization
1	Q spider Campus Connect, Bangalore
2	IIT-Tirupathi Mentorship
3	GC German Center for Engineering and Management Studies and European Center for Mechatronics APS GmbH Aachen, Germany.
4	Andhra Pradesh State Skill Development Corporation(CM'S SEC), Tadepalli
5	Andhra Pradesh State Skill Development Corporation(Dassault Systems), Tadepalli
6	HireMee, Bangalore
7	Andhra Pradesh State Skill Development Corporation(SIEMENS LABS), Vijayawada
8	SAP SE, Germany
9	Internshala
10	Studenting Era
11	Life Skill Training
12	Rambo Health Care Organization, Australia
13	Eduindia (M) SDN BHD, Malaysia.
14	Consortium of Construction Companies, Bangalore
15	Oracle -NEcX pvt Ltd
16	DND Global Technology & Solutions
17	Hicore Technologies



18	Unitechtransfer GmbH-German Centre for Automation and Robotics
19	Foundation for Innovation and Collaborative Education, Bangalore
20	Jisnu Communications Ltd & Jisnu Solar Pvt Ltd, Hyderabad
21	Reliance Jio Infocomm Ltd, Mumbai
22	Central Institute of Tool Design, Hyderabad
23	Tagit (India) Pvt Ltd, Chennai
24	IBM India Pvt Ltd
25	University of Massachussetts Lowell, USA

  
**Dean - R&D**  
Siddharth Institute of Engineering & Technology  
Siddharth Nagar  
PUTTUR - 517 583, Chittoor (Dt.) A.P.

  
**PRINCIPAL**  
Siddharth Institute of Engineering & Technology  
Siddharth Nagar  
PUTTUR - 517583, Chittoor Dist.





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Puttur -517583, Chittoor District, A.P. (India)

## Summary of functional MoUs

S.No	Name of the Organization	Page No.
1	Q spider Campus Connect, Bangalore	13
2	IIT-Tirupathi Mentorship	21
3	GC German Center for Engineering and Management Studies and European Center for Mechatronics APS GmbH Aachen, Germany.	22
4	Andhra Pradesh State Skill Development Corporation(CM'S SEC), Tadepalli	27
5	Andhra Pradesh State Skill Development Corporation(Dassault Systems), Tadepalli	42
6	HireMee, Bangalore	55
7	Andhra Pradesh State Skill Development Corporation(SIEMENS LABS), Vijayawada	59
8	SAP SE, Germany	76
9	Internshala	87
10	Studenting Era	90
11	Life Skill Training	93
12	Rambo Health Care Organization, Australia	97
13	Eduindia (M) SDN BHD, Malaysia.	99
14	Consortium of Construction Companies, Bangalore	102
15	Oracle -NEcX pvt Ltd	104
16	DND Global Technology & Solutions	115
17	Hicore Technologies	117
18	Unitechtransfer GmbH-German Centre for Automation and Robotics	119
19	Foundation for Innovation and Collaborative Education, Bangalore	126
20	Jisnu Communications Ltd & Jisnu Solar Pvt Ltd, Hyderabad	129
21	Reliance Jio Infocomm Ltd, Mumbai	135
22	Central Institute of Tool Design, Hyderabad	155
23	Tagit (India) Pvt Ltd, Chennai	160
24	IBM India Pvt Ltd	167
25	University of Massachussetts Lowell, USA	184




3.7.2 Number of functional MoUs with institutions of national, international importance, other universities, industries, corporate houses etc. during the last five years (only functional MoUs with ongoing activities to be considered)(10)

ACY 2020-21				
S.No	Organisation with which MoU is signed	Year of signing MoU	Duration	List the actual activities under each MOU year-wise
1	Q spider Campus Connect, Bangalore	2019	2 years	Training Programme on Internet of Things FDP on Effective Communication Skills in Class Rooms
2	IIT-Tirupathi Mentorship	2019	In force	Faculty Exchange
3	GC German Center for Engineering and Management Studies and European Center for Mechatronics APS GmbH Aachen, Germany.	2019	3 years	Workshop on Applied Robotic Control
4	Andhra Pradesh State Skill Development Corporation(CM'S SEC), Tadepalli	2018	3 years	Workshop on Basics of Auto CAD
5	Andhra Pradesh State Skill Development Corporation(Dassault Systems), Tadepalli	2018	3 years	One Week Workshop on Catia Designing Webinar on Analytical approach to problem solving
6	HireMee, Bangalore	2018	3 years	Webinar on Devops Internet of Things workshop
7	Andhra Pradesh State Skill Development Corporation(SIEMENS LABS), Vijayawada	2017	5 years	Three-Day Workshop on Fusion 360
8	Internshala	2017		Student Internships
9	Life Skill Training	2017	In force	Awariness program on Classroom to Corporate communication Training Programme on The Power of Positive Mind Staff Training Program on 'Excellence in Official Communication'



S.No	Organisation with which MoU is signed	Year of signing MoU	Duration	List the actual activities under each MOU year-wise
10	Rambo Health Care Organization, Australia	2017	In force	Workshop on Stress Management About YOGA
11	Eduindia (M) SDN BHD, Malaysia.	2017	In force	Webinar on Overseas Career Opportunities
12	Consortium of Construction Companies, Bangalore	2017	In force	Two days National level webinar on Potential challenges and novel approaches in structural engineering
13	DND Global Technology & Solutions	2017	In force	FDP on Machine Learning
14	Hicore Technologies	2017	In force	A Two Day Workshop on Cyber Security Attacks and Mitigation Techniques Webinar on Data Science
15	Foundation for Innovation and Collaborative Education, Bangalore	2015	In force	One Day Workshop on Augmented Reality Innovations in AI Introduction to IPR and creation of Patents

  
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**ACY 2019-20**

S.No	Organisation with which MoU is signed	Year of signing MoU	Duration	List the actual activities under each MOU year-wise
1	Q spider Campus Connect, Bangalore	2019	2 years	CRT Phase –II
2	IIT-Tirupathi Mentorship	2019	In force	faculty exchange
3	GC German Center for Engineering and Management Studies and European Center for Mechatronics APS GmbH Aachen, Germany.	2019	3 years	Advanced Robotic Control-1
4	Andhra Pradesh State Skill Development Corporation(CM'S SEC), Tadepalli	2018	3 years	Architectural Modelling Using Revit
5	Andhra Pradesh State Skill Development Corporation(Dassault Systems), Tadepalli	2018	3 years	Workshop on 3D modeling using CATIA V5
6	HireMee, Bangalore	2018	3 years	Webinar on Latest Trends in IT
7	Andhra Pradesh State Skill Development Corporation(SIEMENS LABS), Vijayawada	2017	5 years	Workshop on Robcad
8	Studenting Era	2017	2 years	Workshop on How to build self confidence ?
9	Internshala	2017	In force	Student Internships
10	Life Skill Training	2017	In force	Training Program on "Excellence in Official Communication"
				Workshop on Importance of Inculcating Language Skills and Soft sSkills for Engineering Graduates
				Guest Lecture on Life Skill Development
11	Rambo Health Care Organization, Australia	2017	In force	Workshop on Stress Management
12	Eduindia (M) SDN BHD, Malaysia.	2017	In force	Two Day SDP on Instructional Model for Outcome Based Education
13	Consortium of Construction Companies, Bangalore	2017	In force	Webinar on Renewable Energy Application
				Workshop on Finite Element Methods



S.No	Organisation with which MoU is signed	Year of signing MoU	Duration	List the actual activities under each MOU year-wise
14	DND Global Technology & Solutions	2017	In force	Training Programme on "Recent Trends in Internet of Things"
15	Hicore Technologies	2017	In force	Webinar on Application Development
16	Reliance Jio Infocomm Ltd, Mumbai	2017	3 years	Webinar on Career oppurtunities in Telecommunications
17	Foundation for Innovation and Collaborative Education, Bangalore	2015	In force	Research Proposal writing for funded projects
18	Central Institute of Tool Design, Hyderabad	2014	5 years	Workshop on CNC Machines



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**ACY 2018-19**

S.No	Organisation with which MoU is signed	Year of signing MoU	Duration	List the actual activities under each MOU year-wise
1	GC German Center for Engineering and Management Studies and European Center for Mechatronics APS GmbH Aachen, Germany.	2019	3 years	Workshop on Applied Robotic Control 1.0
2	Andhra Pradesh State Skill Development Corporation(CM'S SEC), Tadepalli	2018	3 years	RobCAD Basics
3	Andhra Pradesh State Skill Development Corporation(Dassault Systems), Tadepalli	2018	3 years	Workshop on Catia V5
4	HireMee, Bangalore	2017	3 years	Workshop on Android Application development Phase-I
5	Andhra Pradesh State Skill Development Corporation(SIEMENS LABS), Vijayawada	2017	5 years	Workshop on Auto Cad
6	Studenting Era	2017	2 years	Workshop on How to build self confidence ?
7	SAP SE, Germany	2017	1 year	IGDC (40 hrs Game Development Workshop)
8	Internshala	2017	In force	Student Internships
9	Life Skill Training	2017	In force	Corporate training on "Excellence in Official Communication"
				Training Programme on how to lead professional life successfully
				Training Program on Communicative English
10	Rambo Health Care Organization, Australia	2017	In force	Two Day Workshop On Stress Management
11	Eduindia (M) SDN BHD, Malaysia.	2017	In force	Webinars on Higher Education in US, Europe and India
12	Consortium of Construction Companies, Bangalore	2017	In force	Workshop on Advanced Auto Cad



S.No	Organisation with which MoU is signed	Year of signing MoU	Duration	List the actual activities under each MOU year-wise
13	DND Global Technology & Solutions	2017	In force	Faculty Development Programme On Data Science Using Machine Learning
14	Hicore Technologies	2017	In force	Workshop on Cyber Security
15	Reliance Jio Infocomm Ltd, Mumbai	2017	3 years	Amazon Web Services
16	Jisnu Communications Ltd & Jisnu Solar Pvt Ltd, Hyderabad	2017	2 years	Renewable Energy Grid Integration along with real time case studies
17	Unitechtransfer GmbH-German Centre for Automation and Robotics	2016	3 years	Surgery Robots for Medical applications
18	Tagit (India) Pvt Ltd, Chennai	2016	3 years	Three-Day Workshop on SCALE
19	Control Concepts, Bangalore	2015	3 years	Progressive Web Applications(PWA) Two Day SDP on "Graph Theory, Algorithms & Applications"
20	Foundation for Innovation and Collaborative Education, Bangalore	2015	In force	One day seminar on Current trends in Research Innovation
21	IBM India Pvt Ltd	2015	3 years	IGDC - Indian Game Development Challenge
22	Central Institute of Tool Design, Hyderabad	2014	5 years	Workshop on CNC Programming
23	University of Massachussetts Lowell, USA	2013	5 years	The training programme on Contemplate the Past-Grasp the Present and Approach the Future - the ultimate is shaping the Student

  
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**ACY 2017-18**

S.No	Organisation with which MoU is signed	Year of signing MoU	Duration	List the actual activities under each MOU year-wise
1	HireMee, Bangalore	2017	3 years	Workshop on Embedded System Fundamental
2	Andhra Pradesh State Skill Development Corporation(SIEMENS LABS), Vijayawada	2017	5 years	Workshop on Vehicle Overhealing  Workshop on AUTOCAD
3	Studenting Era	2017	2 years	Workshop on How to overcome stage fear
4	SAP SE, Germany	2017	1 year	Five-Day Workshop on 'SAP University Alliances EMEA Faculty workshop'
5	Rambo Health Care Organization, Australia	2017	In force	Training Programme on Mental Health wellbeing
6	Eduindia (M) SDN BHD, Malaysia.	2017	In force	The training programme on Contemplate the Past-Grasp the Present and Approach the Future - the ultimate is shaping the Student
7	Consortium of Construction Companies, Bangalore	2017	In force	One-Day workshop on Technology Entrepreneurship
8	DND Global Technology & Solutions	2017	In force	Training Programme on Recent Trends in Internet of Things
9	Hicore Technologies	2017	In force	Amazon Workshop
10	Reliance Jio Infocomm Ltd, Mumbai	2017	3 years	Guest Lecture on Smart Grid Technologies
11	Jisnu Communications Ltd & Jisnu Solar Pvt Ltd, Hyderabad	2017	2 years	Career Awareness On Solar And Wind Energy Sources Using Start-ups,Entrepreneur's And Incubators  Workshop on Challenges Faced In National Grid Formation And Functioning
12	NEcX Pvt Ltd, Hyderabad	2017	1 year	Work shop on importance of ORACLE
13	Internshala	2017	In force	Student Intersnships
14	Unitechtransfer GmbH-German Centre for Automation and Robotics	2016	3 years	International Institute of 'Entrepreneurship Development Educators'bootcamp



S.No	Organisation with which MoU is signed	Year of signing MoU	Duration	List the actual activities under each MOU year-wise
15	Life Skill Training	2017	In force	Team work Skills: Communicating Effectively in Groups
				English For Corporate Communications
				Training Program on Communicative English
				FDP on Financial Awareness and Money Management
16	Tagit (India) Pvt Ltd, Chennai	2016	3 years	Workshop on SCI Labs
17	Control Concepts, Bangalore	2015	3 years	Guest Lecture on Power Grid Concepts
18	Foundation for Innovation and Collaborative Education, Bangalore	2015	In force	Workshop on Intellectual Property Rights and Patents
19	IBM India Pvt Ltd	2015	3 years	Google Android Fundamentals Phase - 2
20	Central Institute of Tool Design, Hyderabad	2014	5 years	Two-Day Workshop on Advanced Material for Safety and Reliability of Automobiles in Indian
				Workshop on Autocad Fundamentals
21	University of Massachussetts Lowell, USA	2013	5 years	Oppurtunities for Masters program at University of Massachussetts Lowell, USA

  
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ACY 2016-17				
S.No	Organisation with which MoU is signed	Year of signing MoU	Duration	List the actual activities under each MOU year-wise
1	Rambo Health Care Organization, Australia	2017	In force	Training Programme on Stress Management
2	Eduindia (M) SDN BHD, Malaysia.	2017	In force	Abroad Oppurtunities for higher studies
3	Consortium of Construction Companies, Bangalore	2017	In force	Seminar on Careers
4	DND Global Technology & Solutions	2017	In force	Two days workshop on Internet of things
5	Hicore Technologies	2017	In force	Workshop on Internet of Things
6	Reliance Jio Infocomm Ltd, Mumbai	2017	3 years	Entrepreneurship Awareness Camp
7	Jisnu Communications Ltd & Jisnu Solar Pvt Ltd, Hyderabad	2017	2 years	One day seminar on Operation and Maintenance of Power Transformer
8	NEcX Pvt Ltd, Hyderabad	2017	1 year	Strategies to Maintain the Machines and Tools Effectively
9	Internshala	2017	In force	Student Intersnships
10	Unitechtransfer GmbH-German Centre for Automation and Robotics	2016	3 years	workshop on ROBOT Dynamics
11	Life Skill Training	2017	In force	About YOGA
				Training Programme on Leadership Skills
				Training Programme on Success strategies in Professional Life
12	Tagit (India) Pvt Ltd, Chennai	2016	3 years	Training program on Distribution systems in core industries
13	Control Concepts, Bangalore	2015	3 years	Work shop on General concepts of Rotating Electrical Machines
14	Foundation for Innovation and Collaborative Education, Bangalore	2015	In force	How to write a Journal Paper to publish it!
15	IBM India Pvt Ltd	2015	3 years	Two days workshop on Big Data Analytics
16	Central Institute of Tool Design, Hyderabad	2014	5 years	Workshop on CNC Machining
17	University of Massachussets Lowell, USA	2013	5 years	Overseas Oppurtunities for Masters Program

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## MEMORANDUM OF UNDERSTANDING

This agreement is made & executed on this day of 12<sup>th</sup> December 2019 between **"Qspiders Campus Connect" a unit of Test Yantra Software Solutions India Pvt Ltd** Having its corporate office at No.50, 2<sup>nd</sup> Floor, Brigade MLR Center, Vanivilas Road Bangalore:-560004 Here in after referred to as the **"QCC"** which expression shall mean and include its heirs, legal representatives, executors, successors-in-interest, administrators and assignees etc. of the **one part**.

And

**"Siddharth Group of Institutions"**, Puttur. Here in after referred to as the **"SGI"** which expression shall mean and include its heirs, legal representatives, executors, successors-in-interest, administrators and assignees etc. of the **other part**.

**Objective:** "The Objective of this MOU is to provide **Technical and academic Training Program to SGI Students**"

**General Terms of MOU:**

1. **Business Model:** Both the parties have agreed for the below business models in skilling the students of SGI.

- a. **Campus Recruitment Training and Placement Model.**

The model highly focused of building the employability skills in students and making them industry ready. Trained resource are deployed to customers through placement drives.

**Model Scope:** The Model has been customized and tailored made to the need of SGI in providing quality training to students and providing opportunity for placements. QCC is committed to render the services which are under the model scope. The services under the model are.

- 1) Technical Training for Circuits branches.
- 2) General Aptitude and soft skill training.
- 3) Placement support.



## 2. Training Module and Schedule.

### a) Training Module:

#### CRT Modules:

Serial No	Subjects	Branches	Remarks
1	C & Data Structures	ALL	
2	Java	Circuit Branches	Interested Non-circuit branch students are eligible to attend
3	SQL	Circuit Branches	Interested Non-circuit branch students are eligible to attend
4	General Aptitude	ALL	
5	Soft Skill	ALL	

Apart from the mentioned subjects QCC will provide additional training if required for the specific company.

### b) Training Schedule:

The planned training modules will be delivered in multiple phases. For the effectiveness of training QCC need student availability at one stretch for 15 -20 days in each phase. The training phase will be mutually agreed based the demand and need.

## 4 Our Commitment:

### Training Commitment:

QCC is very committed to deliver the services as promised. QCC will not be comprising on the Training quality. QCC is committed deliver the trainer as per the schedule, conduct the assessments regularly. SGI is committed to cooperate in handling 5-10% deviation in the plan due to unavoidable circumstances.





## Placement Commitment:

QCC and SGI both are mutual agreed for the below commitment on the placements with the terms and conditions.

Year	Placement Commitment	Placement Period
2020	55% - 60% of Eligible students	till 30/09/2020
2021	65% of Eligible students	till 30/09/2021
2022	75% of Eligible students	till 30/09/2022
2023	85% of Eligible Students	till 30/09/2023

The above shoot up mentioned is percentage of placement commitment based on previous records as well Qspiders's assessment. QSpiders is committed to increase placement rate proportionately every year in collaboration with college management.

## Terms and Condition:

To evaluate overall placement performance following pointers are considered.

1. If non-eligible student is placed, it will be considered under our commitment.
2. Student placed in pool campus should be considered, since we will be putting effort in grooming the students.
3. Students participated and placed in the company drives through online platform is considered under our commitment. e.g TCS Ninja , TCS NQT, Wipro National level drive.
4. SGI is committed to send the students to the venue where QCC is organizing the drive.
5. Student placed by QSpiders after graduation up to 30th Sept of the calendar year will be considered.
6. Student placed within 30th Sept of the year, offer released in oct should be considered.
7. QSpiders will be not responsible if company offers different role after candidate joining the organization.
8. In case offer is not released from company side, QSpiders will provide additional support to such students.

9. If student drops offer for any reason, still it will be part of our commitment.
10. An QCC Team will be working to fulfill the commitment. They will be using SGI email domain and college prospectus.
11. Any companies brought by the local team at college should be notified to QCC team.
12. Placements must be relevant to IT Job role.
13. Minimum 4-5 well reputed companies has to visit SGI campus.
14. Assessment as well material access platform has to provide to all the students with individual logins.

#### Penalty:

- Both the parties has to discuss and resolve the issues to avoid arbitrations.

#### 5 SPOC and Trainer Deployment:

- a) Training Program will be delivered in SGI campus.
- B Trainers having multiple skills are used to train on multiple skills.
- c) QCC will use either in-house trainer or freelance trainer based on the need and availability
- d) Primary SPOC: Sharath Kumar S B, 9513311925, [sharath.sb@campus.qspiders.com](mailto:sharath.sb@campus.qspiders.com)
- e) Secondary SPOC: Kavya P, 9972389548, [kavya.p@campus.qspiders.com](mailto:kavya.p@campus.qspiders.com)
- f) Any change in training co-ordinator will be communicated.

#### 6 Payment and Mode of Payment:

Technical and academic Training fee Charged by QCC shall be to all the students of SGI who undergo training as per the agreed cost as per cost mentioned in the annexure I (Not applicable for Specific Training for which fee will be specified accordingly). SGI shall make payment only through Online transfer or DD.





Bank Account Details for NEFT or RTGS:

- a) Name: QSpiders CampusConnect  
Bank Account Number: 625405501069  
Bank Name: ICICI Bank, Chamrajpet, Bangalore  
IFSC Code: ICIC0006254
- b) DD to be issued in favour of "QSpiders CampusConnect a unit of Test Yantra s/w solutions India Pvt Ltd"

## 7 Confidentiality:

Each party agrees that it shall not, at any time, after executing the activities of this MOU, disclose any information in relation to these activities or the affairs of business or method of carrying on the business of the other without consent of both parties.

## 8 Extension of Agreement:

The MOU may be extended provided the parties agree upon, and can provide the necessary resources.

## 9 Communications:

All notice, demands and other communication under this agreement in connection herewith shall be written in English language and shall be sent to the last known address, email, or fax of the concerned party. Any notice shall be effective from the date on which it reaches the other party.

## 10 Terms and Conditions:

### 1.1 Hiring Terms:

1. SGI cannot hire the current employees of QCC and its group of companies TestYantra, QSpiders and JSpiders, in such case SGI need to seek NOC from QCC.
2. SGI cannot hire the employees worked QCC and its group of companies TestYantra, QSpiders, JSpiders and got relieved from his/her employability within 3 years. Minimum gap should be 3 years and more.
3. SGI cannot hire employees of QCC and its group companies TestYantra, QSpiders, JSpiders in any of the below forms
  - a. As a Permanent Employee of SGI
  - b. As a Contract Employee of SGI
  - c. As a part time employee or daily wages employee of SGI
  - d. As a consultant to SGI
  - e. Through any other sources or companies
  - f. Direct or indirect association with ex-employee is not allowed.
4. Freelance trainer deployed for SGI should not be hired on SGI roles and term no 3 is also applicable to freelancer trainer also.



## 1.2 Training Content and Delivery Terms:(Applicable if Program is Campus Training)

1. Training Head or Coordinator from QCC will meet Principal & concern HOD of SGI to formalize and finalize the training content mutually.
2. Once the training content is finalized and approved, it cannot be modified later.
3. The training content which is agreed mutually by QCC and SGI will be delivered by QCC
4. Additional training apart from the agreed content, is recommended/requested by any SGI campus will be charged additionally based on subject and its content.
5. QSpiders has to send quality trainers.
6. An Account Manager from QSpiders will be stationed in the college premises during each training phase to co-ordinate with all Departments.

## 1.3 Infrastructure Terms:

1. Infrastructure need to run and deliver the training and placement to be provided by SGI which includes
  - a. Training room facilities
  - b. Trainer place to sit and also to guide students
  - c. Grooming and interview preparation rooms
  - d. Mock interview rooms.
  - e. Online and offline assessment rooms
  - f. Notice Board

## 1.4 Payment Terms:

### 1.4.1 Training Payment Terms:

- 1.4.1.1 Placement Training fee is applicable to all students who undergoing training.
- 1.4.1.2 If student is discontinued or dropped from the training, fee is applicable.
- 1.4.1.3 Placement fee is applicable to all the student undergone training by QSpiders and interview opportunity provided by QSpiders or College.
- 1.4.1.4 Placement period is up to September 2020 for 2020 passing out students.
- 1.4.1.5 Placement fee of Rs.8000/- is charged to the placed students by QSpiders.





- 1.4.1.6 Placed students will pay 50% of placement fee once they received offer letter, remaining after receiving joining letter.
- 1.4.1.7 If placed students not received Offer/Joining letter, placement fee has to be payback.
- 1.4.1.8 Any additional training required for placements will not be charged.
- 1.4.1.9 Payment to be released within a week of invoice raised.

## 1.4.2 Payment Schedule:

Payment Terms						
Placement Training						
Training Fee (Per Student)	Total Students undergoing Training	Training Cost	GST (18%)	Total Training Cost		
Rs 5000/-	750	Rs 3750000	Rs 675000	Rs 4425000		
Model	Payment Slot	Payment Time	Payment Percentage	Payment Amount	GST(18%)	Bill Amount
Training Fee	1	At Beginning of Training	50%	1875000	337500	2212500
	2	At End of Training	50%	1875000	337500	2212500

### Tax Terms:

1. GST will be paid as per mutual agreement, based on the invoice raised by QCC
2. SGI will be paying 18% GST.
3. All the payment done by SGI campus, TDS will be applicable and TDS statement to be provided to QCC quarterly

### 1.5 Exit terms:

1. The minimum locking period for this agreement will be 2 years from the date of signing MOU.
2. Both the parties can exit from the agreement if other party services are not satisfied.



## 11 Arbitration:

Any dispute arising with regard to any aspect of this Agreement shall be settled through mutual consultations and agreements by the parties to the Agreement.

Or

All disputes, questions or differences etc., arising in connection with this agreement

Shall be referred to a sole arbitrator to be nominated by both the Parties. The arbitration Proceedings shall be in accordance with & subject to Arbitration and Conciliation Act, 1996. The award of the arbitrator shall be final and binding on all parties to this Agreement. The venue of such arbitration shall be at Bangalore or Puttur.

Encl: Annexures Enclosed

**For**  
**Siddharth Group of Institutions**

**For**  
**QSpiders Campus Connect.**

**Name: Dr. K Ashok Raju**  
**Designation: Chairman**

**Name: Keshava D E**  
**Designation: Director**



Qspiders Campus



10/29/2019

Gmail - Mentoring of SKIET - regarding

**M** Gmail

P.K Ghosh <prakgfmt@gmail.com>

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## Mentoring of SKIET - regarding

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**Natarajan Srinivasan T** <tsniit@iittp.ac.in>

Thu, Jul 18, 2019 at 3:11 PM

To: prakgfmt@gmail.com

Cc: Satyanarayana KN <satyakn@iittp.ac.in>, "Dr.Suresh Jain" <sureshjain@iittp.ac.in>

Dear Prof Ghosh

I am happy to inform you that our Senate in its meeting on 8th May 2019 has approved the program to mentor your institute.

Hence I request you send as soon as possible a formal proposal giving details of the support and areas in which you wish to seek mentoring support from our institute so that I can get it approved from our Director for taking this forward.

Best wishes and regards

**Dr T S Natarajan**

Dean, International and Alumni Affairs

Professor of Physics

Indian Institute of Technology Tirupati, Andhrapradesh, 517506

Phone: +91 877 2500304

Mobile: +91 8333904915

+91 9962609753

email: tsniit@iittp.ac.in

tsniit@gmail.com

## MEMORANDUM OF UNDERSTANDING

between

Siddharth Institute of Engineering & Technology (SIETK)  
and  
gcGEMS – GC German Center for Engineering and Management Studies UG Aachen  
and  
European Center for Mechatronics APS GmbH Aachen

This Memorandum of Understanding ("MOU") is executed on the 15<sup>th</sup> day of February 2019, between:

Siddharth Institute of Engineering & Technology (SIETK) having its principal address at Siddharth Nagar, Narayanavanam Road, Puttur, Chittoor Dt. AP, India. (here in after referred to as "INDIAN UNIVERSITY", which expression shall unless repugnant to the meaning thereof, mean and include its successors and permitted assigns) of the FIRST PART

AND

GC German Center for Engineering and Management Studies , having its principal address at Kapuzinergraben 38, Aachen 52062 Germany (hereinafter referred to as "GEMS", which expression shall unless repugnant to the meaning thereof, mean and include its successors and permitted assigns) of the SECOND PART,

AND

European Center for Mechatronics APS GmbH Aachen, having its principal address at vaalserstrasse 460, 52072 Aachen, Germany (hereinafter referred to as "APS", which expression shall unless repugnant to the meaning thereof, mean and include its successors and permitted assigns) of the THIRD PART,

APS and GEMS collectively referred as European Center for Mechatronics and Manufacturing. (here in after referred to as "ECMM", which expression shall unless repugnant to the meaning thereof, mean and include its successors and permitted assigns)

INDIAN UNIVERSITY and ECMM are individually referred to as "Party" and collectively as the "Parties".

WHEREAS:

- A. INDIAN UNIVERSITY is conducting academic courses (B.Tech, M.Sc., MBA and PhD) to students and management courses to professionals in reputed institutions, organizations and individuals in order to train management skills.



- B. GEMS is supporting international research, trainings and academic programs between Germany and India
- C. APS is actively supporting conceptual research, industrial research and academic programs in Germany and globally.
- D. INDIAN UNIVERSITY, GEMS and APS intend to collaborate by entering into an MOU as part of establishing the “European Center for Mechatronics and Manufacturing”, in its academic and research part as “Advanced Robotics Labs at Academia”: here in after mentioned as “ARC”

In pursuance of the afore said, the Parties hereto wish to record under this MOU, the terms of their mutual understanding in order to establish a framework for initiating innovative models of industry based and cutting edge technical education.

NOW THE PARTIES HERETO AGREE AS UNDER:

#### ARTICLE 1: SCOPE OF THE MOU

1.1 The objective of this MOU is to set out the scope within which INDIAN UNIVERSITY, GEMS and APS will jointly explore and work towards achieving the objectives and matters described in this MOU. Each Party shall have the right, in its sole discretion, to determine how it will fulfill its obligations hereunder.

- ECMM is co-funding the INDIAN UNIVERSITY for establishing the ARC lab and student trainings along with industry partners and government partners.
- ECMM is providing knowledge transfer, training and industrial connect
- ECMM is executing the faculty training and student training in cooperation with INDIAN UNIVERSITY and Andhra Pradesh Skill Development Corporation (APSSDC)
- ECMM will be providing the course content and execution plan in consultation with APSSDC
- INDIAN UNIVERSITY is a partner to be part of establishing the Indo-European cluster for Mechatronics and Manufacturing
- INDIAN UNIVERSITY to be resource partner in India for ECMM for mutually agreed programs by providing two faculties for this process of ARC labs
- INDIAN UNIVERSITY is assigning the minimum 2 faculties for executing this program in India.
- INDIAN UNIVERSITY will be mobilizing the students and organizing the infrastructure recommended by the ECMM and APSSDC
- Conduct Mechatronics and Manufacturing courses and lab work
- Exchange of researchers and students
- To apply and manage international research projects with Indian and German companies/organizations.
- Establish of a common research location/ representation for transnational research projects between German and Indian partners in Andhra Pradesh

- Collaborate for dissemination of knowledge on cutting edge technologies to faculty and research programs
- GEMS will be the organizing body for the process of this cooperation activity

1.2 If INDIAN UNIVERSITY, GEMS and APS mutually agree to pursue any specific objectives and undertakings, the terms and conditions for pursuing such objectives shall be documented on a case-to-case basis.

#### **ARTICLE 2: ADVISORY GROUP**

- 2.1 An "advisory board" is proposed in order to keep up with the rapidly changing trends in technology and academic requirements and to review the working and progress of the collaboration activities.
- 2.2 The board consists of one member from INDIAN UNIVERSITY, GEMS and APS and accomplished academic & industry representatives.
- 2.3 INDIAN UNIVERSITY, GEMS and APS can recommend the names of such representatives.
- 2.4 This board will meet on if needed at a mutually agreed location and will also discuss more frequently through email/electronic media as required to address the aspects related to the collaboration. Meeting are also possible with online conferences.

#### **ARTICLE 3: COMMERCIAL TERMS**

3.1 There are two commercial aspects involved in process of establishing the Advanced Robotic Control labs and skill development process through training of students and faculty.

- The process of lab establishment at the INDIAN UNIVERSITY will be funded 66.66 % by INDIAN UNIVERSITY AND 33.33% by GEMS and APS ECM.
  - INDIAN UNIVERSITY need to pay the 100% of their part of the payment within 10 working days after the MOU signing.
- Skill development aspect: Student training fund will be allocated as 45% by APSSDC (Andhra Pradesh Skill Development Corporation), 45% by ECM and 10% by student. Payment process terms with APSSDC defined in a separate agreement between APSSDC, APS ECM and Indian University.

With respect to the travel, accommodation and any other related expenses of the Indo-German faculties and students will be taken care by respective parties.



#### **ARTICLE 4: CONFIDENTIALITY**

**Confidentiality** - It is envisaged that the Parties or any members of their respective Groups or any of their respective Agents may from time to time disclose Confidential Information relating to its current or proposed business to each other. In consideration of such Confidential information being made available to all parties, the first party, the second party and the third party agree that any disclosure or dealings between the Parties will be subject to the terms and conditions of this Agreement. All Parties will treat and keep all Confidential Information confidential and will not, without the Disclosing Party's prior written consent, directly or indirectly communicate or disclose (whether in writing or orally or in any other manner) Confidential Information to any other person other than in accordance with the terms of this Agreement (for the avoidance of doubt, this will also prohibit discussing the same with any Disclosing Party Group employees other than those involved in connection with the Project).

- Nothing in this Agreement will constitute the creation of a partnership, joint venture or agency between the parties.
- Intellectual Property and Trademarks - Both the parties will continue with their respective trademarks including that of any improvements or work done at its own cost for this AGREEMENT.

#### **ARTICLE 5: ANNOUNCEMENT**

From the date of signature, all parties, can announce the existence of this MoU. All the parties can submit the MoU for any regulatory or Government related purposes.

All parties can announce about the MoU on its' website of ECMM and INDIAN UNIVERSITY can mention the others as resource partner on its Masters and Research Programs conducted with the help of Industry Partners.

#### **ARTICLE 6: TERM AND TERMINATION**

This AGREEMENT will come into effect on the date of signature and will remain in force for three years until either of the two parties serves a written notice to the other at their addresses mentioned as above by registered post of its intention to terminate the Agreement in which case it will terminate one month after the receipt of such a notification. The agreement can be renewed on expiry on mutually agreed terms and conditions.

Notwithstanding anything in this MoU, neither Party shall be liable to the other for any failure to achieve any of the objectives and undertakings herein.

However, commitments made by either party in respect of personnel hired, equipment ordered, for any industry research project under this MoU would be honored by respective parties.

## ARTICLE 7: MODIFICATIONS

The AGREEMENT may be amended by mutual consent through an exchange of correspondence between the two Parties.

Such amendments come into existence only by a written agreement duly signed by persons authorized on behalf of each party.

### Signatures

For Siddharth Institute of Engineering & Technology



Dr. Konduru Ashok Raju **CHAIRMAN**

Chairman Siddharth Institute of Engineering & Technology

Siddharth Nagar, Narayanavanam Road  
Date: 15-02-2019 PUTTUR - 5175 583, Chittoor (Dt.) A.P.

For ECMM

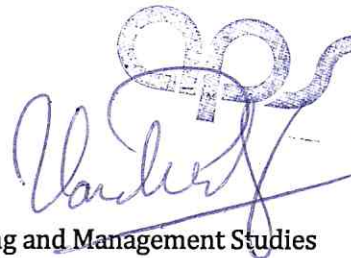
Mr. Vangapandu Venkata Nagaraju

Founder/President - GC German Center for Engineering and Management Studies

President Indian Affairs – European Center for Mechatronics APS GmbH

Date: 15-02-2019

For ECMM

  
APS GmbH  
Europäisches Centrum  
für Mechatronik  
Vaalser Straße 400  
52074 Aachen (Germany)

Dr. Till Quadflieg

Managing Director - European Center for Mechatronics APS GmbH

Date: 15-02-2019

For ECMM

  
APS GmbH  
Europäisches Centrum  
für Mechatronik  
Vaalser Straße 400  
52074 Aachen (Germany)

Dr. Christoph Greb

Managing Director - European Center for Mechatronics APS GmbH

Date: 15-02-2019

  
APS GmbH  
Europäisches Centrum  
für Mechatronik  
Vaalser Straße 400  
52074 Aachen (Germany)





# CHIEF MINISTER'S SKILL EXCELLENCE CENTER



## MEMORANDUM OF AGREEMENT (MoA)

BETWEEN

**ANDHRA PRADESH STATE SKILL DEVELOPMENT CORPORATION**

AND

**Siddharth Institute of Engineering and Technology  
Puttur**

Skill Development, Entrepreneurship & Innovation Department  
(SDE&I. Dept.), Government of Andhra Pradesh.



AGREEMENT BETWEEN



ANDHRA PRADESH STATE SKILL DEVELOPMENT CORPORATION

AND

SIDDHARTH INSTITUTE OF ENGINEERING AND TECHNOLOGY

PUTTUR

*[Signature]*  
CHAIRMAN  
Siddhartha Institute of Engineering & Technology  
Siddhartha Nagar, Mahayanaaram Road,  
PUTTUR - 517583, Chittoor (D.T.) (A.P.)





The Agreement is executed on this 27<sup>st</sup> day of August 2019 (Effective Date) by and between,

**Andhra Pradesh State Skill Development Corporation**, having its Corporate Office at D.No.78/2, G&J Infra Infosight Building, Near Pathuru Junction, Tadepalli - 522501 herein referred to as "APSSDC" (which expression shall unless repugnant to the context or meaning thereof be deemed to mean and include its successors and assigns) represented by its Authorized Signatory of the first part;

**And**

**SIDDHARTH INSTITUTE OF ENGINEERING AND TECHNOLOGY** having its corporate office at **Siddharth Nagar, Narayana Vanam Road, Puttur, Chittoor, Andhra Pradesh 517583** herein after called **SIETK, Puttur** (which expression shall unless repugnant to the context or meaning thereof be deemed to mean and include its successors and assigns) represented by the **CHAIRMAN** of the second part;

APSSDC and College shall herein after be collectively referred to as Parties and individually as first/second Party.

**WHEREAS:**

APSSDC is a unique organization formed as a public private partnership (PPP) corporation to promote skill-development & entrepreneurship in the state of Andhra Pradesh. APSSDC is the Executive Agency for the Department of Skill Development, Entrepreneurship and Innovation, Govt. of Andhra Pradesh (GoAP) serving the important task of providing high quality skilled manpower as part of the Knowledge and Skills Mission of GoAP. The main objective of the Corporation is to implement a structured and pragmatic solution to skill & upskill the workforce in the State of Andhra Pradesh and to increase employability and promote entrepreneurship in sync with Industrial growth of the State. The process of developing large pool of skilled manpower has been envisaged in partnership with industry to make the skill development mission more industry relevant and self-sustainable. In the process of achieving these goals, the GoAP has



*Ashta Raju Konduru*  
**CHAIRMAN**  
1 Siddartha Institute of Engineering & Technology  
Siddartha Nagar, Narayanavanam Road,  
PUTTUR - 517583. Chittoor (Dt.) (A.P.)



incorporated APSSDC as a special corporate which shall strive for the appropriate and demand driven Skill Development.

APSSDC in its several meetings have discussed and decided to achieve the goal of skill development with participative approach of the stakeholders' viz. the Government, Industry, academic institutions, youth and all other stakeholders. This participative approach will go a long way in accomplishing the task in economical, appropriate proportions with relevance in the shortest period. The APSSDC would provide the extra infrastructural requirements at the selected academic institutions in order to extend the skilling activities and thus realizing the objectives of APSSDC. In this process, the APSSDC has selected some of the leading Engineering Colleges/Govt. Polytechnics/Industry associated training institutions for providing the additional infrastructural facilities required for running the Skill Development programs.

APSSDC and the College/ Institution which is selected for **CM's Skill Excellence Center (SEC) - ICT Lab** have mutually discussed and agreed to enter into this agreement as detailed hereinafter.

NOW, THEREFORE, in consideration of the mutual promises contained herein and other good and valuable consideration, the receipt of which is hereby acknowledged, the parties agree as follows:

## 2.1 DEFINITIONS:

In this Agreement, the following expressions shall have the meaning stated herein:

**"Agreement"** shall mean this agreement executed between APSSDC and College and shall include any written modifications thereof and the schedules attached hereto.

**"Applicable Law"** shall mean all the laws national and international, enacted or brought into force as the case may be and enforced by the GoI or GoAP as the case may be, and the regulations and notifications made there under and judgments, decrees, injunctions, writs and orders of any court of record, as may be in force and effect.

**"CM's Skill Excellence Centre - ICT Lab"** shall mean multi-skill focused Centres of Excellence (CoE) at reputed Engineering Colleges in CSE, IT, ECE, EEE, Mechanical and Civil streams. These **CM's Skill Excellence Centers - ICT Labs** will be selected,



*Asoka Raju Kondamuri*  
**CHAIRMAN**

2 Siddartha Institute of Engineering & Technology  
Siddartha Nagar, Narayanavanam Road,  
PUTTUR - 517583. Chittoor (Dt.) (A.P.)



established and implemented by APSSDC in active collaboration and assistance from the host College, as per the terms of this Agreement.

“GoAP” means the Government of Andhra Pradesh and its concerned department, Skill Development Entrepreneurship & Innovation.

“Equipment” means/includes Laptops, Projector, Wi-Fi routers, Audio system

### 3. SCOPE OF SERVICES / PROJECT

- a. To make qualitative improvements in imparting Technical Skills by setting up or providing:
  - Infrastructure in college laboratories by adopting latest technologies in engineering streams of CSE, IT, ECE, EEE, Mechanical and Civil to serve the needs of the industry;
  - Skill up-gradation of faculty by imparting training;
  - **CM's Skill Excellence Centre - ICT Labs** to focus on training students in line with the latest Industry needs and make them more employable
- b. **Promote Industry** - Academia interfacing to make improvements in Technical Skills sustainable and in line with Industry requirements.
- c. **Train students to improve employability** - Improved placements of students in colleges and enable the students to compete and succeed in national employment market with better remuneration and professional growth.
- d. Create a pool of skilled manpower to cater to the current and future industrial and service sector needs.
- e. Follow Guidelines and procedures prescribed / as may be prescribed from time to time by APSSDC for implementation.

### 4. SCOPE OF THE FIRST PARTY

The APSSDC shall

- Select reputed academic/Industrial Training Institutions through a stipulated procedure;
- Provide a platform for registration of trainees online and mapping of institutions and students;



*Asst. Raju Konduru*

**CHAIRMAN**

3 Siddhartha Institute of Engineering & Technology  
Siddhartha Nagar, Narayanavanam Road,  
PUTTUR - 517583. Chittoor (Dt.) (A.P.)



- Provide equipment with latest technology to fill up the gap required to suit the skill development training requirements –laptops (as per the configuration given in Annexure I);
- Prepare over all calendar programs and communicate to Second Party;
- Train the faculty in the requisite and relevant skill;
- Exercise its right to cancel the permission now granted to the institutions in the event of not fulfilling their obligations.

## 5. SCOPE OF THE SECOND PARTY

The College shall:

- Provide a minimum of 750 sq.ft area for setting up the lab;
- Make available the necessary infrastructure as per the project specifications including electrical fittings, electricity and Power backup, water, furniture and fixtures and Air-conditioning;
- Provide adequate security: The College is responsible and accountable for the safety of the lab equipment;
- Ensure internet connectivity of 150Mbps bandwidth;
- Mobilize faculty and students of the college/institution for trainings and Certification;
- Make necessary efforts and ensure maximum participation of students belonging to Scheduled Caste (SC) and Scheduled Tribe (ST) Categories
- Appoint a Centre Coordinator as Single point of contact person (SPOC) for handling all administrative and programme related activities for smooth functioning of the Centre;
- Ensure to mark the daily attendance of candidates in the suggested mode (manual or bio metric or iris scan );
- Make a commitment on the count of faculty and students for APSSDC Training programs as mentioned - **50% of annual intake / students on rolls** - for participation in APSSDC programs like Workshops, online programs, Certification programs, any other programs announced by APSSDC from time to time out of which 50% students are to get certified from the Globally recognized MOOCs;



*Ashw Rajulekshmi*

**CHAIRMAN**

Siddhartha Institute of Engineering & Technology  
Siddhartha Nagar, Narayanavanam Road,  
PUTTUR - 517583. Chittoor (Dt.) (A.P.)



- Allow at least 50% of intake capacity to students of other colleges with residential facilities **(100 boys & 50 girls at nominal cost)** i.e., food & accommodation.
- *Provide Food and accommodation for 5 mentors (boy / girl) deputed by APSSDC to the college to co-ordinate and execute the APSSDC programs without any charges;*
- Setup one Skill Development Center lab and equip it on the lines of CM's SEC for APSSDC training exclusively;
- Have to bear the maintenance cost of equipment at the college after the warranty lapses

**Compliances:**

- **KPIs** – Key Performance Indicators (KPIs) will be developed in mutual consultation with colleges and APSSDC.
- **Monitoring:** The activities of CM's Skill Excellence Centers - ICT Labs shall be regularly monitored through an IT monitoring system at APSSDC on a real time basis and also through the monitoring committee of APSSDC.
- **Management Information System:** All reports and documents relating to progress of the students on rolls, Accounts, Audit and Annual Work Plan, as specified at such frequency as may be required by 'THE FIRST PARTY' are to be submitted through MIS.
- Details of Data of Number of students passed out, placed (Trained for Employability), and unplaced on year-on-year basis.
- Institutions will face punitive action amounting to withdrawal of allotment of Centre given under this Project if it is found that the college:
  - ❖ Is Charging capitation fee or indulging in any other malpractice
  - ❖ Provided false data in their reports
  - ❖ Is Unable to achieve targets set by APSSDC/themselves in Proposals consistently
  - ❖ Violated any of the terms and conditions of this Agreement



*A. S. S. D. C.*  
**CHAIRMAN**  
 Siddartha Institute of Engineering & Technology  
 Siddartha Nagar, Narayanavanam Road,  
 PUTTUR - 517583, Chittoor (Dt.) (A.P.)



## 6. REVENUE GENERATED

The Revenue generated from the programs being implemented by APSSDC will be the sole income of APSSDC as per the Course wise fee structure provided at Annexure -II which may be periodically updated as and when required.

## 7. BREACH OF AGREEMENT & REMEDIAL PERIOD

APSSDC shall have the right to terminate this Agreement without assigning any reasons by giving prior written notice of 60 (Sixty) days through its authorized signatory. Without prejudice to the above, either Party may terminate this Agreement by giving 30 (Thirty) days' written notice through its authorized signatory in the event of any material breach of any of the material terms of this Agreement by the other Party. The non-defaulting party shall first serve a written notice of its intention to terminate this Agreement to the defaulting party highlighting the material breach and giving the defaulting party a period of 30 days or such extended period as may be mutually agreed to within which to remedy the material breach. If such event of a material breach remain unresolved/unrectified within the said notice period of 30 days or such extended period as may be mutually agreed to, the non-defaulting shall be able to terminate the Agreement forthwith.

## 8. CONFIDENTIAL INFORMATION

Each Party may disclose Confidential Information:

- a) to the extent to which it is required to be disclosed pursuant to Applicable Law;
- b) to the extent to which it is specifically permitted by the other Party in writing;
- c) to the extent that the Confidential Information is publicly available and
- d) to its employees and professional advisors, but only to the extent necessary and subject to such employees and professional advisors accepting an equivalent confidentiality obligation to that set out in this Clause Confidentiality.

## 9. LIMITATION OF LIABILITY

Except as agreed and provided under this Agreement, neither of the Parties shall be liable to bear or pay any damages arising out of loss of income, loss of profit, special, incidental, indirect, punitive, exemplary or consequential, to any party including third parties, and all such damages are expressly disclaimed.





## 10. DISPUTE RESOLUTION

The Parties shall endeavor to resolve all or any dispute or difference arising out of or in connection with this Agreement, amicably within 30 days of notice in writing being issued by the non-defaulting party to the defaulting party indicating such dispute or difference. In case no amicable solution is arrived between the Parties within the said 30 days, then such dispute/s shall be settled through Arbitration as per the provisions of the Arbitration and Conciliation Act, 1996 as amended from time to time. The arbitration shall be done by Sole Arbitrator appointed by APSSDC. The written award of the Arbitrator shall be final and binding on all the Parties. The seat and venue for the arbitration proceedings shall be at Vijayawada, Andhra Pradesh.

## 11. FORCE MAJEURE

If the performance of any part of this Agreement by parties is prevented or delayed by acts of civil or military authority, flood, fire, epidemic, war or riot, or other acts beyond the reasonable control of either party, the party affected shall be excused from such performance only during the continuance of any such event.

Where a Party is claiming suspension of its obligations on account of Force Majeure, it shall promptly, but in no case later than five (5) days after the occurrence of the event of Force Majeure, notify the other Party in writing giving full particulars of the Force Majeure, the estimated duration thereof, the obligations affected and the reasons for its suspension.

The Party asserting the claim of Force Majeure shall have the burden of proving that the circumstances constitute valid grounds of Force Majeure under this clause and that such Party has exercised reasonable diligence and efforts to remedy the cause of any alleged Force Majeure. If the parties are unable in good faith agree that a Force Majeure event has occurred, the Parties shall submit the dispute for resolution pursuant to clause 10 hereof provided that the burden of proof as to whether a Force Majeure event has occurred shall be upon the Party claiming a Force Majeure event.

## 12. SEVERABILITY

If any provision or provisions of this Agreement shall be held to be illegal, invalid or unenforceable, the validity, legality and enforceability of the remaining provisions shall not in any way be affected or impaired there by and the parties hereto agree to



7

*Asheem Raju Konduru*  
**CHAIRMAN**  
Siddhartha Institute of Engineering & Technology  
Siddhartha Nagar, Narayanavanam Road,  
PUTTUR - 517583. Chittoor (Dt.) (A.P.)



replace the illegal or unenforceable provisions with valid provisions which are as close as possible to the illegal or unenforceable provisions in their respective meaning, purpose, and commercial effect within reasonable time.

**13. NOTICE**

**13.1. Any notice or other document to be given under this Agreement shall be in writing and shall be deemed to have been duly given if left at or sent by:**

- (a) hand; or
- (b) registered posts; or
- (c) facsimile or other electronic media;

to the other party at the following addresses and/or telecommunication number or such other addresses as the party may from time to time designate by written notice to the other(s):

**APSSDC**                      **Andhra Pradesh State Skill Development Corporation**  
**Door No. 78/2, G&J Infra Infosight Building,**  
**Near Pathuru Junction, Tadepalli - 522501**


**College/**                      **SIDDHARTH INSTITUTE OF ENGINEERING AND**  
**Institution**                      **TECHNOLOGY**  
**Siddharth Nagar, Narayana Vanam**  
**Road,Puttur, Chittoor, Andhra Pradesh 517583**

**13.2.** All such notices and documents shall be in the English language. All notices or other documents shall be deemed to have been received by the addressee in the case of dispatch by post, five (5) working days following the date of dispatch of the notice or document and in the case of dispatch by hand or by facsimile or other electronic media, simultaneously with the delivery or transmission (as the case may be). To prove the giving of a notice or other document it shall be sufficient to show that it was dispatched in accordance with the provisions of Clause 13.1 hereof.

**14. PERIOD OF VALIDITY**

This Agreement is effective from 1<sup>st</sup> Nov 2018 and shall be in force for a period of three years, unless terminated by mutual consent of the parties.

  
EXECUTIVE DIRECTOR  
APSSDC

  
**CHAIRMAN**  
Siddhartha Institute of Engineering & Technology  
Siddhartha Nagar, Narayanavanam Road,



## 15. GOVERNING LAW AND JURISDICTION

This Agreement shall be governed and construed in accordance with the laws of India and subject to the arbitration clause mentioned above, the courts of Andhra Pradesh shall have the jurisdiction to entertain any dispute or suit arising out of or in relation to this Agreement.

## 16. PUBLICITY

Neither party shall make any public disclosure, except as may be required by applicable law, relating to discussions and or terms related to this Agreement, without obtaining the prior written consent of the other party. Either party shall not use and shall not let their employees, agents and subcontractors from using the name, trademark or logo of other party in any sale, marketing publication, advertisement, or other publication. Either party shall not make, or let its employees, agents or subcontractors make, any public statement relating to the other party.

## 17. RELATION OF THE PARTIES

Nothing herein shall be construed to neither constitute a partnership between the parties hereto nor to authorize the College save and except as provided herein or with the APSSDC's prior consent in writing, for making any representation.

## 18. MODIFICATION, AMENDMENT, SUPPLEMENT OR WAIVER

No modification, amendment, supplement to or waiver of this Agreement or any of its provisions shall be binding upon the parties hereto unless made in writing and duly signed by the authorized representative of the party against whom enforcement thereof is sought. Any failure or delay of any party to this Agreement to enforce at any time any of the provisions of this Agreement or to exercise any option which is herein provided, or to require at any time performance of any of the provisions hereof, shall in no way be construed to be a waiver of such provisions of this Agreement.

## 19. ENTIRE AGREEMENT

This Agreement together with all Appendices, Attachments and Addenda attached hereto constitute the entire agreement between the parties and supersedes all previous agreements, promises, representations, understandings and negotiations, whether written or oral, between the parties with respect to the subject matter hereof.





## 20.ASSIGNMENT

The Second Party shall not be entitled to, nor shall it purport to, assign this Agreement, without prior consent of the First Party.

This Agreement is prepared in two originals and each party shall retain one copy. Each copy shall be treated as original when taken separately and shall constitute as one when taken together.

In token of agreement and acceptance hereof by the two parties the authorized representatives of the two parties hereto have affixed their signatures herein below in the presence of witnesses as under:

**SIGNED ON BEHALF OF**

**ANDHRA PRADESH STATE SKILL DEVELOPMENT CORPORATION**

Signature: *B Nageswara Rao*



(Name: **Dr. B Nageswara Rao**)

Designation: **Executive Director**

**SIDDHARTH INSTITUTE OF ENGINEERING AND TECHNOLOGY ,**

**Siddharth Nagar, Narayana Vanam Road, Puttur, Chittoor, Andhra Pradesh 517583**

Signature: *Ashok Raju Konduru*

**CHAIRMAN**

Name: *Ashok Raju K.* **Siddharth Institute of Engineering & Technology**  
**Siddharth Nagar, Narayanavanam Road, Puttur - 517583, Chittoor (Dt.) (A.P.)** Designation: **CHAIRMAN**

**Witness**

Name: *Dr. K. Chandrashekhara Reddy*

Name : *Dr. S. Sunil Kumar Reddy*

Signature: *K. Reddy*

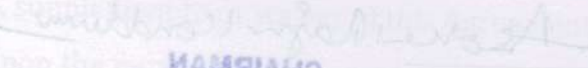
Signature: *S. Sunil Kumar Reddy*


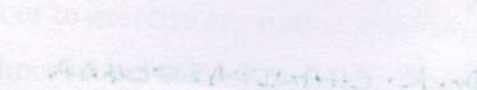




Designation: *Principal*

Designation: *Professor & Head.*



<b>Laptops : 37 No.</b>	
<b>Make and Model : Acer TMP 249-G2-M</b>	
<b>Technical Specifications</b>	
Processor	Intel Core i5-7200U Processor @ 2.5 GHz(Turbo Boost Upto 3.1 Ghz), 3MB Cache, 2-cores
Memory	16 GB DDR4 Memory, 2133 MHz
Internal Storage	500 GB SATA
Wireless Connectivity	Integrated wireless & Integrated Blue tooth.
Display Size	14"
Display Resolution	1366 x768
Webcam	Built-in Webcam.
Battery	5 Hrs Backup
VGA Port	Yes
HDMI Port	Yes
USB 2.0 port	1
USB 3.0 port	2
Operating System	BOSS Linux
Keyboard	External;
Mouse	External;

  
**CHAIRMAN**  
 Anna Institute of Engineering & Technology  
 Anna Nagar, Madhavaram Road,  
 TAMIL NADU - 600 025, Chennai (DI) (A.P.)



Annexure - II

**Details of course wise fee**

S No	Programs Offered for ECE, EEE & EIE	Duration	Fee
1	Embedded systems Fundamentals ( Embedded C ,8051)	6 Days	150
2	Embedded Systems Advanced ( ARM )	3 Days	300
3	Internet of Things ( IoT )	1 Week	300
4	PCB ( Software )	3 Days	100
5	PCB ( Hardware )	3 Days	100
6	Arduino With Scratch	3 Days	100
7	Mathematical Operations With scilab for Engineering Applications	3 Days	100
8	SciLab	3 Days	100
9	PLC	6 Days	300
10	SCADA	6 Days	300

S No	Programs Offered for Mechanical Engineering students	Duration	Fee
1	AUTOCAD	6 days	250
2	CATIA Phase -I (Modelling)	6 days	250
3	CATIA Phase - II (Surfacing)	6 days	250
4	Solid Edge	6 days	250

S No	Programs Offered for Civil Engineering students	Duration	Fee
1	AutoCAD	6 days	250
2	Revit Architecture	6 days	250
3	Revit Structure	6 days	250
4	ETABS	6 days	250

S No	Programs Offered in Gaming : ( Computer Engg/ECE students	Duration	Fee
1	Game Development using Buildbox	3 days	100
2	Fundamentals in Game Development using Unity3D & C#	6 days	250

S No	Programs Offered in Amazon Web Services( AWS) for Computer ENGG/ECE students	Duration	Fee
1	Cloud Literacy	1 Day	Free
2	Cloud Computing_101	2 Days	Free
3	ALEXA SKILLS	5 days	100
4	Associate Cloud Architect	5 days	100

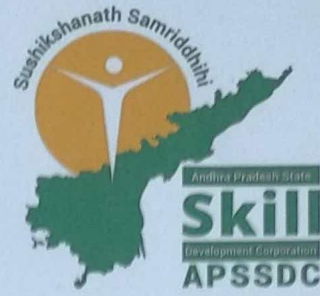


S No	Programs Offered in Python for all Engg. Students	Duration	Fee
1	Python Basics	3 Days	150
2	Advanced Python	3 Days	150
3	Applied Data Science foundations	3 Days	150
4	Web Development with Python	6 Days	300

S No	Programs Offered in Problem Solving & Programming	Duration	Fee
1	Raptor	3 Days	100
2	Data Structures and Algorithms	6 Days	250
3	Problem Solving Skills Using C	6 Days	250
4	Programming Content & Challenges(Coding Training)	6 Days	250

S No	Programs Offered in Coursera Certifications:	Duration	Fee
1	1. An Introduction to Programming the Internet of Things (IOT) Specialization- Coursera	18 Days	2800
2	2.Development of Secure Embedded Systems Specialization - Coursera	12 Days	
3	Python for Everybody	14 Days	2800
4	Applied Data Science with Python	1 Month	
5	Introduction to C# Programming and Unity , More C# Programming and Unity	12 days	2800





49

ANDHRA PRADESH STATE SKILL DEVELOPMENT CORPORATION



DASSAULT SYSTEMS 3D EXPERIENCE CENTRE



3D EXPERIENCE

MEMORANDUM OF AGREEMENT



**Institution Code: SDTN**

49 - CHTR

**MEMORANDUM OF AGREEMENT**

**BETWEEN**

**ANDHRA PRADESH STATE SKILL DEVELOPMENT  
CORPORATION (First Party)**

**AND**

**SIDDHARTH INSTITUTE OF ENGINEERING &  
TECHNOLOGY (Second Party)**



ఆంధ్రప్రదేశ్ ఆంధ్ర ప్రదేశ్ ANDHRA PRADESH

BT 225922

స.నెం. 380 ది. 10.2018  
జయ్యేదేవ్ సోనియల్ అండ్ ఎడ్యుకేషన్ కు  
టెక్నాలజీ, పుట్టూరు

*D. Dhanalakshmi*  
D. DHANALAKSHMI  
LICENSED STAMP VENDOR  
L.No.19-17-015/2011  
RLNo. 19-17-027/2017  
K.N. Road, PUTTUR - 517 003,  
Cell : 9399050440

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement (MoA) is entered into on 7<sup>th</sup> day of August, 2018:

Andhra Pradesh State Skill Development Corporation, a Section 8 Company registered under the Companies Act, 2013 having its Corporate Office at G&J Infra Building, 3<sup>rd</sup> Floor, D No.78/2, Near NH-5, Near Pathuru Road, Tadepalli, Guntur District, Andhra Pradesh represented by Executive Director-I (hereinafter referred to as "APSSDC" or First Party, which expression shall unless repugnant to this context or meaning thereof, includes its successor in office, legal representatives and permitted assigns) of the First Part.

And

Jaya Educational Society, having its office at Siddharth Nagar, Narayanavanam Road, Puttur, Chittoor District, Andhra Pradesh represented by



Dr. K .Chandrasekhar Reddy, Principal, Siddharth Institute of Engineering & Technology (hereinafter referred to as Second Party, which expression shall unless repugnant to this context or meaning thereof, includes its successor in office, legal representatives and permitted assigns) of the Second Party.

#### **WHEREAS**

- (a) APSSDC is a unique organization formed as a public private partnership (PPP) corporation to promote skill-development & entrepreneurship in the state of Andhra Pradesh. APSSDC is the Executive Agency for the Department of Skill Development, Entrepreneurship and Innovation, Govt. of Andhra Pradesh (GoAP) serving the important task of providing high quality skilled manpower as part of the knowledge and Skills Mission of GoAP. The main objective of the Corporation is to implement a structured and pragmatic solution to skill & upskill the workforce in the State of Andhra Pradesh and to increase employability and promote entrepreneurship in sync with Industrial growth of the State.
- (b) APSSDC has signed a Memorandum of Understanding (MoU) with Dassault Systems India Private Limited to set up a 3D-experience center (3D-EC) for skill development in the State of Andhra Pradesh in the domains of Aerospace, Automotive and Ship-building and also provide skill development/ training for estimated 1 Lakh students in various certification courses in the next three (3) years starting from academic year 2018-19.
- (c) In its endeavours to enhance the Employability Skills of Diploma/Under Graduate and Post Graduate course perusing students, the first party (APSSDC) has selected some of the leading Engineering Colleges for providing the infrastructural facilities additionally required for running the Skill Development programs. In this direction, through this MoA, the First party (APSSDC) intends to associate with **Siddharth Institute of Engineering & Technology** to train different segments of students and Job seeking youth in systematic enhancement of Employability Skills towards gainful employment for students / Job seekers;

(d) The Second Party having been into Educational services through its College by name **Siddharth Institute of Engineering & Technology** submitted a proposal to the first party, upon understanding the requirements and functions of proposed 3D-experience Centres (3D-EC). As the second party has intention and requirements as per criterion and agreed to provide services to the first party on the terms and conditions as set forth in this MoA.

(e) In pursuance thereof, the parties have agreed to enter into this Agreement.

#### **A. PURPOSE:**

The purpose of this MoA is to sort out the roles and responsibilities of both parties in establishing and managing 3D-Experience Center (3D-EC) for Diploma/ UG/ PG studying candidates in various Polytechnics/Engineering Colleges/University Campuses to enhance employability of students.

#### **ROLES AND RESPONSIBILITIES:**

##### **B. FIRST PARTY**

The APSSDC shall

- select reputed engineering colleges/Universities through a stipulated procedure;
- provide a platform for registration of trainees online and mapping of institutions and students;
- identify and provide course curriculum to suit latest and future technologies;
- prepare over all calendar of programs and communicate to Second Party;
- organize Training Programs for all Diploma/ Under Graduate and Post Graduate students. The programs would be of nature, common core (for all students) and modular (elective in nature);
- depute required manpower to manage and co-ordinate Trainings in 3D-EC;



- Install requisite IT infrastructure as listed in Schedule -1 in the 3D-experience Centers (3D-EC) in the earmarked rooms by the second party;
- prepare operational guidelines for 3D-EC to be followed by both the parties;
- will take care of insurance and regular maintenance pertaining to Hardware provided;
- promote Research & Development and Innovation for existing Industries;
- have right on any undefined business and activity that falls under purview of this MoA;
- exercise its right to cancel the permission now granted to the institutions in the event of not fulfilling their obligations.

#### C.SECOND PARTY

The Academic Institution shall

- provide the building space in terms of Two (2) Computer Labs and One (1) E-Class room with a minimum seating capacity of 60 each room space at the College premises to the First Party for establishing the 3D-experience center allocated to the Second Party. The second party shall ensure adequate furniture, electrical fixtures and Power backup in the class rooms and labs;
- be responsible for ensuring proper physical security of the IT & other electronic items as per schedule-1. Towards security, the second party shall do necessary arrangements and ensure the security for the items;
- ensure internet connectivity of at least 150Mbps bandwidth;
- mobilize faculty and students of the college/institution for trainings and Certification;

- facilitate trainings for different segments namely students within campus, students from other colleges and job seeking youth and the college shall allow its students to attend programs, take assessments and interviews as per schedule communicated by first party;
- provide separate Toilets to the boys and girls, who undergone training at the 3D-experience Center;
- put necessary efforts and ensure maximum participation of students belonging to Scheduled Caste (SC) and Scheduled Tribe (ST) Categories in the college;
- appoint a Centre Coordinator as Single point of contact person (SPOC) for all admin and programme related activities with the Second Party at the 3D-experience Centre for smooth running of the 3D-EC;
- actively participate in the 3D-EC Programs, communicate feedback from the college and students, suggesting for betterment of 3D-EC programs towards maximizing reach;
- arrange for common facilities of housekeeping, security, electrical supply, Drinking and usage water to the Toilets for the students;
- mark the daily attendance in the suggested mode (manual or bio metric or iris scan or so) by the SPOC of Second Party in coordination with 3D-EC Coordinator;
- facilitate in collecting the registration fee as communicated by the First Party, from the candidates provided by the Second Party;
- ensure that the software supplied by the first party should not be used other than for the training programs as mentioned in this MoA;



➤ follow Operational Guidelines as issued by first party from time to time in maintaining activities in 3D-EC.

#### Compliances:

- **KPIs** – Key Performance Indicators (KPIs) will be developed in mutual consultation with colleges and APSSDC.
- **Monitoring:** The activities of 3D-EC shall be regularly monitored through an IT monitoring system at APSSDC on a real time basis and also through the monitoring committee of APSSDC.
- **Management Information System:** To submit all reports and documents relating to progress of the students on rolls, Accounts, Audit and Annual Work Plan, as specified at such frequency as may be required by APSSDC.
- Details of Data of Number of students passed out, placed (Trained for Employability), and unplaced on year-on-year basis.
- Institutions will face punitive action if found to be:
  - ❖ Charging capitation fee or indulging in any other malpractice
  - ❖ Provided false data in their reports
  - ❖ Unable to achieve targets set by APSSDC/themselves in Proposals consistently
  - ❖ Any non-compliance with the terms and conditions of this Agreement

#### D Responsibilities of both the Parties

Both the Parties agree that:

D.1. The Parties shall diligently perform their respective obligation under the Agreement as per the procedure set forth above.

D.2. To get the evaluation of the programs done by third party for assessing the impact with respect to quality and quantitative placements.

D.3. Neither Party shall share any Confidential Information with any other party. The sharing of such database by each other will be on trust that it will not be used by either Party for providing any kind of information to any third party.

D.4. The Parties agree to use the Confidential Information only for the purposes of this Arrangement and only as permitted herein under this MoA.

D.5. The 3D-EC shall exclusively be used for in program to be assigned by the First Party to Second Party.

**E: Ownership of Assets:**

The Second Party irrevocably and unconditionally agrees that the assets provided by the First Party shall not be used for other purposes. The ownership of the IT infrastructure/assets shall lie with APSSDC whereas the second party, would be the custodian of the installed assets.

**F. Arbitration:**

The Parties shall endeavour to resolve all or any dispute or difference arising out of or in connection with this Agreement, amicably within 30 days of notice in writing being issued by the non-defaulting party to the defaulting party indicating such dispute or difference. In case no amicable solution is arrived between the Parties within the said 30 days, then such dispute/s shall be settled through arbitration as per the provisions of the Arbitration and Conciliation Act, 1996 as amended from time to time. The arbitration shall be done by Sole Arbitrator appointed by APSSDC. The written award of the Arbitrator shall be final and binding on all the Parties. The seat and venue for the arbitration proceedings shall be at Vijayawada, Andhra Pradesh.

**G. Termination of MoA:**

The first (APSSDC) party shall have the right to terminate this MoA without assigning any reasons by giving prior written notice of 60(Sixty) days through its authorized signatory. Without prejudice to the above, either Party may terminate this MoA by giving 30 (Thirty) days' written notice through its authorized signatory in the event of any material breach of any of the material terms of this MoA by the other Party. The non-defaulting party shall first serve a written notice of its intention to terminate this MoA to the defaulting party highlighting the material breach and giving the defaulting party a period of 30 days or such extended period as may be mutually agreed to within which to remedy the material breach. Should such event of a material breach remain



unresolved/unrectified within the said notice period of 30 days or such extended period as may be mutually agreed to, the non-defaulting shall be able to terminate the MoA forthwith.

#### **H. Representations and Warranties by the Parties**

In addition to the above, the Parties hereto represent and warrants to other Parties as under:

- a) That it is duly organized and validly existing under the laws of the jurisdiction in which it was incorporated and has the necessary corporate power and authority under applicable Laws to carry on its business and or perform its functions.
- b) That this MoA
  - I. is within its powers and has been duly authorized by it; and
  - II. does not conflict in any material respect with any law or regulation or its constitutional documents or any document binding on it and that it has obtained all necessary consents for the performance by it under this MoA.
- c) That all information set forth in this MoA is true and correct and is not misleading in letter and spirit.

#### **I. PERIOD OF VALIDITY:**

This MoA shall become effective from the date hereof and shall be in force for a period of **three years**, unless terminated by mutual consent of the parties.

#### **J. LIMITATION OF LIABILITY**

Except as agreed and provided under this Agreement, neither of the Parties shall be liable to bear or pay any damages arising out of loss of income, loss of profit, special, incidental, indirect, punitive, exemplary or consequential, to any party including third parties, and all such damages are expressly disclaimed.

#### **K. NOTICES:**

Unless otherwise provided herein, all notices or other communications under or in connection with this MoA shall be in English, will be issued in writing and shall be signed by the authorized representative of the issuing / serving Party and may be sent by personal delivery or post or courier or facsimile to the address given above.

Any such notice or other communication will be deemed to be effective if sent by personal delivery, when delivered, if sent by post, three days after being deposited in the post and if sent by courier, two days after being deposited with the courier.

**L. COMMUNICATIONS AND PUBLICITY:**

The Second Party shall ensure that the name and logo of the first party should appear in all publication material. The Second Party shall ensure that the sign board depicting the name of the First Party be affixed outside the college. The Parties shall consult and agree on all and any intended communications, publications, presentations and documentations relating to this Arrangement/ MoA(jointly the "Communication(s)") in advance prior to the intended release. If a MoA cannot be reached, a Party shall have the right to disclaim endorsement and/or dissociate itself from that Communication(s). No party shall use logo/trade mark etc. of each of the parties without obtaining its prior written concurrence to that effect.

**M. IT IS MUTUALLY UNDERSTOOD AND AGREED BY AND BETWEEN THE PARTIES THAT:**

AMENDMENT: Amendment within the scope of the instrument shall be made by mutual consent of the parties, by the issuance of a written modification, signed, and dated by all parties, prior to any changes being performed but all rights reserved by First Party can change any point of time needed.

INFORMATION OWNERSHIP: All information provided by First Party shall only be utilized for conducting training and placement assistance and First Party holds no ownership over the content prepared by Second party. First Party will in no way share or distribute any information received with other public or private agencies, organizations, and individuals.

PARTICIPATION IN SIMILAR ACTIVITIES: This instrument in no way restricts First Party from participating in similar activities with other public or private agencies, organizations, and individuals.




NON-FUND OBLIGATING DOCUMENT: This instrument is neither a fiscal nor a funds obligation document.

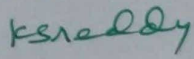
ESTABLISHMENT OF RESPONSIBILITY: This MoA is not intended to, and not create any right benefit or trust responsibility, substantive or procedural, enforceable at law, by a party against First Party or Second Party.

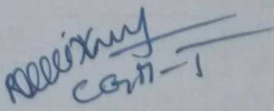
The parties hereto have executed this agreement as of the last written date below.

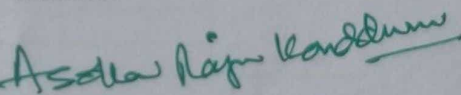
**For Andhra Pradesh State Skill  
Development Corporation**

**For Siddharth Institute of  
Engineering & Technology**

  
(T. Anil Kumar)  
Executive Director  
Andhra Pradesh State Skill Development Corporation  
Dept. of Skill Development,  
Entrepreneurship & Innovation  
Govt. of A.P. Vijayawada, A.P.

  
(Dr.K.CHANDRASEKHAR REDDY)  
PRINCIPAL  
Siddharth Institute of Engineering & Technology  
Siddarth Nagar  
PUTTUR-517 583, Chittoor (Dt).

Witness: 

Witness: 

  
(Dr.S.SUNIL KUMAR REDDY)  
**Dr. S. SUNIL KUMAR REDDY**  
M.Tech., MISTE., M.I.S.N.D.T., Ph.D.  
Professor & Head  
Dept of Mechanical Engineering  
Siddharth Institute of Engineering & Technology  
Puttur - 517 583

(Dr.K.ASHOK RAJU)  
CHAIRMAN  
CHAIRMAN  
Siddharth Institute of Engineering & Technology  
Siddharth Nagar, Narayana Dasam Road,  
PUTTUR - 517583, Chittoor (Dt.) (A.P.)

Schedule - I

**Infrastructure**

Item	Product Specifications	Qty
Make & Model	HP Make – Z Book 15U G4	<b>36 nos (Thirty Six only )</b>
Processor	Intel Core i5-7200U Processor	
Chip set	Integrated Chipset	
RAM	16 GB (1x16GB) DDR4 nECC Memory	
HDD	1TB SATA HDD	
Graphic Card	Dedicated Graphics with 2 GB min 64gb/s memory Bandwidth	
Display	HP LCD 15.6'' Full HD LED Display	
Display Resolution	1900x1080 Full HD Pixel	
ODD	No Optical Drive	
Keyboard & Mouse	HP Keyboard and Mouse Combo pack	
Security	cable with suitable Lock	
Network Interface	Integrated 10/100/1000 Gigabit Nic Card	
Wi-Fi	Dual Band 802.11a/b/g/n/ac	
Display Port	DP port with 4k resolution	
VGA Port	VGA port with HD audio with internal speakers	
Ports	USB 3.0 – 3 nos, RJ 45	
Power	3 cell Li-ion with Fast Charge, 65W Power Adapter	
Operating System	Windows 10 Professional	
Warranty	Three Years Warranty	



## **SERVICE AGREEMENT**

This **SERVICE AGREEMENT** is made and entered into this on 27<sup>th</sup> November 2017.

### **BY AND BETWEEN**

**HireMee**, a unit of Kaam Services Private Limited, a company incorporated under the Indian Companies Act, 1956, having its registered office at No-483, Seetha Complex, 16<sup>th</sup> Cross, 8<sup>th</sup> Main Road, Ideal Homes Co-Operative Building Society Ltd Layout, RR Nagar, Bangalore-560098 (hereinafter referred to as 'HireMee', which expression shall, unless repugnant to the context or meaning thereof, mean and include its successors and assigns) of the FIRST PART;

### **AND**

**Siddharth Institute of Engineering & Technology**, organized under the Indian Laws having its principal place of business at, **Siddharth Nagar, Narayanavanam Road, Puttur, Chittor District, Narayanavanam, Andhra Pradesh 517583** (hereinafter referred to as 'Institution', which expression shall, unless repugnant to the context or meaning thereof, mean and include its successors and permitted assigns) of the SECOND PART.

(HireMee and Institution are hereinafter collectively referred to as "the Parties" and severally as "Party")

WHEREAS HireMee is a CSR initiative by reputed group of companies which help to make recruitment easier and faster for Students, Colleges and Corporates, through use of mobile app and website ([www.hiremee.co.in](http://www.hiremee.co.in)) free of cost.

WHEREAS Institution is in the business as an 'Education Provider' and is desirous of taking service from HireMee as described here under, on the terms agreed and contained herein;

WHEREAS the Parties intend to facilitate HireMee's solution by bringing the Institution's placement activities online thereby attracting more corporate and other entities for recruitment of registered users ("users") of HireMee.co.in.

**NOW, THEREFORE, IN CONSIDERATION OF THE PROMISES AND THE MUTUAL COVENANTS, AGREEMENT HEREINAFTER SET FORTH, THE PARTIES INTENDING TO BE LEGALLY BOUND, HEREBY AGREE AS FOLLOWS:**

#### **1. SERVICE DETAILS:**

The details of the service that Institution has agreed to take from HireMee are as follows ("**Service**"):

**NOTED AND ACCEPTED:**



<b>Institution Name:</b>	<b>Siddharth Institute of Engineering &amp; Technology</b>
<b>Services</b>	<b>HireMee Assessment &amp; Placement assistance</b>
<b>Assessment date</b>	<b>Mutually agreed date</b>
<b>Validity</b>	<b>One Year</b>

## 2. PRICE:

Free of Cost

## 3. Terms:

HireMee will conduct the assessment for all final year students and the seven digit scores will be shared with corporates, Institution should provide the complete infrastructure in their college premises to conduct the assessment. Institution shall provide the final year students' data base and ensure that all the students download HireMee's mobile app.

## 4. HireMee's OBLIGATION:

- To provide online portal access to the Institution on [www.hiremee.co.in](http://www.hiremee.co.in).
- Assessment will be conducted of all the registered candidates on different parameters like Verbal, Logic, Quantitative, Personality, Communication, Computer and Core Technical (core subject).
- To assist Institution in online placement solution of registered users.
- Provide the following opportunities to registered users:
  - Video Resume facility through the mobile app.
  - Placement assistance and recruiter updates through the mobile app and walk-in interviews.
  - HireMee's dedicated corporate sales team will endeavour to help Institution by making available opportunities from companies as well as small & medium enterprises.

## 5. INSTITUTION'S OBLIGATION:

- Ensure submission of students' data online on HireMee's website i.e. [www.hiremee.co.in](http://www.hiremee.co.in) for registration within 10 days of signing of this Agreement.
- Verification of the students' data by an authorized representative of Institution. Students' data shall include education qualification, roll number, branch, name, and shall be in the format provided by HireMee. Inability of Institution to register and verify the students' data shall not entitle the student in availing the services under this Agreement. Institution shall be solely responsible for the submission of any wrong, incomplete or incorrect users' data or profile in the [www.hiremee.co.in](http://www.hiremee.co.in) website.
- The authorized representative of Institution shall be responsible for incorporating the students' data on the HireMee's website and make changes from time to time in the event of any change in the users data and profile.
- The Institution shall be responsible to make sure all the students should download the HireMee's mobile app.

**NOTED AND ACCEPTED:**



- Institution agrees to provide the necessary infrastructure to HireMee to conduct the online assessment.
- Institution agrees to provide sufficient coordinators (Invigilators) and system administrator during the assessment.
- Institution agrees to allow the other colleges' students to take assessment, if required.
- Institution agrees to provide accommodation and reimburse travel expenses to the HireMee's representatives when they come to conduct the assessment.

## **6. MISCELLANEOUS PROVISIONS**

- HireMee does not guarantee or offer any warranty for any response from any employer or recruitment consultants to Institution.
- HireMee neither guarantees nor offers any warranty about the credentials of the prospective employer/organization, which would receive the information and subsequently contact the Institution and/or candidates.
- HireMee reserves its right to reject any insertion or information/data provided by the Institution in [www.hiremee.co.in](http://www.hiremee.co.in) without assigning any reason,
- HireMee will endeavor to maintain its [hiremee.co.in](http://hiremee.co.in) website in a fully operative and error free condition, except for unavailability and errors which may result from unavailability or insufficient information and details from the Institution in providing the Service, down-time necessary to maintain, update or refresh the website; any "hacking" or "denial of service" activity by a third party and any other reason beyond HireMee's reasonable control.

## **7. TERMINATION**

Notwithstanding any provision of this Agreement to the contrary, to the extent not prohibited by applicable law, either Party may, in its sole discretion, which may be exercised for any reason or for no reason whatsoever, terminate this Agreement effective as of a date specified by such terminating Party in a written notice given to the non-terminating Party at least 30 days prior to such specified termination date.

## **8. NOTICES**

Any notice required to be given or otherwise given pursuant to this Agreement by the parties concerned, shall be in writing and shall be hand delivered, mailed by registered post acknowledgement due, or sent by recognized courier service to the address mentioned below, or to any address subsequently communicated by a Party to the other in writing.

## **9. DISPUTE RESOLUTION:**

Every Dispute, difference or question which may at any time arise between the parties hereto or any person claiming under them, touching or arising out of or in respect of this agreement or the subject matter thereof shall be referred to the Sole Arbitrator nominated by HireMee. The award passed by the Arbitrator shall be final and binding on the parties hereto. The venue of Arbitration shall be Bangalore. All and any disputes shall be subject to the exclusive jurisdiction of the Courts at Bangalore, India.

**NOTED AND ACCEPTED:**



**10. INSTITUTION'S ACKNOWLEDGEMENTS:**

This Agreement constitutes the entire Agreement between the Parties with respect to the subject matter hereof and supersedes any previous oral or written arrangements and is binding upon the Parties. This Agreement shall be governed by the laws of India. If any term of this Agreement is held by a court of competent jurisdiction to be invalid or unenforceable, then this Agreement, including all of the remaining terms, will remain in full force and effect as if such invalid or unenforceable term had never been included.

**IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed by their duly authorised representatives in one or more counterparts, each of which shall constitute an original and together a single Agreement, effective as of the day and year set forth above.**

**SIGNED ON BEHALF OF THE INSTITUTION:**

**SIGNED ON BEHALF OF HireMee:**

Signature: *Ksreddy*

Name: *Dr. K. CHANDRASEKHAR REDDY*

Designation: *Principal*

Date: *27-11-2017*

Email: *principal.fb@jntua.ac.in*

Phone: *9396932888*

**Subhash Reddy Onteddu**

**Senior Territory Manager**

**27<sup>th</sup> November 2017**

**subhash.r@hiremee.co.in**

**9441593311**

**PRINCIPAL**  
**Siddharth Institute of Engineering & Technology**  
**Siddarth Nagar**  
**PUTTUR-517 583, Chittoor (Dt).**

**NOTED AND ACCEPTED:**



**ANDHRA PRADESH STATE SKILL DEVELOPMENT CORPORATION  
APSSDC – SIEMENS PROJECT**



**SIEMENS**  
*Ingenuity for life*

**MEMORANDUM OF UNDERSTANDING (MOU)**

**BETWEEN**

**ANDHRA PRADESH STATE SKILL DEVELOPMENT CORPORATION**

**AND**

**SIDDHARTH INSTITUTE OF ENGINEERING &  
TECHNOLOGY - PUTTUR**



**Skill Development, Entrepreneurship  
& Innovation Department (SDE&I. Dept.)  
Government of Andhra Pradesh  
Amaravati**





**AGREEMENT BETWEEN**

**ANDHRA PRADESH STATE SKILL DEVELOPMENT CORPORATION  
VIJAYAWADA**

**AND**

**Siddharth Institute of Engineering & Technology  
Siddharth Nagar, Narayanavanam Road, Puttur, Chittoor District**



*Amw*

**CHAIRMAN**  
Siddharth Institute of Engineering & Technology,  
Siddharth Nagar, Narayanavanam Road  
PUTTUR - 5175 683, Chittoor (DL) A.P.



The Agreement is executed on this 22 day of November 2017 (Effective Date) by and between,

**ANDHRA PRADESH STATE SKILL DEVELOPMENT CORPORATION**, having its corporate office at 2<sup>nd</sup> Floor, NTR Administrative Block, PN Bus Station, Vijayawada - 520 013 herein after called the "APSSDC" (which expression shall unless repugnant to the context or meaning thereof be deemed to mean and include its successors and assigns) represented by the **M.D &CEO** of the first part;

And

**Siddharth Institute of Engineering & Technology** having its corporate office at **Siddharth Nagar, Narayanavanam Road, Puttur, Chittoor Distrcit** herein after called "**SIET, Puttur**" (which expression shall unless repugnant to the context or meaning thereof be deemed to mean and include its successors and assigns) represented by the **CHAIRMAN** of the second part;

APSSDC and SIET, Puttur shall herein after be collectively referred to as Parties and individually as first/second Party.

**WHEREAS:**

The new state of Andhra Pradesh has come into existence after bifurcation of the erstwhile combined state of Andhra Pradesh in June-2014. In the process of fulfilling its commitment for formation of a Modern State, the State has initiated its endeavors, primarily on infrastructure building and rapid industrialization. To support this initiative, Government of Andhra Pradesh (GoAP) has identified manufacturing as a key area and is establishing clusters to nurture growth in vital sectors like Auto and Electronics by setting-up industrial corridors, Special Economic Zones (SEZs) etc,. The immediate necessity for Industrialization is the manpower development. In the process of industrialization and infrastructure building, it is obligatory on the part of GoAP to simultaneously develop a large pool of skilled manpower to cater the needs of the industry and service sectors. In this endeavor, the State has earnestly decided to address the skill shortage which is much projected by the user Industry. The initiative of State-wide high priority for skill development shall also ensure up-gradation of skills. The sectors with largest manpower requirement in the coming





years will be Manufacturing, Construction, Hospitality, Banking, Financial Services and Insurance and Information Technology/IT enabled services.

Eventually, the Skill Development has occupied the key focus area of GoAP. The process of developing large pool of skilled manpower has been envisaged in partnership with industry to make the skill development mission more industry relevant and self-sustainable. In the process of achieving these goals, the GoAP has incorporated APSSDC as a special corporate which shall strive for the appropriate and demand driven Skill Development.

APSSDC in its several meetings have discussed and decided to achieve the goal of skill development with participative approach of the stakeholders' viz. the Government, Industry, academic institutions, youth and all other stakeholders. This participative approach will go a long way in accomplishing the task in economical, appropriate proportions with relevance in the shortest period. The APSSDC would provide the extra infrastructural and HR development requirements in selected academic institutions. In this process, the APSSDC has selected some of the leading Engineering Colleges/Govt. Polytechnics/Industry associated training institutions for providing the infrastructural facilities additionally required for running the Skill Development programs. The APSSDC has selected the institutions through a properly constituted high power committee as constituted in G.O.Ms.No.8, SDE&I (Skills) Dept., Dt. 05.10.2015 and issued order vide G.O.Ms.No.5, SDE&I (Skills) Dept., Dt.25.04.2016 given in Annexure-I.

The APSSDC and **SIET, Puttur** which is selected for **technical Skill Development Institute (t-SDI)** have mutually discussed and agreed to enter into this agreement as detailed hereinafter.

NOW, THEREFORE, in consideration of the mutual promises contained herein and other good and valuable consideration, the receipt of which is hereby acknowledged, the parties agree as follows:

## 2.1 DEFINITIONS:

In this Agreement, the following expressions shall have the meaning stated herein:





“**Agreement**” shall mean this agreement executed between APSSDC and **SIET, Puttur** and shall include any written modifications thereof and the schedules attached hereto.

“**Applicable Law**” shall mean all the laws national and international, enacted or brought into force as the case may be and enforced by the GoI or GoAP as the case may be, and the regulations and notifications made there under and judgments, decrees, injunctions, writs and orders of any court of record, as may be in force and effect.

“**Centres of Excellence or CoE**” shall mean multi-skill focused Centres of Excellence (CoE) at reputed Engineering College in Automotive, Aerospace & Defence, Manufacturing and Shipbuilding. These Centres of Excellence identified by APSSDC will be established, maintained and run by DesignTech in active collaboration and assistance from SISW, as per the terms of this Agreement.

“**Effective Date**” shall mean the date mentioned at the beginning of this Agreement.

“**GoAP**” means the Government of Andhra Pradesh and any agency, authority (including any regulatory authority) department, inspectorate, ministry or statutory person (whether autonomous or not) (including any successor thereof) under the control and direction of the Government of Andhra Pradesh.

“**GoI**” means the Government of India and any of its duly authorised agency, authority, department, ministry or person (whether autonomous or not).

“**Relevant Authorities**” means the GoI or GoAP or any other regulatory authority appointed by GoI or GoAP having jurisdiction in relation to the subject matter of this Agreement under Applicable Law.

“**Skill Building Centres**” shall mean block or village level skill development centres connected with the COEs and t-SDIs over internet, where local students can access and learn out of the interactive digital courseware. Thereafter students come to a CoE or t-SDI to complete the practical sessions as necessary for the completion of the courses.





“t-SDI” shall mean technical-Skill Development Institutes that are focused on skilling students in technical vocational trades of Automotive, Electrical, Electronics, ICT, Manufacturing and Fabrication.

## 2.2 INTERPRETATION

In this Agreement, unless the context otherwise requires:

- a. Unless the context otherwise requires, a reference to the singular shall include a reference to the plural and vice-versa;
- b. Heading and bold typeface are inserted for convenience of reference only and shall not affect the meaning or construction of this Agreement;
- c. The words “include” or “including” shall be deemed to be qualified by a reference to ‘without limitation’;
- d. References to this Agreement or to any other agreement, deed or other instrument shall be construed as a reference to such agreement, deed, or other instrument as the same may from time to time be amended, varied or supplemented;
- e. A reference to a Clause or schedule is, unless indicated to the contrary, a reference to a clause or schedule of this Agreement;
- f. Words denoting a person shall include an individual, corporation, company, partnership, trust or other entity;
- g. References to dates and times shall be construed to be references to Indian dates and time;
- h. References to the word “days” shall, unless otherwise indicated, mean calendar days;
- i. The Annexures to this Agreement shall form an integral part of this Agreement and shall be read along with this Agreement;
- j. In addition to terms defined in Clause 2.1, certain other capitalized terms are defined elsewhere in this Agreement and whenever such terms are used in this Agreement, they shall have their respective defined meanings, unless the context expressly or by necessary implication otherwise requires;
- k. In the event of any inconsistency between the main body of this Agreement and an Annexure/ Schedule hereto, the provisions of the main body of this Agreement shall prevail;



A handwritten signature in green ink, appearing to be "Amw", with a horizontal line underneath it.

**CHAIRMAN**

Siddharth Institute of Engineering & Technology  
Siddharth Nagar, Naryanavaram Road  
PUTTUR - 5175-588, Chittoor (Dt.) A.P.



- l. The terms and provisions of this Agreement, and the respective rights and obligations of the Parties under this Agreement, shall be binding upon, and inure to the benefit of, their respective successors and permitted assigns;
- m. The terms and provisions of this Agreement, and the respective rights and obligations of the Parties under this Agreement, shall be binding upon, and inure to the benefit of, their respective successors and permitted assigns, and
- n. In the event of conflict between translated version of this Agreement executed in vernacular language and English version, the English version of the Agreement shall prevail as to its interpretation.

### 3. SCOPE OF SERVICES / PROJECT

- a. To make qualitative improvements in imparting Technical Education by setting up or providing:
  - infrastructure in college laboratories by adopting latest technologies in engineering design, manufacturing, analysis and management to serve the needs of all the industrial units;
  - Skill up-gradation of faculty by imparting training;
  - Update course curriculum to suit modern industrial practices;
  - Promote Research & Development and Innovation for existing Industries.
  - Centers of Excellence, Technical Skill Development Institutes, and Skill Building Centers to focus on training students in line with the latest Industry needs and make them more employable
- b. Promote Industry – Academia interfacing to make improvements in Technical Education System sustainable and in line with Industry requirements.
- c. Train students to improve employability - Improved placements of students in colleges and enable the students to compete in national employment market with better remuneration and professional growth.
- d. Enhance the reputation of Technical Institutions with improved academic ambience and State of Art facilities
- e. Create a pool of skilled manpower to cater to the current and future industrial and service sector needs;



A handwritten signature in green ink, consisting of stylized initials.

**CHAIRMAN**  
Siddhant Institute of Engineering & Technology  
Siddhant Nagar, Narayanavanam Road  
PUTTUR - 5159 003, Chittoor (Dt.) A.P.



#### 4. OBLIGATIONS OF THE FIRST PARTY

The APSSDC shall

- Select reputed academic/Industrial Training Institutions through a procedure
- Provide a system for registration of trainees online and mapping of institutions and students in case of 50% of intake capacity allotted for outsiders
- Provide equipment with latest technology to fill up the gap required to suit the skill development training requirements
- Train the faculty in the required skill
- Identify and provide course curriculum to suit modern industrial practices
- Promote Research & Development and Innovation for existing Industries
- To get the evaluation done by third party of the Skill Development programs for assessing the impact with respect to quality and quantitative placements
- Exercise its right to cancel the permission now granted to the institutions in the event of not fulfilling their obligations.

#### 5. OBLIGATIONS OF THE SECOND PARTY

The Academic institution/Industrial Training Institution shall provide and follow the guidelines presented:

- the required area for setting up of the labs as per the specifications mentioned in Annexure-II,
- the necessary infrastructure as per the project specifications outlined in their proposal, including electricity, water, plumbing/ pneumatic piping, furniture and fixtures
- adequate security
- internet connectivity of required bandwidth
- equipment for training of identified trainers of the college/institution
- Training courses in collaboration with the industrial partners for first two years and with their handholding for third year and later to conduct the programs without support from industrial partners for next seven years.





- Maximum enrolment of their students for the APSSDC training programs within scope of this agreement.
- at least 50% of intake capacity to students of other colleges with residential facilities
- to follow the Guidelines and procedures prescribed/ as may be prescribed from time to time by the APSSDC for implementation
- to submit all reports and documents relating to progress of the CoEs / t-SDIs, Accounts, Audit, Procurement, Disbursement and Annual Work Plan, as specified at such frequency as may be required by 'THE FIRST PARTY'.
- 'THE FIRST PARTY' and 'THE SECOND PARTY' agree to accept the following Key Performance Indicators (KPIs):
  - Number of Skill Development programmes that are completed Vs Planned
  - Number of students with a Skill Development certificate Vs Planned
  - Number of students placed Vs Trained for Employability
  - Number of students enrolled for advanced Skill Development Programs Vs Planned
  - Revenue from Skill Development Programs Vs Revenue from other activities
- Institutions will face punitive action amounting to either exclusion from the Project and recovery of funds if any, provided to them till the date of their exclusion or curtailment of funding if found to be:
  - ❖ Charging capitation fee or indulging in any other malpractice
  - ❖ Provided false data in their reports
  - ❖ Unable to achieve targets set by APSSDC/themselves in Proposals consistently
  - ❖ Any non-compliance with the terms and conditions of this Agreement

## 6. SHARING OF REVENUES GENERATED

- ❖ Sharing of Revenue generated shall be as per the guidelines issued by APSSDC from time to time





## 7. MONITORING THE ACTIVITIES OF CoEs AND t-SDIs

The activities of CoEs and t-SDIs shall be regularly monitored through an IT monitoring system at state and institution level on a real time basis and also through the monitoring committee i.e. State Level Monitoring Committee at APSSDC and through the Local Board of Governors at the Institutional level.

### 7.1 State Level monitoring of the CoEs and t-SDIs

The State Level Monitoring Committee shall consists of

1. CEO APSSDC - Chairman
2. One Director from APSSDC Governing Board as Member
3. One representative from a Siemens CoE hosting institution
4. One representative from a t-SDI hosting institution
5. One nominee from Siemens Industry Software Limited (SISW) or DesignTech.
6. One nominee from private Engineering colleges association
7. One nominee from Industrial association like CII, FICCI, ASSOCHAM, NASSCOM.

#### Functions of State Level Monitoring Committee:

- Shall monitor and review the functioning of CoEs and t-SDIs at State Level and recommend corrective steps
- Shall conduct the meetings quarterly and give advice and directions for the effective functioning of CoEs and t-SDIs
- Shall resolve all issues arising during the implementation and operation of the project
- Plan new courses and finalize generic offering schedules keeping in view of skill gap studies and emerging industrial needs
- Planning and finalizing the Training of Trainers (ToT) programs for faculty and mentors
- Setting targets





- Any other issues related to implementation of skill development programs

## 7.2 Local Board of Governance(BoG):

The BoG constituted by the selected institutions shall consists of

1. Principal/Director of hosting institute where CoE /t-SDI is installed
2. Concerned authority from each of the t-SDI institutions within the cluster in case of CoE. For t-SDI, concerned authority from CoE
3. APSSDC Representative
4. DesignTech Representative
5. Representatives of industry
6. Nominee of industries/labour department
7. Local Representative from Technical Education Dept.

### Functions of Local Board of Governance:

- a. Shall oversee the implementation and operations of CoEs and t-SDIs
- b. Conduct review meeting once in a month with a thorough audit of facilities and program execution and communicate the minutes to State Level Committee
- c. Review the progress of training programs and send suggestions with respect to the existing and new programs to APSSDC
- d. Carryout promotional activities for local industry, unemployed youth and self-help groups.

## 8. BREACH OF AGREEMENT& REMEDIAL PERIOD

In case the SIET, Puttur, commits breach of any condition as laid down in this Agreement, the state level approval committee and/or government shall bring the same to the notice of SIET, Puttur. In case the breach is not rectified within 30 days from the date of notice, as per the terms and spirit of this Agreement, APSSDC/ GoAP is authorized to take over the technical Skill Development Institute (t-SDI) along with the assets of the project and other fixed assets, except other liabilities of promoters and their employees.



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**CHAIRMAN**

Siddharth Institute of Engineering & Technology  
Siddharth Nagar, Narayanavanam Road  
PUTTUR - 5175 583, Chittoor (Dt.) A.P.



## 9. CONFIDENTIAL INFORMATION

The parties recognize that in the course of providing the software and performing the services pursuant to this Agreement, all parties may have access to confidential information and trade secrets belonging to the other and each Party desires that such confidential information and trade secrets remain confidential. Each party agrees that all confidential information and trade secrets communicated to the other in any manner (the "Confidential Information"), will be used by the recipient party only for the purposes allowed by this Agreement. The other party's Confidential Information will not be disclosed by the recipient party, other than to its employees. Each party will advise its employees and, shall sign confidential agreement with those who receive any of the other party's Confidential Information. The confidentiality provisions of this Section will not apply to any Confidential Information that (i) was or becomes generally available to the public other than as a result of disclosure by the recipient party in violation of this Agreement; (ii) becomes available to the recipient party from a source other than the other party, provided that the recipient party has no reason to believe that such source is itself bound by a confidentiality or nondisclosure agreement with the other party or otherwise prohibited from disclosing such Confidential Information by a legal, contractual or fiduciary obligation; (iii) was in the recipient party's possession prior to receipt from the other party; (iv) is independently developed by the recipient party without the use of the other party's Confidential Information; or (v) is required to be disclosed by the recipient party by a governmental agency or law, so long as the recipient party provides the other party with written notice of the required disclosure promptly upon receipt of notice of the required disclosure. Upon demand, the parties shall comply with each other's instructions regarding the disposition or return of the Confidential Information in its possession or control.

Upon any actual or threatened violation of this Section by either party, the other party will have the right, in addition to such other remedies which may be available to it, to seek injunctive relief enjoining such acts or attempts, it being acknowledged and agreed that monetary damages are inadequate to protect the other party.





## 10. LIMITATION OF LIABILITY

Except as agreed and provided under this Agreement, neither of the Parties shall be liable to bear or pay any damages arising out of loss of income, loss of profit, special, incidental, indirect, punitive, exemplary or consequential, to any party including third parties, and all such damages are expressly disclaimed.

## 11. DISPUTE RESOLUTION

The Parties shall endeavor to resolve all or any dispute or difference arising out of or in connection with this Agreement, amicably within 30 days of notice in writing being issued by the non-defaulting party to the defaulting party indicating such dispute or difference. In case no amicable solution is arrived between the Parties within the said 30 days, then such dispute/s shall be settled through Arbitration as per the provisions of the Arbitration and Conciliation Act, 1996 as amended from time to time. In such event, APSSDC shall nominate one arbitrator and SIET, Puttur shall jointly nominate one arbitrator and these two arbitrators shall choose the third arbitrator. The written award of the majority arbitrators shall be final and binding on all the Parties. The seat and venue for the arbitration proceedings shall be Vijayawada/Amaravati, Andhra Pradesh.

## 12. FORCE MAJEURE

If the performance of any part of this Agreement by parties is prevented or delayed by acts of civil or military authority, flood, fire, epidemic, war or riot, or other acts beyond the reasonable control of either party, the party affected shall be excused from such performance only during the continuance of any such event.

Where a Party is claiming suspension of its obligations on account of Force Majeure, it shall promptly, but in no case later than five (5) days after the occurrence of the event of Force Majeure, notify the other Party in writing giving full particulars of the Force Majeure, the estimated duration thereof, the obligations affected and the reasons for its suspension.

The Party asserting the claim of Force Majeure shall have the burden of proving that the circumstances constitute valid grounds of Force Majeure under this

  
Andhra Pradesh State Skill Development Corporation  
APSSDC  
Puttur



clause and that such Party has exercised reasonable diligence and efforts to remedy the cause of any alleged Force Majeure. If the parties are unable in good faith agree that a Force Majeure event has occurred, the Parties shall submit the dispute for resolution pursuant to clause 11 hereof provided that the burden of proof as to whether a Force Majeure event has occurred shall be upon the Party claiming a Force Majeure event.

### 13. SEVERABILITY

If any provision or provisions of this Agreement shall be held to be illegal, invalid or unenforceable, the validity, legality and enforceability of the remaining provisions shall not in any way be affected or impaired there by and the parties hereto agree to replace the illegal or unenforceable provisions with valid provisions which are as close as possible to the illegal or unenforceable provisions in their respective meaning, purpose, and commercial effect within reasonable time.

### 14. NOTICE

14.1. Any notice or other document to be given under this Agreement shall be in writing and shall be deemed to have been duly given if left at or sent by: -

- (a) hand; or
- (b) registered posts; or
- (c) facsimile or other electronic media;

to the other party at the following addresses and/or telecommunication number or such other addresses as the party may from time to time designate by written notice to the other(s):

**APSSDC**

**Andhra Pradesh State Skill Development Corporation**

**2<sup>nd</sup> Floor, NTR Administrative Block, PN Bus Station, Vijayawada - 520 013**



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**CHAIRMAN**  
Siddharth Institute of Engineering & Technology  
Siddharth Nagar, Narayanavanam Road  
PUTTUR - 5175 583, Chittoor (Dt.) A.P.



**College/ Institution** **Siddharth Institute of Engineering & Technology**  
**Siddharth Nagar, Narayanavanam Road, Puttur,**  
**Chittoor District**

14.2. All such notices and documents shall be in the English language. All notices or other documents shall be deemed to have been received by the addressee in the case of despatch by post, five (5) working days following the date of despatch of the notice or document and in the case of despatch by hand or by facsimile or other electronic media, simultaneously with the delivery or transmission (as the case may be). To prove the giving of a notice or other document it shall be sufficient to show that it was despatched in accordance with the provisions of Clause 14.1 hereof.

**15. GOVERNING LAW AND JURISDICTION**

This Agreement shall be governed and construed in accordance with the laws of India and subject to the arbitration clause mentioned above, the courts of Andhra Pradesh shall have the jurisdiction to entertain any dispute or suit arising out of or in relation to this Agreement.

**16. PUBLICITY**

Neither party shall make any public disclosure, except as may be required by applicable law, relating to discussions and or terms related to this Agreement, without obtaining the prior written consent of the other party. Either party shall not use and shall not let their employees, agents and subcontractors from using the name, trademark or logo of other party in any sale, marketing publication, advertisement, or other publication. Either party shall not make, or let its employees, agents or subcontractors make, any public statement relating to the other party.





**17. RELATION OF THE PARTIES**

Nothing herein shall be construed to neither constitute a partnership between the parties hereto nor to authorise the SIET, Puttur save and except as provided herein or with the APSSDC's prior consent in writing, for making any representation.

**18. MODIFICATION, AMENDMENT, SUPPLEMENT OR WAIVER**

No modification, amendment, supplement to or waiver of this Agreement or any of its provisions shall be binding upon the parties hereto unless made in writing and duly signed by the authorized representative of the party against whom enforcement thereof is sought. A failure or delay of any party to this Agreement to enforce at any time any of the provisions of this Agreement or to exercise any option which is herein provided, or to require at any time performance of any of the provisions hereof, shall in no way be construed to be a waiver of such provisions of this Agreement.

**19. ENTIRE AGREEMENT**

This Agreement together with all Appendices, Exhibits, Schedules, Attachments and Addenda attached hereto constitute the entire agreement between the parties and supersedes all previous agreements, promises, representations, understandings and negotiations, whether written or oral, between the parties with respect to the subject matter hereof.

**20. ASSIGNMENT**

The Second Party shall not be entitled to, nor shall it purport to, assign this Agreement, without prior consent of the First Party.

- ✓ This Agreement is prepared in two originals and each party shall retain one copy.
- ✓ Each copy shall be treated as original when taken separately and shall constitute as one when taken together.

In token of agreement and acceptance hereof by the two parties the authorized representatives of the two parties hereto have affixed their signatures herein below in the presence of witnesses as under:



**CHAIRMAN**

Siddharth Institute of Engineering & Techno  
Siddharth Nagar, Narayanavanam Ro  
PUTTUR - 5175 583, Chittoor (Dt



SIGNED ON BEHALF OF

ANDHRA PRADESH STATE SKILL DEVELOPMENT CORPORATION

Name: Sri K. Sambasiva Rao, IRTS

Signature: [Handwritten Signature]



Designation: Managing Director & Chief Executive Officer

Siddharth Institute of Engineering & Technology,  
Siddharth Nagar, Narayanavanam Road, Puttur, Chittoor District

Name: DR. K. ASHOK RAJU

Signature: [Handwritten Signature]

Designation: CHAIRMAN

**CHAIRMAN**  
Siddharth Institute of Engineering & Technology  
Siddharth Nagar, Narayanavanam Road  
PUTTUR - 5175 583, Chittoor (Dt.) A.P.

Witness

Name: DR. K. CHANDRASEKHAR REDDY

Signature: [Handwritten Signature]

Designation: Principal

Name : Dr. S. SUNIL KUMAR REDDY

Signature: [Handwritten Signature]

Designation: Professor & Head.





**SAP® Software License Agreement for Academic Research and Teaching  
Purposes  
Working with an SAP University Competence Center (UCC)  
University Alliances Program - Teaching Membership**

Between  
SAP SE  
Dietmar-Hopp-Allee 16  
69190 Walldorf  
Germany

(herein: SAP)

And  
Siddharth Institute of Engineering & Technology  
Siddharth Nagar, Narayanavanam Road  
517583, Puttur  
Andhra Pradesh

(herein: Educational Institution)

SAP grants to Educational Institution the right to use SAP Software Products (herein: SAP Software) for academic research and teaching purposes (as defined below). SAP will provide the required SAP Software to the SAP UCC nominated by SAP to run it subject to the restrictions agreed between SAP and Educational Institution.

This Agreement completely replaces all previous University Alliances Program Full Membership agreements that the parties have entered into together and such previous software license contracts are of no effect.

Now therefore the parties agree as follows:

**Article 1 Object of Agreement**

- (1) The object of this Agreement is a license to use SAP Software subject to the provisions of this Agreement, the list of prices and conditions valid from time to time, and SAP's general terms and conditions valid from time to time (General Terms and Conditions of SAP, herein: GTC (<http://www.sap.com/company/legal/index.epx>)).
- (2) SAP will make certain SAP Software and corresponding user documentation available for Educational Institution's use through the SAP UCC. Depending on geographical location, hosted SAP product or category of Educational institution, the contracting party of the Educational Institution can be an ACC (Academic Competence Center) instead. In this case, services will be provided entirely by the ACC or partly by the contracting ACC and a dedicated UCC.
- (3) This Agreement does not include any other goods, works, or services (for example software modifications, installation, testing, or consulting), but their supply and provision may be agreed in a separate contract subject to SAP's general terms and conditions.





## Article 2 Terms of Educational Institution's license

Contrary provisions in SAP's GTC, section 2, notwithstanding, the following additional provisions apply to the license:

- (1) SAP grants to Educational Institution a limited license, without the rights to sublicense, during the term of the Agreement to use SAP Software solely for academic research and teaching purposes. "Academic research and teaching purposes" are defined as
  - (i) activities in the furtherance of Educational Institution's own research or creation and publication of academic publications subject to further limitations of article 2 (2) or
  - (ii) non-productive use in a classroom setting to further education, and specifically exclude any use for commercial purposes.
  - (iii) internal training for teaching staff, research, and the preparation of dissertations, theses, and other papers required of candidates for qualifications.

Educational Institution is not permitted to modify, enhance or alter the SAP Software or to create add-ons or extensions. The required system configuration to enable this permitted use by the Educational Institution is realized and provided by the UCC.
- (2) Academic publications, notably results of performance tests and other benchmarking procedures, requires SAP's written consent. SAP recognizes Educational Institution's duty in principle to publish information on the nature, subject, and results of research conducted at Educational Institution. Publication relating to and during a dissertation or thesis project requires SAP's prior agreement. SAP must not refuse consent for academic publication except for just cause. SAP is deemed to consent to academic publication of a manuscript submitted to it if it does not refuse consent within four weeks of receipt of the complete documents. Where work on a doctoral or professorial dissertation or thesis is affected by work on the project, SAP must have proper regard to the legal duties and rightful interests of the doctoral or professorial candidate. However, SAP is always entitled to refuse its consent to any publication that would make SAP's trade secrets, notably the source code of SAP Software, accessible to others.
- (3) Educational Institution must ensure that only sufficiently qualified teaching staff teach classes relating to SAP Software.
- (4) The use of SAP Software in professional training requires specific agreement in writing, which SAP reserves the right to refuse.
- (5) No use of SAP Software is permitted for any commercial purpose, including but not limited to use on or to prepare for any consulting project, any development project, any project to train third parties, or any operational application.





- (6) For the permitted purposes, Educational Institution is entitled to access to the SAP UCC installation(s) for an unlimited number of users. Teaching staff are entitled to access SAP Software from work centers outside of Educational Institution to prepare for their classes. Students are not entitled to access SAP Software from work centers outside of Educational Institution except during a class using SAP Software or for the purpose of creating academic works. Educational Institution must take its customary care to ensure that students access SAP Software from work centers outside of Educational Institution only for the purposes permitted in this Agreement. To this end, students must be bound to an undertaking to comply with these license provisions.
- (7) Educational Institution must not permit any third party to use the SAP Software for any purpose whatsoever. Cooperative use by educational institutions in the SAP UA program is a permitted exception, provided each of the cooperating educational institutions has a license for the software used.
- (8) Teaching staff at educational institutions that are not members of the SAP UA program in accordance with article 4 (4) to (6) herein are excluded from use of the SAP Software. Exceptions require SAP UA's written consent. Application should be made to SAP UA in written form.

### **Article 3 Title and rights**

- (1) This Agreement does not assign to Educational Institution any copyright or other title to the SAP Software by way of patent, trade secret, or otherwise.
- (2) Educational Institution, as a member of University Alliances program, is permitted to use the SAP University Alliances logo (herein, "UA Member Logo") for the purposes of publications, presentations, own variants of the SAP UA Academic Education Material, web appearances, correspondence. Educational institution is permitted to use the UA Member Logo for self-produced certifications after written approval by SAP UA. Educational Institution's right to use the UA logo is automatically terminated if this Agreement is terminated under article 10 (2, 3). In addition, SAP has discretion to revoke the right of Educational Institution to use the UA logo at any time, by sending a written notice of revocation to Educational Institution. In the event that Educational Institution's right to use the UA logo is revoked, either by contract termination or by written notice being sent, Educational Institution shall apply logo changes or remove the logo from any location where it is being used, within 90 days of the date of the notice of termination or notice of revocation. Educational Institution is not permitted to use or display any other logos of SAP, unless SAP gives its express permission in writing, in advance of any such use or display.
- (3) SAP is permitted to use the Educational Institution's name and logo for purposes of the SAP University Alliances Program only, e.g. in the UA Program member list. Any other use requires Educational Institution's written approval in advance. SAP's right to use the Educational Institution's logo is automatically terminated if this Agreement is terminated under article 10 (2, 3).





**Article 4 Terms of Educational Institution's license; Educational Institution's duties**

- (1) Educational Institution will use the SAP Software only for the purposes in article 2 (1). Classes may be officially listed in the curriculum with a reference to the relevant SAP Software.
- (2) Educational Institution undertakes to use only the newest SAP Software version run by SAP UCC from time to time.
- (3) In the context of its teaching work, Educational Institution may refer to SAP and SAP products. Educational Institution must not remove, alter, or otherwise render unrecognizable any SAP trademark, notably the SAP logo, from or on SAP material or software. The SAP trademark license agreement current at the time of Agreement must be observed.
- (4) Educational Institution must at all times have enough nominated qualified contacts who have adequate technical knowledge to ensure that the prerequisites are in place at the Educational Institution for the SAP Software to be used to proper effect (for example, SAP GUIs installed, user authorizations managed, connection set up to SAP UCC).
- (5) Educational Institution must at all times have enough nominated qualified contacts who have adequate knowledge to ensure that the educational prerequisites are in place at the Educational Institution for the SAP Software to be used to proper effect (for example, teaching programs and materials created, student learning supported, service tickets accepted and processed).
- (6) Only those teaching staff is entitled to use the SAP Software in the context of classes who have previously been approved by the responsible Educational Institution's head of department or SAP main contact at the respective Educational Institution. All teaching staff needs to be suitably qualified to teach the planned class.
- (7) Educational Institution undertakes to promptly notify SAP if a nominated member of the teaching staff leaves Educational Institution or ceases to teach classes using SAP Software.
- (8) Educational Institution shall not provide any personal data to the UCC that are beyond personal data required to fulfill the relevant contractual obligations.
- (9) To run the SAP Software properly, it is necessary to set up a remote connection of satisfactory quality between the SAP UCC and Educational Institution. The required connection must be agreed with the SAP UCC in advance.
- (10) Educational Institution must ensure that all students and teaching staff using the SAP Software are notified of the provisions of this Agreement as necessary.
- (11) Educational Institution ensures that Educational Institution's staff contributions to SAP University Alliances driven curricula are licensed to SAP UA for usage in the UA program.





#### **Article 5 Training courses**

- (1) Educational Institution's permanent staff that teaches the classes that utilize SAP software is entitled to attend SAP training courses offered by SAP in cooperation with the SAP UCCs (Train-the-Trainer workshops). Attendance on the first day of training is obligatory for all teaching staff offering classes using the SAP Software or assisting in their delivery.

#### **Article 6 Remuneration**

- (1) Provided Educational Institution complies with its licensee duties in article 4, no remuneration is payable to SAP in consideration of the SAP Software license or of the use of the installations of the SAP UCC.

#### **Article 7 Agreement with SAP UCC**

- (1) Educational Institution and the respective SAP UCC should agree all details in respect of technical requirements for access to the SAP installations at the SAP UCC, organizational procedures, software maintenance, support, consulting, and remuneration for the services of the SAP UCC.
- (2) SAP does not accept any responsibility for the duties of or services provided by the SAP UCC.

#### **Article 8 Hardware; System software; Database management system**

- (1) Educational Institution must ensure that it has sufficiently powerful hardware and the appropriate software installed locally to access the SAP Software.
- (2) Use of the database management system is restricted in accordance with this Agreement and with the terms required by the database management system supplier. Any other use requires a separate license from the database management system supplier.

#### **Article 9 Reviews & Feedback**

- (1) SAP UA and Educational Institution may conduct reviews together to improve cooperation. The purpose of the reviews is to assess together the progress of cooperation between Educational Institution and SAP. To this end Educational Institution will prepare a curriculum overview with the following information: user organizations (departments, schools, and so on, of Educational Institution); teaching staff; classes (title, topics, number of teaching units per semester); number of participants in the class. Educational Institution and SAP UA will use the review to determine how their work together should proceed. Educational Institution undertakes to participate in such a review at SAP's request with not less than two months' advance notification.
- (2) SAP may request from Educational Institution a curriculum overview as described in article 9 (1). Educational Institution must then provide it to SAP in writing within two months.





- (3) If it is consistent with the statutes of Educational Institution to do so, SAP and Educational Institution will, at SAP's request, together conduct an assessment of the SAP Software deployed.
- (4) During the course of this Agreement, Educational Institution may provide or SAP may solicit Educational Institution's input regarding SAP's Software, products, services, business and/or technology plans provided to Educational Institution under this Agreement or otherwise relating to this Agreement (hereinafter, "Feedback"). This Feedback includes, without limitation:
  - a. comments or suggestions by Educational Institution regarding the possible creation, modification, correction, improvement or enhancement of SAP Software, products and/or services provided to Educational Institution under this Agreement, and/or
  - b. input as to how Educational Institution uses SAP's offerings under the University Alliances program, the value gained by Educational Institution from its University Alliances membership, and suggestions by Educational Institution for improving the program.

All Feedback is provided at the sole discretion of Educational Institution, except where another provision of this Agreement explicitly permits SAP to conduct surveys, reviews, or other discussions, in which case Educational Institution's responses under that provision will also be considered part of Feedback.

In order for SAP to utilize such Feedback, Educational Institution grants to SAP a non-exclusive, perpetual, irrevocable, worldwide, royalty-free license, with the right to sublicense to SAP's licensees and customers, under all relevant Educational Institution intellectual property rights, to use, publish, and disclose such Feedback and to display, perform, copy, make, have made, use, sell, and otherwise dispose of SAP's and its sublicensee's products or services embodying Feedback in any manner and via any media SAP chooses, without reference to the source. SAP shall be entitled to use Feedback for any purpose without restriction or remuneration of any kind with respect to Educational Institution and/or its representatives. Except for the license granted above to use Feedback provided by Educational Institution, SAP acquires no title or interest in any pre-existing or independently developed data, information, or intellectual property of Educational Institution under this Agreement. Educational Institution acknowledges that the information related to SAP's Software, products, services, business and/or technology plans disclosed to Educational Institution under this Agreement is only intended as possible strategies, developments, and functionalities of the SAP products or services and is not intended to be binding upon SAP to any particular course of business, product strategy, and/or development.

**Article 10 Delivery date, term, and termination**

- (1) Educational Institution should agree the delivery date with the appropriate SAP UCC separately.





- (2) This Agreement comes into force when signed and extends for an initial term of 12 months. Thereafter it extends from year to year unless terminated by either of the parties' giving six months' written notice to the other. From the time termination notice takes effect, Educational Institution is not entitled to offer classes or other services relating to the SAP Software for the next semester. Educational Institution is entitled to continue to their conclusion on the terms of this license classes running at the time of termination notice and examinations relating to them.
- (3) Termination notice must be in written form.
- (4) This Agreement ends automatically when the cooperation agreement ends between SAP and the SAP UCC running the SAP Software.
- (5) This Agreement ends automatically when the cooperation agreement ends between Educational Institution and the SAP UCC running the SAP Software.
- (6) At the end of the license, Educational Institution must return all delivered goods and copies and erase all stored programs.

#### **Article 11 Warranty**

- (1) SAP will not provide any warranty service.

#### **Article 12 Maintenance**

- (1) SAP will not provide any maintenance service under this Agreement. Educational Institution will receive maintenance services via the SAP UCC. The cooperation agreement between Educational Institution and the SAP UCC sets out the terms and detail.

#### **Article 13 Liability**

- (1) Neither SAP nor the Educational Institution is liable except in cases of intent or gross negligence. This does not affect liability in product liability law.

#### **Article 14 Regulatory Matters**

- (1) With respect to any SAP Software provided to a UCC for access and use by Educational Institution subject to the terms of this Agreement, Educational Institution acknowledges that SAP may be obliged under German, US and other export laws, trade sanctions and embargoes applicable to SAP to limit, suspend or terminate Educational Institution's access to the SAP Software through the UCC.
- (2) Educational Institution acknowledges and agrees that Educational Institution is responsible to ensure compliance with applicable embargoes, trade sanctions and restrictions, including without limitation those imposed by the UN, the EU and the US, and that Educational Institution is obliged (i) to deny and prevent access to SAP Software from any location prohibited by such embargoes, trade sanctions and restrictions; and to (ii) continuously check any users to which it grants access to SAP Software against applicable sanctioned party lists, including without limitation





European Union Sanctions List, US Specially Designated National (SDN) lists, US Denied Persons List, United Nations Security Council Sanctions; and (ii) that Educational Institution must not grant access to any user listed on those lists.

#### **Article 15 Ineffectiveness**

- (1) Should any provision of this Agreement be or become wholly or partly invalid, ineffective or unenforceable, the validity, effectiveness and enforceability of the remaining provisions shall not be affected thereby. Any such invalid, ineffective or unenforceable provision shall, to the extent permitted by law, be deemed to have been replaced by such valid, effective and enforceable provision as comes as close as possible to the economic intent and purpose of such invalid, ineffective or unenforceable provision. The aforesaid shall also apply to any gap in this Agreement.

#### **Article 16 Governing Law**

- (1) This Agreement shall be governed exclusively by and construed in accordance with the laws of Germany. Exclusive venue shall be Karlsruhe, Germany.

#### **Article 17 Written Form**

- (1) Any amendments or supplementations to this Agreement, including this provision, shall be valid only if made in writing, except where a more stringent form (e.g. notarization) is required under applicable law. There are no parol collateral Agreements.

#### **Article 18 Terms and conditions**

- (1) In all other respects, the provisions in the GTC apply.
- (2) In the event of any discrepancy between English and a translated version, the English version shall prevail.






IN WITNESS WHEREOF and intending to be legally bound, the Parties have caused this Agreement to be signed by their authorized representatives as of the date shown below.

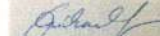
**Educational Institution**

Puttur  
\_\_\_\_\_  
(Place)  
November 10, 2017  
\_\_\_\_\_  
(Date)

DocuSigned by:  
  
A78CB5AB3402495...  
\_\_\_\_\_  
(Signature)  
Signee Name: Dr. Ashok Raju Konduru  
Signee Title: Chairman

**SAP SE**  
Walldorf, November 10, 2017  
\_\_\_\_\_  
(Place, date)

DocuSigned by:  
  
DEEAAB6018B448D...  
\_\_\_\_\_  
ppa. Dr. Bernd Welz  
Chief Knowledge Officer  
Products & Innovation  
SAP SE

DocuSigned by:  
  
EA1D2E9809ED44E...  
\_\_\_\_\_  
i.V. Dr. Michael Nuernberg  
Regional Director SAP University  
Alliances and SAP Next-Gen DACH  
SAP SE



### Certificate Of Completion

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	uasupport.germany@sap.com
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ashok_konduru@yahoo.com		Sent: 11/2/2017 10:43:59 AM

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uasupport.germany@sap.com

Security Level: Email, Account Authentication (None)

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Michael Nuernberg  
michael.nuernberg@sap.com

Security Level: Email, Account Authentication (None)

Electronic Record and Signature Disclosure:  
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Bernd Welz  
b.welz@sap.com

Security Level: Email, Account Authentication (None)

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**Carbon Copy Events****Status****Timestamp**

Prakash Kvsk  
 kvskp2004@gmail.com  
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 r.sachdev@sap.com  
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Saskia Hahn  
 saskia.hahn@sap.com  
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सत्यमेव जयते

## अखिल भारतीय तकनीकी शिक्षा परिषद्

(भारत सरकार का एक सांविधिक निकाय)

(मानव संसाधन विकास मंत्रालय, भारत सरकार)

नेल्सन मंडेला मार्ग, वसंत कुंज, नई दिल्ली-110067

दूरभाष : 011-26131498

ई-मेल : chairman@aicte-india.org

**ALL INDIA COUNCIL FOR TECHNICAL EDUCATION**

(A STATUTORY BODY OF THE GOVT. OF INDIA)

(Ministry of Human Resource Development, Govt. of India)

Nelson Mandela Marg, Vasant Kunj, New Delhi-110067

Phone : 011-26131498

E-mail : chairman@aicte-india.org

प्रो. अनिल डी. सहस्रबुद्धे  
अध्यक्ष  
**Prof. Anil D. Sahasrabudhe**  
Chairman

F.No. 10-1/AICTE(P&AP)/MoU-AICTE&Internshala/2017

5<sup>th</sup> May, 2017

To

### All Principals/Directors

AICTE approved Technical Institutions

Subject – **AICTE MoUs for Student Internships.**

Sir,

AICTE in its 49<sup>th</sup> meeting of the Council held on 14<sup>th</sup> March, 2017 approved a package of measures to be implemented by all technical institutions approved by AICTE to improve the standards of technical education and to provide competent technical manpower for the nation.

In order to improve the employability of the students by imparting required skills and making them industry ready, it has been decided by AICTE to introduce mandatory internship for students from the session 2017-18.

To facilitate internships to the students, AICTE has been identifying organizations/Ministries both in India & abroad and signing MoUs. These will be communicated to you from time to time. AICTE has recently signed an MoU with **Internshala**. Students can use Internshala platform for **free** internships. A brief about Internshala is as under:

Internshala (<https://internshala.com>) is India's largest internship & training platform with more than four lac internship listings every year across all streams. Founded in 2010, by a team of IIT & NIT alumni, Internshala helps students to find internships in more than 40,000 organisations that use the platform to hire interns.

### Salient features of Internshala

- Top companies use Internshala for providing internship.
- All the internships and organisations are verified before listing them on platform ensuring students' safeguard
- Internshala lists only with stipend internships (except for NGOs).
- More than 400,000 internships are listed on the platform every year in Engineering, Management, Design, Architecture, Law, Applied Arts and other domains.
- 40% of the interns are offered Pre-Placement offer upon completion of internship, thus helping in final placements as well.

Contd...2/-



:2:

**Institutions can also opt for bulk registration of their students on Internshala.** More than 350 top institutes have already availed the facility.

You may contact Internshala representative Mr. Kishalaya Kumar on [kishalaya@internshala.com](mailto:kishalaya@internshala.com) and +91 905 084 7917 for more details.

**AICTE has also signed an MoU with NETiit for internships in Taiwan.**

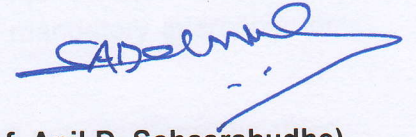
The MoUs can be viewed on the AICTE website [www.aicte-india.org](http://www.aicte-india.org).

The institutions are requested to adequately publicise this information on their website so that students can apply for internship.

We hope your institution will take maximum advantage of this partnership for the benefit of students.

Regards,

Yours faithfully,



(Prof. Anil D. Sahasrabudhe)  
Chairman

Copy to :

1. All Vice Chancellors of State Technical Universities
2. Director, Technical Education [of all States/UTs]





Parenting students  
towards success



Dear Sir/Mam,

This is in reference to the letter dated 16th Nov'17, which was sent by **AICTE (All India Council for Technical Education)** to your Institution on an MoU which was signed between AICTE and Studenting Era ([studentingera.com](http://studentingera.com)).

Studenting Era has signed an MoU with **AICTE (All India Council for Technical Education)** to facilitate AICTE approved academic institutions with services for their students & academic faculty. The MoU was signed between both the organization on 17th Oct'17 at the AICTE office, New Delhi in a ceremony chaired by **Prof A D Sahasrabudhe, the chairman of AICTE**. The association will create opportunities to 3 million students and thousands of professors & faculty members from AICTE approved institutions to get access to services from Studenting Era ([www.studentingera.com](http://www.studentingera.com)), the only one stop student services portal.

As a part of this MOU, **Studenting Era** will sponsor **100% of the Membership Fee** to all registered **students** and **faculty members of AICTE approved institutions** and offer many state of the art online trainings & services as a part of this engagement.

Please refer to AICTE website [Click here](#) for more understanding. As per the letter from AICTE, we would request you to complete the process of signing the agreement. Please click the URL [Click here](#) to download the draft copy of the agreement which needs to get signed and stamped. We would also request you to let us know, how many students and academic members would like to register for the same. On registration, each student and faculty will get the following services with no cost:

Sl. No.	Type of services
1	Lifetime membership to <a href="http://www.studentingera.com">www.studentingera.com</a>
2	Online certificate program on "Quantitative Aptitude"
3	Online certificate program on "Big Data"
4	Online certificate program on "Ethical Hacking"
5	Online certificate program on "Programming on C ++"
6	Online certificate program on "Python"
7	Online certificate program on "C Programming"
8	Online certificate program on "SQL"
9	Webinars on emerging Trends from Thought Leaders
10	Access to job updates and openings for freshers
11	Access to "The Hero Program"- notes sharing platform

Studenting Era is an organization which provides a one stop service portal for students covering services like skill based training, personality assessments & counselling, digital library, international student cards, employability news & assistance, projects, entrepreneurship development, webinars and various student lifestyle services. The mission of "Studenting Era" is to create an environment, which will enable students to get access to information, services and opportunities that will enable them to enhance their career goals and objectives. Studenting Era will continue to evolve with the most diverged services which are relevant & aspirational for students, thus parenting them to success. Press Release link - [Click here](#)

Looking forward to your response at the earliest. For any clarification, you may write to me @ [ruchika.sarna@studentingera.com](mailto:ruchika.sarna@studentingera.com) or call me @ +91-9811749770

Warm Regards

**Ruchika Sarna**

**Director Customer Success. Studenting Era Pvt Ltd.9811749770**





Logo of Institution

## **Agreement between Siddharth Institute of Engineering & Technology and Studenting Era to facilitate student services for registered students and academic faculty members.**

This agreement is made & entered into on 24-03-2018 between Siddharth Institute of Engineering & Technology, located at Puttur, Chittoor(Dt), Andhra Pradesh and Studenting Era Private Limited, located at New Delhi & Noida (herein after referred to as "Studenting Era"). The agreement is being signed with Studenting Era as a partner to facilitate selected digital services(as per the agreed terms in the MOU signed between AICTE and Studenting Era (<https://www.aicte-india.org/education/collaborations>)for registered students and academic faculty members of the Institution.

Studenting Era is an organization which provides a one stop service portal for students covering services like skill based training, personality assessments & counselling, digital library, international student cards, employability news & assistance, projects, entrepreneurship development, webinars and various student lifestyle services. The genesis of creating "Studenting Era" is to provide students with a one stop service portal. The mission of "Studenting Era" is to create an environment, which will enable students to get access to information, services and opportunities that will enable them to enhance their career goals and objectives. Studenting Era will continue to evolve with the most diverged services which are relevant & aspirational for students, thus parenting them to success. Studenting Era is based in New Delhi with a registered office FF-4 Hansraj Complex, Sector – 31, Noida – 201301. Studenting Era services can be availed from [www.studentingera.com](http://www.studentingera.com) through a college specific tie up.

### **Context**

With an objective to improve the skills, competencies and employability of students,AICTE has identified Studenting Era as a partner (refer<https://www.aicte-india.org/education/collaborations>). Studenting Era will offer free services to the registered students and academic faculty members.

As part of this agreement, both the parties here to agree to the following respectively:

*K. Sreedh*

**PRINCIPAL**

Siddharth Institute of Engineering & Technology  
Siddarth Nagar  
PUTTUR-517 583, Chittoor (Dt).



## Studenting Era

- Studenting Era will sponsor 100% of the Membership Fee to all registered students and faculty members of the said Institution at StudentingEraportal([www.studentingera.com](http://www.studentingera.com)).
- Studenting will feature the logo of the institution in the Studenting Era portal as Academic partner.
- Studenting Era will offer state of the art online trainings & services as per the table given below:

Sl. No.	Type of services
1	Lifetime membership to <a href="http://www.studentingera.com">www.studentingera.com</a>
2	Online certificate program on “Quantitative Aptitude”
3	Online certificate program on “Big Data”
4	Online certificate program on “Ethical Hacking”
5	Online certificate program on “Programming on C ++”
6	Online certificate program on “Python”
7	Online certificate program on “C Programming”
8	Online certificate program on “SQL”
9	Webinars on emerging Trends from Thought Leaders
10	Access to job updates and openings for freshers
11	Access to “The Hero Program”- notes sharing platform

## Siddharth Institute of Engineering & Technology College

- Will acknowledge Studenting Era as a Digital Student Services Partner in their public domains like website or any as deemed fit by the said institution.
- Will facilitate Studenting Era to enroll students and faculty members for the Life Term Studenting Era Membership.

*K. S. Reddy*

**PRINCIPAL**

Siddharth Institute of Engineering & Technology  
Siddharth Nagar  
PUTTUR-517 583, Chittoor (Dt).



### Validity of the Agreement

- This MoU will be operational and valid for two years from the date of signing.
- Upon completion of two years, the MoU can be renewed with mutual consent of both the parties.
- Either party may terminate this agreement by providing notice of at least thirty days in advance in writing to the other party.
- If any dispute arises between both the parties on the operation and execution of the agreement, efforts shall be made to resolve the same amicably. The Courts in Delhi will have the jurisdiction in case of any major dispute.

In witness whereof, the parties hereto have caused this Memorandum of Understanding to be executed by their representatives in duplicate, each party retaining one (1) copy thereof respectively.

### Accepted and Agreed:

**For :** Siddharth Institute of Engineering & Technology

**For :** Studenting Era

**Address :** Siddharth Nagar,  
Narayanavanam Road, Puttur, Chittoor(Dt),  
Andhra Pradesh -517583

**Address :** Sector – 31, Noida- 201201

**Name :** Dr. K Chandrasekhar Reddy

**Name :** Raja Dasgupta

**Title :** Principal

**Title :** CEO, Studenting Era

**Date :** 22-03-2018

*KReddy*

**Date :**

**PRINCIPAL**  
Siddharth Institute of Engineering & Technology,  
Siddharth Nagar  
PUTTUR-517 583, Chittoor (Dt).



05 June 2017

## **Memorandum of Understanding**

This memorandum of understanding (MoU) is entered into on 05 June 2017 between:

The **Siddharth Group of Institutions, Puttur, A.P. State, India** (hereinafter referred to as '**Siddharth Group**' or '**the Group**') and

**Mr. Sreeram Babu Bojja, Freelance Trainer and Consultant** (Life Skills Training) (hereinafter referred to as '**Sreeram Babu Bojja**' or '**the Trainer**').

**The Siddharth Group, promoted by M/s. Jaya Educational Society**, is one of the premier educational groups in Andhra Pradesh. The Siddharth Group runs institutions that offer Diploma, Degree and Post-graduate courses in Engineering, Management, Education, etc. Two institutions in the group, Siddharth Institute of Engineering & Technology and Siddhartha Institute of Science and Technology, received Autonomous status by University Grants Commission.

**Mr. Sreeram Babu Bojja**, who has more than 25 years of multi-domain and multi-national corporate experience, has been in training profession since 2007. He has been associated with the Siddharth Group since 2009. He offers training on English language skills and Soft/Life Skills to the students and the teachers. He also extends consultancy services in the areas of Documentation of Proposals, Supporting institutions in documentation for NBA and NAAC accreditations, etc.

**The Siddharth Group**, as part of its endeavour to make its students employable and prepare them to face future challenges, offers in-house training on a range of skills including English language skills and Soft/Life Skills. The Siddharth Group recognises, values and appreciates Mr. Sreeram Babu Bojja's contribution to its journey and recognises him as a Priority Training Services Provider, which means that Mr. Sreeram



Babu Bojja would be among the first to be approached for any training requirements the institution has, especially for training the Engineering and Management students on English Language Skills and Life Skills.

Similarly, **Mr. Sreeram Babu Bojja** values and respects his association with the Siddharth Group and recognizes the same as a Priority Client and undertakes to give the highest priority to the needs of the Siddharth Group than any other client.

Both the parties mutually agree with the following **terms and conditions**:

1. Any training or consultancy requirements shall be mutually discussed and agreed at least one month prior to commencement of Academic Year or Semester. However, if the Siddharth Group has any emergency requirement, the trainer should positively consider the same unless his other obligations prevent him from doing so.
2. Mr. Sreeram Babu Bojja shall offer training to the students of the Siddharth Group based on the content suggested by the Group. If necessary, the Trainer shall involve in discussions or in the process of finalising the content for training.
3. The Siddharth Group agrees to provide a decent seminar hall with audio and video equipment, including a projector, to conduct the training.
4. During the period of engagement, the Trainer agrees to keep all the information pertaining to the Group as confidential.
5. All communication from the Siddharth Group to Mr. Sreeram Babu Bojja shall be facilitated by the Head/Dean, Training & Placement Department and/or the Principal, Siddharth Institute of Engineering & Technology.
6. During the Trainer's presence on the campus, the trainer should not resort to any other activities other than training, including promotion of his own activities/resources. The Trainer should take prior permission if he intends to discuss anything else with the students and the Siddharth Group shall consider such a request in its own discretion.



7. Mr. Sreeram Babu Bojja should be present on the campus of the Siddharth Group in case the latter requires his presence for any regulatory inspections by the University / NBA / NAAC / UGC.
8. The Siddharth Group agrees to engage the trainer or at least 4 periods/hours per day whenever his services are required.
9. The Siddharth Group also agrees to engage the Trainer for at least 80 days in an Academic Year consisting of two Semesters.
10. Whenever the Trainer visits the institution, the trainer should write the details of training/consultancy work in a notebook which will be under the custody of the Principal, Siddharth Institute of Engineering & Technology.
11. The Siddharth Group shall plan the Trainer's sessions and communicate the same before the commencement of training.
12. In case the Siddharth Group needs to cancel the sessions on any day, the Trainer shall be informed of the same with a reasonable notice. The Trainer need not be compensated in any form in view of such a cancellation.
13. In case the Trainer needs to cancel the sessions on any day, the Siddharth Group shall be informed of the same with a reasonable notice. The Trainer need not be penalised in any form in view of such a cancellation.
14. In case one of the parties wishes to terminate the understanding, at least a month's notice should be served in the form of a signed physical letter and an email.

**Remuneration:**

1. The Siddharth Group agrees to pay a remuneration of Rs.2,000/- (Indian Rupees Two thousands only) per one period/hour inclusive of any applicable taxes. Any future revision of remuneration should be mutually agreed with. The remuneration does not cover the cost of any material.
2. The Siddharth Group shall pay the remuneration once in a month by way of bank transfer. The Group shall not pay any advance payment whatsoever.



3. The Trainer agrees to take care of his own transportation, accommodation and boarding.

During the term of this MoU, **the Siddharth Group and Mr. Sreeram Babu Bojja** will be bound by Confidentiality and Non-disclosure and neither will reveal confidential information received as part of the association hereunder to a third party.

The parties had preliminary discussions in this matter and have ascertained areas of broad consensus. The parties now, have therefore, agreed to enter in writing these areas of consensus, under a Memorandum of Understanding which shall have a tenure of one calendar year from the date of signing.

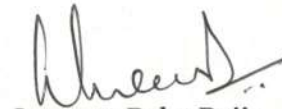
**Now this Memorandum of Understanding witnesses that:**

**The above conditions are mutually accepted and signed by both the parties.**

**AUTHORISED SIGNATORY**



**Dr. K. Ashok Raju**  
Chairman  
Jaya Educational Society  
PLACE: PUTTUR, A.P.  
DATE: 05-JUNE-2017



**Sreeram Babu Bojja**  
Freelance Trainer & Consultant

PLACE: PUTTUR, A.P.  
DATE: 05-JUNE-2017

**WITNESS-1**



**Dr. K. Chandrasekhar Reddy**  
Principal  
Siddharth Institute of Engineering &  
Technology  
Puttur, A.P.  
PLACE: PUTTUR, A.P.  
DATE: 05-JUNE-2017

**WITNESS-2**



**K. Vasundhara**  
Dean, Training & Placements  
Siddharth Institute of Engineering &  
Technology  
Puttur, A.P.  
PLACE: PUTTUR, A.P.  
DATE: 05-JUNE-2017





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**MEMORANDUM OF UNDERSTANDING**  
**BETWEEN**  
**RAMBO HEALTH CARE ORGANIZATION, Australia**  
**&**  
**SIDDHARTH INSTITUTIONS**  
**NARAYANAVANAM ROAD, PUTTUR-517583.**

This memorandum of understanding (MoU) is entered between RAMBO HEALTH CARE ORGANIZATION, Australia represented by the undersigned of the ONE PART

and

SIDDHARTH INSTITUTIONS, NARAYANAVANAM ROAD, PUTTUR represented by the undersigned of the OTHER PART whereas RAMBO HEALTH CARE organization, Australia SIDDHARTH INSTITUTIONS, NARAYANAVANAM ROAD, PUTTUR shall be here-in-after jointly referred to as the "parties" and singularly as a "party".

The parties have decided to establish industry-academic collaboration in the areas of mutual Interest and in accordance with terms and conditions set forth in this memorandum of understanding (MoU). The parties agree on the following activities

1. RAMBO HEALTH CARE organization, Australia is serving the society with Diet Plans so as to make the people healthy with Natural Therapy.
2. RAMBO Health care is also concerned with the health disorders and providing them perfect and Successful solutions
3. The Students, Parents, Faculty & Management of Siddharth Institutions would like to avail the Suggestions and Natural Diet Plans by RAMBO Health Care.
4. Creating health awareness and Consciousness in maintaining good health through various orientation Sessions.
5. Successful Natural Diet Plans to Diabetes (Type – II) , High BP, Cholesterol, Asthma, Heart Problems, Obesity, Immunity Improvement, Gastric problems ...



## Duration

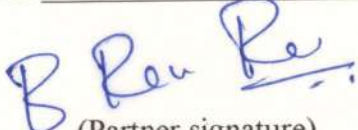
This MOU is at-will and may be modified by mutual consent of authorized officials from First Party and Second Party. This MOU shall become effective upon signature by the authorized officials from the First Party and Second Party and will remain in effect until modified or terminated by any one of the partners by mutual consent.

## Contact Information


Partner name : RamBo Health Care  
Partner representative : Mr. Bogolu Ramarao  
Position : CEO  
Address : 171, Grange Avenue, Schofields, Sydney - Australia  
website : rambohealthcare.org  
E-mail : sydneyram@yahoo.com

Partner name : Siddharth Institutions-Puttur  
Partner representative : Dr K.Ashok Raju , Ph.D  
Position : Chairman  
Address : Narayanavanam Road, Siddharth Nagar, Puttur-517583  
Telephone : 08577 - 226999  
E-mail : ashok\_kondduru@yahoo.com

Date: 19-05-2017

  
(Partner signature)

Date: 19-05-2017.

  
(Partner signature)



**Memorandum of Understanding**

**between**

**EduIndia and Siddharth Institutions**





This Memorandum of understanding is signed on the 19<sup>th</sup> of May 2017 at Siddharth Institutions, Puttur:

EDUINDIA (M) SDN BHD, (Hereafter referred to as EDUINDIA) having its registered office at UNIT 813 Block 'F' Pusat Dagangan Phileo Damansara 1, Jalan 16/11, Sek 16, 46350 Petaling Jaya, Selangor, Malaysia represented by its Director S.V. Chandrasekar

and

Siddharth Institutions having its registered office at Narayanavanam Road, Puttur, Chittoor District, Andhra Pradesh, India. PIN: 517583, represented by its Chairman Dr. K. Ashok Raju

Both Siddharth Institutions and EDUINDIA agrees to form a partnership to undertake the following projects:

- Students Exchange Program
- Faculty Exchange Program
- Industry Visits in Malaysia
- Internships In Malaysia

The Students Exchange Program provides an opportunity to study Abroad.

This will make the students to be given additional Exposure of proving themselves technically.

The Faculty Exchange Program is also very Eminent in making the Faculty more skilled.

The Foreign Industrial Visits are always Exciting, Novel and Innovative.

The Internships in Foreign Companies will give awareness on Latest and trending skills used.

**TRAINING** : A Committee comprising of Faculty members from Siddharth Institutions and Senior employees

**INTERNSHIP** : The Trained students will be given Internships at various top corporates

**PLACEMENTS** : Eduindia will conduct placements by mentoring the students eligible



## Duration

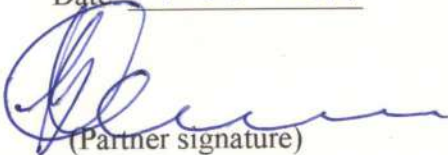
This MOU is at-will and may be modified by mutual consent of authorized officials from First Party and Second Party. This MOU shall become effective upon signature by the authorized officials from the First Party and Second Party and will remain in effect until modified or terminated by any one of the partners by mutual consent.

Partner name : EDUINDIA (M) SDN BHD  
Partner representative : Mr. S V Chandrasekar  
Position : CEO  
Address : UNIT 813 Block 'F' Pusat Dagangan Phileo Damansara 1,  
Jalan 16/11, Sek 16, 46350 Petaling Jaya, Selangor, Malaysia  
Telephone : + 6 016 440 0039  
Fax : 6 03 7960 9959  
E-mail : Chandra@eduindiaonline.com

## Contact Information

Partner name : Siddharth Institutions-Puttur  
Partner representative : Dr K. Ashok Raju, Ph.D  
Position : Chairman  
Address : Narayanavanam Road, Siddharth Nagar, Puttur-517583  
Telephone : 08577 - 226999  
E-mail : ashok\_konduru@yahoo.com

Date: 19-05-2017

  
(Partner signature)

Date: 19.5.2017

  
(Partner signature)





# CONSORTIUM OF CONSTRUCTION COMPANIES

BANGALORE

## Memorandum of Understanding

Between

**Consortium of Construction Companies**  
Bangalore-94  
Karnataka, India

And

**Siddharth Institutions**  
Puttur,  
Andhra Pradesh, India

This Memorandum of Understanding (MOU) sets for the terms and understanding between the  
Consortium of Construction Companies, Bangalore

And

Siddharth Institutions-Puttur

**To provide Training, Internships and Placements.**

### **Purpose**

This MOU will provide Training to the students along with Internships and placements at the end of the programme.

The above goals will be accomplished by undertaking the following activities:

**TRAINING** : A Committee comprising of Faculty members from Siddharth Institutions and Senior employees from Consortium of Construction Companies will give the Training in a periodical manner.

**INTERNSHIP** : The Trained students will be given Internships at the location of Consortium of Construction Companies, Bangalore.

**PLACEMENTS** : Consortium of Construction Companies, Bangalore, will conduct placements for the eligible students for our Associated Firms.



## Reporting

A Committee comprising of Faculty members from Siddharth Institutions and Senior employees from Consortium of Construction Companies will evaluate Effectiveness and adherence to the agreement and when evaluation will happen

**Funding** This MOU is not a commitment of funds.(To be specified)

## Duration

This MOU is at-will and may be modified by mutual consent of authorized officials from First Party and Second Party. This MOU shall become effective upon signature by the authorized officials from the First Party and Second Party and will remain in effect until modified or terminated by any one of the partners by mutual consent. In the absence of mutual agreement by the authorized officials from First Party and Second Party this MOU shall end on( Number of years to be specified).

## Contact Information

Partner name : Siddharth Institutions-Puttur  
Partner representative : Dr K.Ashok Raju , Ph.D  
Position : Chairman  
Address : Narayanavanam Road, Siddharth Nagar, Puttur-517583  
Telephone : 08577 - 226999  
E-mail : ashok\_kondduru@yahoo.com

Partner name : Consortium of Construction Companies  
Partner representative : Mr K. Babu Raju  
Position : Managing Partner  
Address : No.1, 1<sup>st</sup> Floor, 8<sup>th</sup> Main Road, Balaji Layout, RMV 2<sup>nd</sup> Stage Extn  
PO, Bangalore 560094.  
Telephone : 080-29731148  
E-mail : cccbng94@gmail.com

Date: 19/05/2017



(Partner signature)



(Partner signature)





**ORACLE WORKFORCE DEVELOPMENT PROGRAM ("WDP") AGREEMENT THROUGH  
NEcX PVT LTD.**

THIS AGREEMENT made at Hyderabad on this the 10<sup>th</sup> day May of 2017 amongst.

**M/s. NEcX Pvt. Ltd.** a company incorporated under the Companies Act, 1956 having its Registered Office at # 5-A/4, Road No. 1, IDA Nacharam, R. R. Dist. Hyderabad – 500 076 acting through Mr. Y Srinivasa Rao, Managing Director, hereinafter called the Vendor or Supplier or Party of the First Part which expression shall include its affiliates, subsidiaries, successors and permitted assigns) on one Part.

AND

**Siddharth Institutions - Puttur**, situated at Siddhartha Nagar, Narayanavanam Road, Puttur, Andhra Pradesh - 517583 represented by Dr.Ashok Raju, Chairman (hereinafter called the Vendee or Purchaser or Party of the Second Part, which expression shall include its affiliates, subsidiaries, successors and permitted assigns) on the Other Part.

**WHEREAS:**

- A. Under the Oracle Workforce Development Program Agreement dated 09<sup>th</sup> May 2016 (hereinafter referred to as "PARENT AGREEMENT") between M/s.Oracle India Private Limited (hereinafter referred to as "ORACLE" and M/s. NEcX Pvt. Ltd i.e., the Vendor herein who was VENDEE/LICENSEE therein, the Vendor herein has purchased the various Workforce Development Program (hereinafter referred to as "WDP") materials from ORACLE and was granted non-exclusive and non-transferable license to distribute a single paper copy or electronic copy of the WDP Course Materials for the sole purpose of taking the WDP Class for the Courses listed in **Exhibit-B of the Parent Agreement** to the aspiring institutions who intend to educate their students with the WDP classes.
- B. While so, **Siddharth Institutions** i.e. the Vendee or Party of the Second part approached the Party of the First Part herein and expressed its desire and intention to be enrolled/ registered as one of the training centers listed in Exhibit-A of the PARENT AGREEMENT between ORACLE and VENDOR herein.

**NOW, THEREFORE THIS AGREEMENT WITNESSETH** that in consideration of the terms and conditions of the agreement herein contained, the parties hereby covenant and agree with each other as follows:

1. **DEFINITIONS**

a. **Agreement:**

All the addendums, appendices and supplementary agreements which form an integral part of this Agreement.



- b. Instructor:  
An individual employed by the Vendor or Party of the First Part to teach a WDP Class and who has demonstrated experience and mastery of the Oracle Workforce Development Programs and Materials specific to such applicable Class.
- c. Oracle Workforce Development Program:  
For the purpose of this agreement, the "Oracle Workforce Development Program" shall be limited to the courses, materials, programs and services which the Vendee or Purchaser or Party of the Second Part has registered itself to receive from the VENDOR herein for its students.
- d. Parent Agreement:  
The Oracle Workforce Development Program Agreement dated 09<sup>th</sup> May 2016 entered into by M/s.Oracle India Private Limited (Vendor/Licenser) and M/s.NEcX Pvt. Ltd. (Vendee/Licensee), who is the VENDOR/Party of the First Part herein.
- e. Student:  
A student enrolled with Vendee or Party of the Second Part who is also enrolled/registered in a WDP Class to learn a particular course through various means including online and distance education pursuant to the terms of this agreement and the Parent Agreement.
- f. WDP Programs:  
The licensed software products provided by Oracle to the Vendor herein to facilitate workforce development program which shall be made available to the enrolled students of the Vendee herein for the relevant class during the course.
- g. WDP Class:  
A class in which the instructor of the VENDOR teaches the registered Students of VENDEE herein for a particular course(s) by exclusively making use of the WDP Programs and Materials following the format and/or process and/or mechanism in accordance with this agreement and PARENT AGREEMENT.  
For all purposes under this Agreement, WDP class shall include Distant Education programs and online delivery of WDP classes.
- h. WDP Student Materials:  
A single copy of the WDP student materials which each Student of Vendee or Party of the Second Part herein shall be given on registration or enrollment for course in order to use them in applicable WDP Class.  
The WDP Student Materials may include student guides, reference guides and documentation.  
The WDP Student Materials may be in electronic format available for download for each student or in hard copy format as designated by Oracle under the Parent Agreement.
- i. WDP website:  
The worldwide web site established and maintained by Oracle for the Oracle Workforce Development Program, located at <http://workforce.oracle.com>.



2. TENURE OF THE AGREEMENT

- a. The parties hereby agree that this Agreement shall come into force and operation on the same day it is executed.
- b. This agreement shall remain in effect for a period of **one year** commencing on the date of this agreement unless terminated as provided herein. This agreement may renew this agreement for an additional one-year term subject to Parent Agreement and approval by the Vendor/party of the first part herein.

3. COURSES UNDER WORKFORCE DEVELOPMENT PROGRAM:

The Vendee or Party of the Second Part approached the Vendor to receive the following courses those listed in **Exhibit -B** of the PARENT AGREEMENT.

4. WORKFORCE CURRICULUM GUIDELINES

- a. Subject to the terms of the PARENT AGREEMENT, a WDP Classroom has been mutually agreed by both the parties to be at the location, Siddharth Institutions, and the commencement of classes, in designated class Room in the Institution, duration of course, weekly schedule, number of students for class, course fee payable and any other criteria and/or requirements for each of the courses is more fully described in **Exhibit-I** of this Agreement.

**(OR)**

Subject to the terms of the PARENT AGREEMENT and online approval by ORACLE, the cloud based online course is opted by the Vendee or Party to the Second Part under Distance Education. The information regarding the commencement of course, duration of course, schedule, course fee payable and other criteria and/or requirements for each of the courses is more fully described in **Exhibit-I** of this Agreement.

- b. Each of the students enrolled under any of the courses shall be provided with a platform to create e-mail ID exclusively for the purposes of facilitating Oracle's delivery of electronic versions of WDP Materials whenever applicable during the instruction/teaching of the relevant courses.
- c. Subject to approval from ORACLE under the PARENT AGREEMENT, the teachings and instructions of the particular course shall be based on the requirements which the Vendee or Party of the Second Part desires from the Vendor/ Party of the First Part.
- d. The commencement of courses opted under this agreement shall be commenced from the date and location agreed by the parties as seen from **Exhibit-I** of this Agreement, subject to the facility agreed by both the



parties under this Agreement is registered with ORACLE and has obtained a WDP Member Account. Once, the venue for conducting WDP classes has been fixed and WDP Member Account is also obtained, the change of venue is not permissible.

- e. Every week there shall not be more than 12 hours of instruction of any of the WDP courses. This 12-hour per week instructional limit shall apply in all cases except where WDP Classes are no more than seventy percent (70%) of a full-time training program that is at least five months in duration.
- f. Every enrolled student shall be provided with the single copy of the relevant WDP Materials in an applicable course during the course of WDP classes. WDP materials include both hard copy of the materials or as well as those materials made available to the students online on their unique e-mail IDs specifically created for the purpose of receiving course materials. If an extra copy of the WDP materials is required by any of the students for any reason whatsoever, the costs for obtaining such extra materials along with all other miscellaneous and related charges, taxes, etc. has to be borne by Vendee/Party of the Second Part.
- g. The Classes conducted by the Vendor/ Party of the First Part shall be strictly in accordance with the WDP materials and guidelines provided by ORACLE.

#### 5. STUDENT ELIGIBILITY

Students meeting the following requirements shall be eligible to be registered/enrolled in this Course:

- a. All students must be studying in the VENDEE/Party of the Second Part's Institution at the time of registration.
- b. The head/authorised person of the VENDEE/Party of the Second Part, must approve that the student intending to participate in the course is qualified to receive the same.

#### 6. RIGHTS AND DUTIES OF VENDOR/PARTY OF THE FIRST PART:

- a. The Vendor/ Party of the First Part shall always act, in respect of any matter relating to this Agreement, as a faithful Provider and shall at all times support and safeguard legitimate interests of Vendee/Party of the Second Part. The WDP Classes and material provided by the Vendor/ Party of the First Part shall be in accordance WDP materials and guidelines provided by ORACLE. Subject to the terms in PARENT AGREEMENT, the Vendor/ Party of the First Part shall take into consideration the recommendations and requirements of Vendee/Party of the Second Part and shall ensure that the courses being taught in a courteous and prompt manner.
- b. The Vendor/ Party of the First Part shall ensure that the course is completed within the time stipulated for the said course under Exhibit-A of the Parent Agreement and by the parties under this Agreement.



- c. The Vendor/ Party of the First Part shall provide all participating students in the applicable courses with instructions for accessing the online platform for receiving the course WDP materials via e-mails during the progress of the course(s).
  - d. The Vendor/ Party of the First Part shall provide official notification to the Vendee/Party of the Second Part, upon completion of the course, the names of students enrolled and the final academic grade awarded.
  - e. The Vendor/ Party of the First Part undertakes and shall provide appropriate supervision to ensure that the instructors appointed to instruct and teach the enrolled students for the respective course(s) are duly licensed, qualified and experienced and shall always make sure that the Instructor is conducting his/her classes in accordance with the WDP materials and guidelines provided by ORACLE.
  - f. The Instructors shall be the employees of the Vendor/ Party of the First Part and therefore, it shall have complete charge of instructors in teaching WDP courses and shall be fully responsible for the deficiency of services so performed by them.
  - g. The Vendor/ Party of the First Part shall submit that complete details of the Course, timings, duration, number of students, etc. as listed in Exhibit-I of this Agreement and shall update the said information from time-to-time to ORACLE.
7. RIGHTS AND DUTIES OF VENDEE/PARTY OF THE SECOND PART:
- a. The Vendee/Party of the Second Part shall make its best efforts to provide reasonable assistance to the Vendor/ Party of the First Part in fulfilling the terms of this Agreement.
  - b. The Vendee/Party of the Second Part shall grant Vendor/ Party of the First Part access to and use of a "Smart" classroom for each course. The Vendee/Party of the Second Part also undertakes to provide a spacious Classroom for each particular course depending on the number of students and it shall make sure that the class room is in a well-maintained and clean environment.
  - c. The Vendee/Party of the Second Part agrees and undertakes to promote the WDP courses offered by the Vendor/ Party of the First Part using the WDP materials and programs provided by ORACLE to its students and general public in the same manner as the Vendee/Party of the Second Part would generally promote its own courses.
  - d. The Vendee/Party of the Second Part shall register or enroll all the students intending to join the course(s) offered under this agreement through a registration process and it shall be the duty of the Vendee/Party of the Second Part to provide all the details of the students along with necessary details as stipulated in **Exhibit -II of the Agreement.**



- e. The Vendee/Party of the Second Part shall provide a complete and final list of students enrolled in the Course(s) along with their qualification, contact information, etc. as stipulated in **Exhibit -II of the Agreement** to the Vendor/ Party of the First Part, within seven (7) days from the commencement of the Course(s) as agreed in this agreement.

The Vendee/Party of the Second Part also undertakes to provide with an updated list within three (3) days from the date of change/modification to the complete and final list of students enrolled.

8. FEE STRUCTURE:

- a. In exchange for offering the Oracle WDP Course(s) and WDP Materials and also providing the Services under this Agreement, the Vendee/Party of the Second Part will pay the fees to Vendor/ Party of the First Part "per student or per course" basis as agreed by both the parties under **Exhibit-I of this Agreement**.
- b. The Vendor/ Party of the First Part maintains a "no refund policy" to any payment made by Vendee/Party of the Second Part for the Course(s) at any point of time during the tenure of the course and the Vendee/Party of the Second Part agrees and understands the same and also undertakes to convey the same to all of its/their students enrolled in the Course(s).
- c. The WDP Course materials that are to be provided to the students of Vendee/Party of the Second Part for the respective course(s) shall be given to them only after the Vendor/Party of the First Part has received the necessary payment for the same.

9. INTELLECTUAL PROPERTY AND CONFIDENTIAL INFORMATION:

- a. All property created and/or delivered by ORACLE under the Parent Agreement shall remain the exclusive property of ORACLE, including, but not limited to, all patents, trademarks and copyrights in the Course Materials, program structure and courses, neither the Vendor/Party of the First Part nor the Vendee/Party of the Second Part shall have the right to transfer any intellectual property belonging to ORACLE.
- b. The Intellectual property shall include Oracle Workforce Development Program logo, NEcX Logo, program names, curriculum and WDP materials. The Vendor/Party of the First Part has paid for and owns the non-exclusive and non-transferable license to use Oracle Workforce Development Program logo on Vendor/Party of the First Part's marketing materials solely to promote WDP Classes in conjunction with Vendor's other class offerings during the term of the Parent Agreement subject to the guidelines set forth in [https://workforce.oracle.com/documents/WDP\\_Guidelines.pdf](https://workforce.oracle.com/documents/WDP_Guidelines.pdf).
- c. The Vendee/Party of the Second Part shall be entitled and authorised to use the logo "NEcX" belonging to Party of the First Part and Oracle WDP logo jointly in the venue where the WDP classes are agreed to be conducted, during the tenure of this agreement.



- d. The Vendee/Party of the Second Part agrees to indemnify Vendor/Party of the First Part for any loss, liability, damages, cost or expense (including attorneys' fees) arising out of any claims which may be made against Vendor/Party of the First Part for using its logo "NEcX" or use of the "Oracle WDP logo" where such claim relates to Vendee/Party of the Second Part's activities, products or services.
- e. Except as may otherwise be required by law, each party will hold confidential, during and after the term of this Agreement, any confidential information disclosed to it or its representatives, and, will not disclose any such confidential information to any third party.
- f. A party's confidential information shall not include information that (a) is or becomes a part of the public domain through no act or omission of the other party; (b) was in the other party's lawful possession prior to the disclosure and had not been obtained by the other party either directly or indirectly from the disclosing party; (c) is lawfully disclosed to the other party by a third party without restriction on disclosure; or (d) is independently developed; or e) is disclosed by operation of law.
- g. We each agree to disclose confidential information only to those employees or agents who are required to protect it against unauthorized disclosure. Nothing shall prevent either party from disclosing the terms or pricing under this agreement or orders submitted under this agreement in any legal proceeding arising from or in connection with this agreement or disclosing the information to governmental entity as required by law.
- h. Confidential Information shall be limited to the Materials and Programs, the terms and pricing under this agreement and Parent Agreement and to all the WDP Materials and all information clearly identified as confidential.

10. TERMINATION:

The termination of this Agreement shall be subject to the termination of the Parent Agreement between the ORACLE and Vendor/Party of the First Part herein.

11. WARRANTIES AND DISCLAIMERS:

Under the Parent Agreement, ORACLE does not provide any warranty to the programs, WDP materials and services to the Vendor/Party of the First Part herein. ORACLE also disclaims all warranties and conditions, whether express or implied, including the implied warranties and conditions of merchantability and fitness for a particular purpose. Since, the Vendor/Party of the First Part herein is only a licensee of the said materials and services, no warranty could be and shall be provided by Vendor/Party of the First Part to the Vendee/Party of the Second Part. The express provision "*You Shall Not Make Any Warranty on Oracle's Behalf*" in the Parent Agreement prohibits the Vendor/Party of the First Part from making the same.



12. LIMITATION OF LIABILITY:

Since, the Vendor/Party of the First Part herein is only a licensee of the WDP materials, programs and services provided by ORACLE under the parent's agreement, the liability of the Vendor/Party of the First Part shall be limited to deficiency in providing the services of teaching and instructing agreed under this agreement. However, the Vendor/Party of the First Part is not liable for any indirect, incidental, special, punitive or consequential damages or damages for loss of profits, revenue, data or data use arising out of the content in WDP materials, programs and services provided by ORACLE.

13. NO GUARANTEE OF TECHNICAL COMPETENCE:

The WDP Course(s) will prepare student for passing any applicable competency or licensing exam. However, Vendor/Party of the First Part does not guarantee student's technical competence as a result of taking the Course(s) or that the student will pass a professional competency or licensing examination.

14. SEVERABILITY:

If any part, term, or provision of this Agreement is declared or found to be illegal, unenforceable, or void, then both parties shall be relieved of all obligations arising under such provisions, but the remainder of this Agreement shall not be affected by such declaration or finding and each provision not so affected shall be construed and enforced as if the Agreement did not contain the particular part, term, or provision held to be illegal, unenforceable, or void.

15. WAIVER:

No covenant, condition, or undertaking contained in this Agreement may be waived except by the written agreement of the parties. Forbearance or indulgence in any other form by either party in regard to any covenant, condition, or undertaking to be kept or performed by the other party shall not constitute a waiver thereof, and until complete satisfaction or performance of all such covenants, conditions, and undertakings, the other party shall be entitled to invoke any remedy available under this Agreement, despite any such forbearance or indulgence.

16. GOVERNING LAW

This Agreement is made pursuant to and should be construed and enforced in accordance with the laws of India without giving effect to otherwise applicable principles of conflict of laws. All claims or controversies relating to the Agreement or the services to be provided hereunder shall be brought in the jurisdiction of Hyderabad courts.

17. SETTLEMENT OF DISPUTES:

- a. In the event any dispute or difference arises out of or in connection with the interpretation or implementation of this Agreement, or out of or in connection with the breach, or alleged breach of this



Agreement, such dispute shall be referred to sole arbitration under the Arbitration and Conciliation Act, 1996.

- b. The sole arbitrator shall be appointed with mutual consent of both the parties and in case of a dead lock in agreeing for the appointment of a sole arbitration, the Sole arbitrator shall be appointed as per the provisions of the Arbitration and Conciliation Act 1996.
- c. The seat of arbitration shall be at Hyderabad, Telangana. All proceedings in any such arbitration shall be conducted in English and the parties agree to the exclusive jurisdiction of the courts in Hyderabad (City Civil Courts at Hyderabad). The arbitration award made by the Arbitration Tribunal shall be final and binding on the Parties. The award shall be in writing.
- d. Both the parties mutually agree to equally bear the costs of arbitral expenses.
- e. This Agreement shall be construed and enforced according to the laws of the State of Telangana and any dispute under this Agreement must be brought in this venue and no other. The parties shall not raise any arguments claiming that "the Courts at Hyderabad are inconvenient" or "the Courts in Hyderabad are inappropriate" for adjudication of such disputes/claims or relief(s).

18. COUNTERPART:

This Agreement may be executed in one or more counterparts, each of which will be deemed an original, and all of which together will be considered one and the same Agreement, binding on both the Parties.

19. ADDENDUM

Any amendments in the clauses of the Agreement may be effected as an addendum, after the written approval from both the parties.

20. INTERPREATION OF AGREEMENT AND HEADINGS:

The section headings in this Agreement are for reference and convenience purposes only and they will not be considered in the construction of this Agreement, and will not affect the meaning or interpretation of it.

21. NOTICE:

Any notice, request, demand or other communication required or permitted hereunder will be given in writing by Registered Post Acknowledgement Due/Courier and/or E-mail address to the party to be notified. The addresses of the parties for the purposes of communication are:-





**Address & E-mail ID : M/s. NEcX Pvt. Ltd.**

5-A/4, IDA, NACHARAM, HYDERABAD, TELANGANA, INDIA Pin: 500076; Email: [know@necx.in](mailto:know@necx.in)

**Address & E-mail ID : Siddharth Institutions.**

Siddhartha Nagar, Narayanavanam Road, Puttur, Andhra Pradesh – 517583  
Email: [sietk\\_ptr@yahoo.com](mailto:sietk_ptr@yahoo.com)

All communications will be deemed given when received.

**IN WITNESS WHEREOF**, the parties hereto have executed this Agreement. The undersigned represent and warrant that they have the corporate authority to bind the respective parties under this Agreement.

The Effective date of this agreement shall be 10<sup>th</sup> May 2016

**Institution Name :** Siddharth Institutions -Puttur

**Authorized Signature:** 

**Name :** Dr. K. Ashok Raju

**Title :** Chairman, SGI

**Signature Date:** 10-05-2017

**NEcX PVT LTD**

**Authorized Signature:** 

**Name:** Ch. ANAND

**Title:** Sr. Project Manager

**Signature Date:** 10-05-2017



GCC Code	Course Name and Details	No. of Licences
<b>Learning Subscriptions (Non Cloud Edition)</b>		
D94936	Java Student Learning Subscription	40
D94888	Oracle SQL Student Learning Subscription	40
D94891	Oracle Database Administration Student Learning Subscription	40
D94894	Oracle Database Advanced Administration Student Learning Subscription	40
<b>Cloud Learning Subscriptions</b>		
D97466	Java Student Learning Subscription (Cloud Edition)	40
D97472	Oracle SQL Student Learning Subscription (Cloud Edition)	40
D97477	Oracle PL/SQL Student Learning Subscription (Cloud Edition)	40
D97478	Oracle Database Administration Student Learning Subscription (Cloud Edition)	40
D97481	Oracle Cloud IaaS Student Learning Subscription (Cloud Edition)	40
D97469	Node.js Student Learning Subscription (Cloud Edition)	40
<b>Java Technologies</b>		
D80895GC10S	Java SE 8 New Features, 1.0 English Student Kit	16
D84838GC10S	Java SE 8 Programming, 1.0 English Student Kit	40
D85116GC20	Java EE 7: Back-end Server Application Development Ed 2	40
D67230GC10S	Java SE 7: Develop Rich Client Applications, 1.0 English Student Kit	40
D84842GC10	JavaScript and HTML5: Develop Web Applications Ed 1	32
D98021GC10	Java IoT Developer Ed 1	40
<b>Database Technologies</b>		
D80182GC11	Oracle Database 12c: PL/SQL Fundamentals Ed 1.1	16
D80198GC20	Oracle Database 12c : SQL and PL/SQL Fundamentals, 2.0 English Student Kit	40
D79128GC10	Oracle Database 12c: Managing Multitenant Architecture Ed 1	16
D78850GC20S	Oracle Database 12c: Backup and Recovery Workshop, 2.0 English - Student Kit	40
D77758GC20S	Oracle Database 12c: New Features for Administrators, 2.0 English Student Kit	40
D80186GC11S	Oracle Database 12c: Program with PL/SQL, 1.1 English Student Kit	40
D79232GC10S	Oracle Database 12c: Data Guard Administration, 1.0 English- Student Kit	32
D77766GC10S	Oracle Database 12c: Install and Upgrade Workshop, 1.0 English Student Kit	16
D79027GC10S	Oracle Database 12c: Admin, Install and Upgrade Accelerated, 1.0 English Student Kit	40
D78846GC20S	Oracle Database 12c: Administration Workshop, 2.0 English Student Kit	40
D78850GC20S	Oracle Database 12c: Backup and Recovery Workshop, 2.0 English - Student Kit	40
D79128GC10S	Oracle Database 12c: Managing Multitenant Architecture, 1.0 English Student Kit	16
D50102GC20S	Oracle Database 11g: Administration Workshop I 2.0 English Student Kit	40
D50079GC20S	Oracle Database 11g: Administration Workshop II - 2.0 English Student Kit	40
D50317GC20S	Oracle Database 11g: Performance Tuning, 2.0 English Student Kit	40
D71862GC10S	Oracle Database 11g: Backup and Recovery Workshop, 1.0 English Student Kit	24
D56261GC10S	Oracle Database 11g: Data Warehousing Fundamentals 1.0 English Student Kit	24
D73528GC10S	Oracle Database 11g: Data Mining Techniques, 1.0 English Student Kit	16
<b>Project Programs</b>		
D95015GC10	Primavera P6 Professional Fundamentals Rel 16 Ed 1	24
D95011GC10	Primavera P6 Professional Advanced Rel 16 Ed 1	12
<b>Applications</b>		
D86898GC10S	Oracle Big Data Fundamentals, 1.0 English Student Kit	40
D63510GC50S	Oracle BI 11g R1: Create Analyses and Dashboards, 5.0 English Student Kit	40
D77998GC10S	Using Oracle NoSQL Database, 1.0 English Student Kit	32
D60271GC10S	R12.x Oracle Purchasing Fundamentals 1.0 English Student Kit	40
D60561GC10S	R12.x Oracle HRMS People Management Fundamentals Ed 1	16
D87503GC10S	R12.2 Oracle Financial Applications Overview, 1.0 English Student Kit	40
D61808GC21S	Object-Oriented Analysis and Design Using UML, 2.1 English Student Kit	40
D87491GC10S	R12.2 Oracle E-Business Suite Fundamentals, 1.0 English - Student Kit	24
D61830GC40	MySQL for Developers Ed 4	40
<b>Health Care Program</b>		
D87792GC20	Argus Standard Edition Processing Safety Cases Ed 2	24
D88657GC10	Empirica Signal 8 Data Mining Runs Ed 1	4
D88653GC10	Empirica Signal 8 Data Mining Results Ed 1	4
D87884GC10	InForm 6.1 for Sponsor Users Ed 1	8
D88877GC10	Central Designer 2.1 InForm Design Ed 1	16





**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
DND GLOBAL TECHNOLOGY & SOLUTIONS  
&  
SIDDHARTH INSTITUTIONS  
NARAYANAVANAM ROAD, PUTTUR – 517583**

This Memorandum of understanding (MoU) is entered between DND Global Technology & Solutions, a company incorporated under the Indian Companies Act. 1956 having its registered office, and represented by the undersigned of the ONE PART.

and

Siddharth Institutions, Narayanavanam Road, Puttur, represented by the undersigned of the OTHER PART

Whereas DND Global Technology & Solutions and the Siddharth Institutions, Narayanavanam Road, Puttur, shall be here-in-after jointly referred to as the "**Parties**" and singularly as a "**Party**".

**Agenda:**

The parties have decided to establish industry- academic collaboration in the areas of mutual interest and in accordance with terms and conditions set forth in this Memorandum of understanding (MoU). The parties agree on the following activities:

1. DND Global Technology & Solutions will offer summer internship to interested students in academics of Siddharth Institutions, Narayanavanam Road, Puttur, so that the students get some awareness through proper training, guidance to train and they will become a successful experience of live projects. The number of students, who can be considered for internship, would be as mutually decided between the parties every year.
2. Depending on requirements, DND Global Technology & Solutions may offer specific projects with identified deliverables to be executed by Siddharth Institutions, Narayanavanam road, Puttur. Detailed modalities including financials would be mutually worked out for each





of the projects/assignments. Each party shall appoint one nodal officer to periodically review and identify ways to strengthen the cooperation between them.

3. The Company is at most concentrating on identifying and mentoring the students who are lagging in Academics, guiding accordingly to improve and elevate the hidden talents.

This MoU will take effect from the date it is signed by representatives of the parties. Either party may terminate the MoU by giving a written notice to the other party six months in advance. Once terminated, neither DND Global Technology & Solutions nor Siddharth Institutions, Narayanavanam Road, Puttur, will be responsible for any losses, financial or otherwise, which the other party may suffer. However, DND Global Technology & Solutions and Siddharth Institutions, Narayanavanam Road, Puttur will ensure that all activates in progress are allowed to be completed successfully.

This MoU is signed subject to approval of the respective academic / administrative bodies.

<b>On behalf of DND Global Technology &amp; Solutions</b>	<b>On behalf of Siddharth Institutions, Puttur.</b>
---	---

Signed by: 

Date: 19-05-2017

Signed by: 

Date: 19-05-17





**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
HICORE TECHNOLOGIES &  
SIDDHARTH INSTITUTIONS  
NARAYANAVANAM ROAD, PUTTUR – 517583**

This Memorandum of understanding (MoU) is entered between **HICORE TECHNOLOGIES**, a company incorporated under the Indian Companies Act. 1956 having its registered office, and represented by the undersigned of the ONE PART.

And

Siddharth Institutions, Narayanavanam Road , Puttur, represented by the undersigned of the OTHER PART

Whereas **HICORE TECHNOLOGIES** and the Siddharth Institutions, Narayanavanam Road, Puttur, shall be here-in-after jointly referred to as the "**Parties**" and singularly as a "**Party**".

**Agenda:**

The parties have decided to establish industry- academic collaboration in the areas of mutual interest and in accordance with terms and conditions set forth in this Memorandum of understanding (Slot/).The parties agree on the following activities:

1. **HICORE TECHNOLOGIES** will offer summer internship to interested students in academics of Siddharth Institutions, Narayanavanam Road, Puttur, so that the students get some awareness through a proper training, guidance to train and they will become a successful experience of live projects. The number of students, who can be considered for internship, would be as mutually decided between the parties every year.





# HICORE TECHNOLOGIES

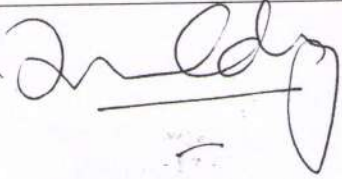
2. Depending on requirements. **HICORE TECHNOLOGIES** may offer specific projects with identified deliverables to be executed by Siddharth Institutions, Narayanavam road, Puttur. Detailed modalities including financials would be mutually worked out for each of the projects/assignments. Each party shall appoint one nodal officer to periodically review and identify ways to strengthen the cooperation between them.

3. The Company is at most concentrating on identifying and mentoring the students who are lagging in Academics, guiding accordingly to improve and elevate the hidden talents.

This MoU will take effect from the date it is signed by representatives of the parties. Either party may terminate the MoU by giving a written notice to the other party six months in advance. Once terminated, neither **HICORE TECHNOLOGIES** nor Siddharth Institutions, Narayanavanam Road, Puttur, will be responsible for any losses, financial or otherwise, which the other party may suffer. However, **HICORE TECHNOLOGIES** and Siddharth Institutions, Narayanavanam Road, Puttur will ensure that all activates in progress are allowed to be completed successfully.

This MoU is signed subject to approval of the respective academic / administrative bodies.

<b>On behalf of HICORE TECHNOLOGIES</b>	<b>On behalf of Siddharth Institutions, Puttur.</b>
---	---

Signed by: 

Date: 19-05-2017

Signed by:



Date:

19-05-17



**Memorandum of Understanding between  
Research Institute/Organization company and  
Siddharth Group of Institutions, Puttur (Andhra Pradesh).**

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**MEMORANDUM OF UNDERSTANDING**

The following Agreement is hereby concluded between

**Unitechtransfer GmbH - German Centre for Automation and Robotics**

Hainbuchenstraße 10, Aachen, Germany

Represented by the Administration of the Research Institute/Organization Company on behalf of the Managing Director Goutham Mucharla

- hereinafter referred to as the "Company" -

and

**Siddharth Group of Institutions, Puttur**

Chittoor, Andhra Pradesh, India

Represented by Dr K Ashok Raju, Chairman of Siddharth Group of Institutions, Puttur

- hereinafter referred to as the "College" -

*Ashok Raju*  
Handwritten signature

*Goutham*  
06.01.16  
Handwritten signature and date



## Article 1 - Subject of the Memorandum of Understanding

The Parties agree to conduct a Internship/Project and Placements jointly on the basis of and during the term of this Agreement. The subject is **Knowledge Exchange, Training and Placement**.

## Article 2 - Contributions by the Parties

Each Party shall provide in-kind contributions required for the conduct of the project as it is necessary on its part and bear the corresponding costs (Computers and Internet facility for students). The details of the services planned by the Parties are as described in the attached Annexe.

## Article 3 - Cooperation

- (1) Each Party shall name a contact person to be contacted with regard to all matters that will need to be agreed within the scope of the cooperation.
- (2) Employees of either Party who work on defined tasks at the premises of the respective other Party for a limited time, within the scope of the project-related work, shall be subject to the instructions given by the employees responsible at the Party concerned, to the extent required for carrying out the work. The relationships under the relevant service regulations and employment contracts shall not be affected.

## Article 4 - Work Results, Rights of Use

- (1) All protectable and non-protectable work results generated under the Cooperation exclusively by the employees of one Party are the property of Company.
- (2) The Parties grant each other, for the duration and purposes of the Cooperation, the non-exclusive, non-transferable, non-sub licensable, irrevocable and royalty-free right of use to the protectable and non-protectable work results generated under the Cooperation.
- (3) In addition, the Parties grant each other, for the duration and purposes of the Cooperation, the non-exclusive, non-transferable, non-sub licensable and royalty-free right of use to previously generated protectable and non-protectable work results to the extent necessary for the realisation of the Cooperation.
- (4) The Parties shall agree on a case-by-case basis on the granting of further rights of use, particularly for purposes outside of the Cooperation and after the expiration of the Cooperation. Such rights shall be granted on terms customary in the market.
- (5) Joint work results are considered as results in which employees from both Parties are involved and whose parts cannot be attributed to one Party alone. Rights of use shall be granted in accordance with Article 4, paragraph 7, sentences. 3 ff.
- (6) Each Party may, according to its discretion, apply for a domestic and/or foreign patent or utility model for any invention made under the Cooperation based on work results generated by that Party, and claim the resulting industrial property rights.
- (7) Joint inventions are inventions in which employees of both Parties are involved and whose parts cannot be the subject of industrial property rights applications filed

*Asoka Raju Kondam*

*Gontham*  
06.01.16



separately by each Party. The Parties shall come to agreements on the treatment of joint inventions, especially the application for and maintenance of industrial property rights and on the responsibility for the associated costs. The Parties grant each other an irrevocable, worldwide, transferable, sub licensable and royalty-free right of use to these joint inventions for all uses, provided the other Party's contribution to the joint invention is greater than one-third. If this is not the case, the Parties grant each other a non-exclusive, non-transferable, sub licensable, irrevocable and royalty-free right of use for the purposes and duration of the Cooperation Project. For purposes outside of the Cooperation or after the expiration of the Cooperation, the right of use shall be granted on terms customary in the market.

- (8) The Parties are not responsible for ensuring that the rights of use granted under this Agreement are free of third-party rights. If they become aware of any third-party rights, they shall inform the other contracting Party accordingly and without delay.

#### Article 5 - Confidentiality

- (1) The Parties hereby agree that they will not disclose any recognisably confidential operational and business information that the respective other Party has become aware of during the Cooperation to any third party; this obligation shall also continue to apply for a period of three years beyond the term of this Agreement.
- (2) This obligation (pursuant to Article 5, paragraph 1) shall not apply to information that
- is common knowledge through publications or the like,
  - becomes common knowledge through no fault of the receiving Party,
  - was demonstrably known to the receiving Party before the date on which it was provided,
  - was generated by the receiving Party independently of such provision,

#### Article 6 - Publications

- (1) Each Party shall have the right to publish the work results it has achieved within the scope of the Cooperation. However, the mutual protectable interests of either Party must be taken into account.
- (2) The Parties shall notify each other in due time about planned publications. Unless the other Party objects within a period of four weeks after it has received the proposed publication, its consent to the publication shall be considered granted. The publication date may be suspended for a limited time at the request of either Party, but no longer than for a period of five months, for example, in order to enable the respective Party to file an application for industrial property rights. In the event that the Parties are unable to reach an agreement on the content and/or the form of the planned publication within the said time limit, the publication in question may also be filed for publication without the consent of the other Party provided that the publication does not disclose the other Party's work results or confidential information.
- (3) The employment rights and obligations of any staff members of the Company with regard to publications shall not be affected. The Company shall take the legal obligations and justified interests of doctoral and postdoctoral researchers into account to a reasonable extent, i.e. also by granting its consent to a shortening of the compulsory waiting period defined in Article 6, paragraph 2, if attainment of a doctorate is affected by the work in the Cooperation.

*Ashta Raju Kaddam*

*Gonitram*  
06.01.16



### Article 7 - Warranty, Liability

- (1) The Parties shall waive the enforcement of any warranty claims within the scope of the Cooperation with regard to the know-how provided and the achieved work results.
- (2) Otherwise, each Party, to the extent permitted by law, shall only be held liable for any property damage or financial losses caused by wilful intent or gross negligence. Liability for consequential damages shall be excluded.

### Article 8 - Laws and Regulations

This Agreement shall be construed in accordance with the laws of Germany/India.

The Parties agree to comply with all applicable centre, state and local laws and regulations, and all applicable orders and regulations of the executive and other departments, agencies and instrumentalities of Germany. If the Parties should violate any such laws or regulations, they will hold the other party harmless against loss, cost, damage or liability by reason of the violation of this article.

If any part, term or provision of this Agreement shall be held void, illegal, unenforceable or in conflict with any law of centre, state or local Client having jurisdiction over this Agreement, the validity of the remaining portions or provisions shall not be affected thereby.

### Article 9 - Term of Agreement and Termination

- (1) This Agreement shall take effect with the signature of this document and is valid for one year.
- (2) This Agreement may only be terminated early for good cause; termination must be made in writing.
- (3) With respect to the agreed membership fees, the fee has to be paid on the day of MOU signing process takes place.

### Article 11 - Non Disclosure Agreement

Whereas in order to pursue the mutual business purpose of the particular project, it is recognized that there is a need to disclose to one another certain information, of each party to be used only for the Business purpose and to protect such confidential information from unauthorized use and disclosure.

In consideration of other Party's disclosure of such information, each party agrees as follows:

1. This Agreement will apply to all confidential and proprietary information disclosed by one party to the other party, which the disclosing party identifies in writing or otherwise as confidential before or within thirty days after disclosure to the receiving party. Information consists of certain course materials, specifications, designs plans, drawings, software,







prototypes and/or technical information, all copies and derivatives containing such information that may be disclosed to one another for and during the purpose, which a party considers proprietary or confidential.

2. As between the parties, all information shall remain the property of the disclosing party. By disclosing information or executing this agreement, the disclosing party does not grant any license, explicitly or implicitly, under any trademark, patent, copyright, mask work protection right, trade secret or any other intellectual property right. THE DISCLOSING PARTY DISCLAIMS ALL WARRANTIES REGARDING THE INFORMATION, INCLUDING ALL WARRANTIES WITH RESPECT TO INFRINGEMENT OF INTELLECTUAL PROPERTY RIGHTS AND ALL WARRANTIES AS TO THE ACCURACY OR UTILITY OF SUCH INFORMATION. Execution of this Agreement and the disclosure of Information pursuant to this Agreement does not constitute or imply any commitment, promise or inducement by either party to make any purchase or sale, or to enter into any additional agreement of any kind.

Puttur, 06 Jan, 2016

Unitechtransfer GmbH – German Centre for Automation and Robotics (Company)

*Goutham*  
*06.01.16*  
.....  
Goutham Mucharla (Managing Director)

Siddharth Group of Institutions, Puttur (College)

*Ashok Raju Kaddam*  
.....  
(Dr K Ashok Raju)



Annexure - A

To

The Chairman/Principal  
Siddharth Group of Institutions.

Date:06 Jan 2016

Subject: Internship/project and Placements execution - Activities executed by Unitechtransfer GmbH - German Centre for Automation and Robotics (Company).

Sir,

We would like to inform you that we **Unitechtransfer GmbH - German Centre for Automation and Robotics** are responsible for following activities in organization of Internship/Project and Placement execution and all related matters.

Company Responsibilities:

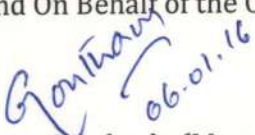
- The main activity includes remote theoretical and practical training from Germany and remote student assistance.
- Designing the tasks according to the current Industry needs for Indian students which can be executable within 2-3 months according to the current Industry needs for Indian students.
- Providing the technical infrastructure at the institute: Software to operate from India.
- German experts to support the Indian universities during the complete period of task execution.

We thus like to inform you that the current MOU is an agreement for the above specified activities and it can be modified according to the mutual understating.

This authorization is valid for a period of one year from the date of release of this Memorandum. This Memorandum will be renewed on an annual basis if there is no objection by any party.

Yours Sincerely

For and On Behalf of the Company

  
Goutham Mucharla (Managing Director)



**Annexure - B**

To

The Managing Director  
Unitechtransfer GmbH - German Centre for Automation and Robotics

Date: 06 Jan 2016

Subject: Internship/project execution - Activities executed by Siddharth Group of Institutions.

Sir,

We would like to inform you that we **M/S Siddharth Group of Institutions** is responsible for following activities in organization of Internship/Project and Placement execution and all related matters.

College Responsibilities:

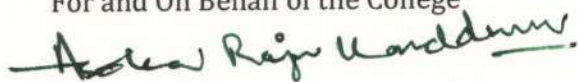
- Assigning the updated systems to software installation (Win7 or 8, 32 or 64 Bit).
- Reliable internet connection and video conference facilities to interact with German experts.
- Allowing this training course along with their academics or allowing their students into the labs for lecture of at least two hours per week training course along with projects execution.
- Providing Travel and Hotel facilities to the Members/Organizers coming from Germany to conduct Project and Placements.

We thus like to inform you that current MOU is an agreement for the above specified activities and it will be modified according to the mutual understanding.

This authorization is for a period of one year from the date of release of this letter. The same would be renewed on an annual basis.

Yours Sincerely

For and On Behalf of the College



Authorized Signatory  
(Dr K Ashok Raju, Chairman)





## 1. About Foundation for Innovation and Collaborative Education

Foundation for Innovation and Collaborative Education (FICE) is a Social Enterprise that believes that last changes to society can only come from ubiquitous, high quality, market relevant educational interventions to youth around the world.

FICE promotes market relevant education. It strives to create a coherent innovation and entrepreneurship oriented ecosystem for Indian youth.

FICE was founded in 2008 and currently operates in India and the United States of America.

### Activities

FICE works with institutions, instructors, corporations and youth around the world.

FICE is focused on three areas:

- Experiential learning programs are offered with a strong focus on computer science and embedded systems. FICE has worked with hundreds of engineering colleges around India to improve their curriculum and promote experiential learning. Over the years FICE has successfully worked with leading apex universities including (but not limited to) VTU Karnataka, JNTU Andhra Pradesh, Anna University Tamil Nadu and UPTU Uttar Pradesh.
- Together with **University of California Berkeley** and **Cornell University ILR**, FICE is involved with the delivery of training programs in areas like leadership, innovation and entrepreneurship. These programs are delivered jointly by FICE and the partner universities. Participants get a globally recognized certificate on completion of their educational program.
- Connecting Dreams Foundation ([www.connecting-dreams.org](http://www.connecting-dreams.org)) is a FICE promoted non-profit organization that works in underserved semi-urban and rural areas around India and delivers technology enabled interventions in diverse areas like rural digital literacy, entrepreneurship development and social awareness.

FICE also owns and manages a learning management platform which can be viewed at [www.innovationplanet.org](http://www.innovationplanet.org)

The following reflects the full gamut of activities by FICE. The fields marked in green reflect activities that are already being done. Fields in blue are on the anvil and will be rolled out soon.





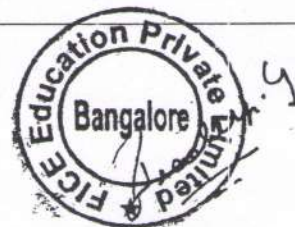
## Prices:

The prices are all inclusive.

- **Delivery:** The equipment will be delivered and installed within a period of 3-4 months from the date of realization of our payment. All documentation required for hardware delivery shall be our responsibility.
- **Installation and commissioning:** FICE will commission the laboratory in the dedicated premises that this college will make available, as per FICE specifications. FICE personnel will be given full support to ensure that the laboratory is commissioned and made operational as envisaged jointly.
- **Technical support:** FICE will provide ongoing technical support for the laboratory for a period of 90 days from the date of commissioning of the laboratory. This support will be available to us online and over the telephone. In case a site visit is required, we agree to cover the travel, lodging and boarding expenses of the travelling personnel.
- **Warranty:** Warranty, wherever available from the OEM, shall be available to us directly from the OEM. FICE will provide all documentation that will be necessary for you to avail warranty support. We understand that no warranty support will be provided directly by FICE.
- We understand that all sales by FICE are final and that no material, once delivered, shall be taken back by FICE under any circumstances. FICE will however, employ all reasonable efforts to ensure that the equipment is supported by the respective manufacturers and works as envisaged.
- **Travel costs:** Travel costs, if any, during the course of the relationship shall be to our account. Travel costs will include the cost of travel, lodging and boarding.

## Terms:

1. FICE will provide all services to the institution within the next 90 days. We understand that FICE personnel will need to visit the institution to meet the commitments. We undertake to bear the cost of travel, lodging and boarding of FICE personnel for these visits. It is envisaged that 2-3 visits will be necessary as follows:
  - a. Site survey visit (2 days, 1 person)
  - b. Laboratory set up visit (1 day, 1-2 persons)
2. The lodging and boarding cost for trainers is a part of the service package. Transportation costs, if any, shall be borne by us.
3. FICE will provide ongoing technical support for the laboratory for a period of 90 days from the date of commissioning of the laboratory. This support will be available to us online and over the telephone. In case a site visit is required, we agree to cover the travel, lodging and boarding expenses of the travelling personnel.
4. We understand that the one-time fees payable under this PO are nonrefundable. This institute may nominate students to participate in the certification programs as per the minimum quantity mentioned in the bill of quantities above.





5. The fees defined above are payable in advance. Our cheque covering this amount is attached with this document.
6. We understand that the use of the 'Intel Intelligent Systems Lab' branding is subject to rules and guidelines laid down by Intel Corporation and/or its affiliates from time to time. We have signed the agreement covering the use of the name and undertake to abide by any and all ongoing guidelines at all times.
7. We accept that we are only getting the right to use the content and that the ownership and copyright of the content remains with Intel Corporation and/or Foundation for Innovation and Collaborative Education and/or their affiliates and/or subsidiaries.
8. FICE will conduct a test at the end of the training program. Every Faculty Member and/or Student who participated in the training program will be subjected to evaluation. If successful, the participating Student and/or Faculty Member will earn a certificate from FICE and Intel.
9. FICE promotes **innovative thinking and experiential learning**. To develop this, FICE trainers will help students develop relevant prototypes. Best two prototypes will be shortlisted by FICE trainers who will help project members nurture the same into a projects. These project may be considered as their academic projects. These projects will be certified by FICE.

Thanking you,

Yours sincerely

For Institution Name

*Asst. Prof. R. Kondanna*  
Authorized Signatory *17/2/16*

For FICE

*J. S. Srinivas*  
Associate Vice President



Enclosures:

- Signed agreement covering use of brand name
- Cheque/DD no. 262684 dated 22.02.16 for Rs. 9,00,000/- drawn on SBI, Puttur payable at Bangalore





**MEMORANDUM OF UNDERSTANDING**

**BETWEEN**

**SIDDHARTH INSTITUTIONS**

**AND**

**JISNU GROUP**

**(Jisnu Communications Ltd. & Jisnu Solar P Ltd.)**

**19.05.2017**





## PREAMBLE

Whereas, SIDDHARTH INSTITUTIONS, Puttur at its engineering and sciences departments is charged with responsibility of imparting technical and scientific knowledge to the various manpower in their institutions.

Whereas, JISNU GROUP, Hyderabad is engaged in the design, development and manufacturing of various telecommunication products and solutions in addition to setting up grid connected Solar PV power plants on turnkey basis.

WHEREAS, both SIDDHARTH INSTITUTIONS and JISNU, now

- Recognizing the importance of research and development in the areas Telecommunications and Solar fields, as well as imparting industrial training to the engineering/technology/sciences students.
- Appreciating the need for creation of large reservoir of highly qualified manpower in all fields of ever growing electronics and telecommunications and solar energy.
- Desiring to club their efforts by pooling their expertise and resources,

INTEND to form a nucleus for promoting excellent quality manpower in the fields of engineering, technology and sciences with special emphasis on Telecommunications and Solar energy and related fields etc.

NOW, THEREFORE, in consideration of the mutual promises made herein and of good and valuable consideration, the receipt and sufficiency of which both SIDDHARTH INSTITUTIONS and JISNU hereby acknowledge, SIDDHARTH INSTITUTIONS and JISNU hereby agree to sign a memorandum of understanding (MOU).





## ARTICLE-I: SCOPE OF THE MOU

This MOU details the modalities and general conditions regarding collaboration between SIDDHARTH INSTITUTIONS and JISNU for enhancing, within the country, the availability of highly qualified manpower in the areas of Telecommunications and Solar energy without any prejudice to prevailing rules and regulations in SIDDHARTH INSTITUTIONS and JISNU without any disregard to any mechanism evolved and approved by the competent authorities under Govt. of India in so far as such mechanism applies to SIDDHARTH INSTITUTIONS and JISNU. The areas of cooperation can be extended through mutual consent.

## ARTICLE-II: SCOPE AND TERMS OF INTERACTION

Both SIDDHARTH INSTITUTIONS and JISNU shall encourage interactions between the Engineers, Scientists, Research fellows, faculty members and students of both the organizations through the following arrangements:



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- a) Exchange of personnel through deputation as per the rules of the respective institute, for limited periods as mutually agreed upon;
  - b) Organization of joint conferences and seminars;
  - c) Practical training of SIDDHARTH INSTITUTIONS students at JISNU;
  - d) Joint guidance of student projects/thesis in Telecommunications and Solar energy and other areas of national interest at SIDDHARTH INSTITUTIONS by JISNU on mutually agreeable terms.
  - e) JISNU would accommodate B.Tech. students who have completed the 6<sup>x</sup> semester of their programme in such a number that JISNU deems convenient to it for the purpose of imparting industrial training.
  - f) JISNU may depute its personnel as visiting faculty at SIDDHARTH INSTITUTIONS to teach any of the regular Course or specialized topics.
  - g) JISNU may seek assistance/guidance of SIDDHARTH INSTITUTIONS faculty member/s in product/process modification, modernization, trouble shooting, etc.
  - h) Would allow the industrial visits of students for half/full day to provide them with an exposure to various equipment, instrument, etc.
  - j) JISNU may showcase its business activities at the seminar/workshop/conference, etc. at SIDDHARTH INSTITUTIONS.
  - k) Post-graduate student will be allotted a Research supervisor from SIDDHARTH INSTITUTIONS faculty members. A Research Scientist/Engineer at JISNU may be appointed a Co-research guide as per the rules of the respective institute for a student Registered for Ph.D/ M.Tech (Regular or Research) degree at SIDDHARTH INSTITUTIONS. The student maybe encouraged to take up the project such that JISNU desirably benefits from its outcomes.
  - l) The students will carry out part of their Ph.D. research work or M.Tech./B.Tech. project at SIDDHARTH INSTITUTIONS and JISNU depending on the nature of the work as per rules of the respective institute depending on facilities and requirements.
  - m) There will be no restriction on the contents of the thesis and on publication of results of the thesis, subject to the condition that no Intellectual Property Rights can be secured for any part of the work which will be decided with mutual consent.
  - n) Both SIDDHARTH INSTITUTIONS and JISNU will be free to independently carry out follow-up research on the thesis work conducted under this scheme.
  - o) If the outcome of a project related to product development, process technology and design etc. which involves matter of secrecy and concern with security of the State and the Country, the same will not be allowed for publication/printing in any form such as Electronically/verbal, etc. If the outcome of a project results into an intellectual property, for which rights can be secured, it will be decided on case to case basis. Similarly, sharing of expenditure in securing such rights and income accrued through royalty etc. by the parties under the law will be decided on case to case basis after mutual consultation.
  - p) Research supervisors from both the Institutes will be the corresponding authors in any publication resulting from the collaborative work. All the efforts put by the student/s as a part of this MoU will be accounted for by way of reporting the work in thesis and/or paper publication except the part for which IPR needs be claimed.
  - q) Neither of the supervisors will publish the work carried out under this MoU without knowledge of the other.
  - r) In any of the activities mentioned above, wherever financial aspects are involved, amount, payment conditions, etc. would be spelt out clearly before starting the activity.
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### ARTICLE-III: SHARING OF FACILITIES

- a) SIDDHARTH INSTITUTIONS and JISNU shall make provisions to share their respective important R&D facilities in order to promote academic and research interaction in the areas of cooperation.
- b) SIDDHARTH INSTITUTIONS and JISNU shall permit the sharing software and other materials and components developed in-house in the areas of cooperation, if permissible within the rules governing the two institutions. However, responsibility for safety of software and other materials during the exchange will rest on respective Head of academic department/section.
- c) SIDDHARTH INSTITUTIONS and JISNU shall provide access to the library facilities to scientists, members of faculty and students as per the prevailing rules and norms in the respective institutes.

### ARTICLE-IV: CO-ORDINATION OF THE PROGRAMME INCLUDING FINANCIAL ARRANGEMENTS

- a) The collaborative programme between SIDDHARTH INSTITUTIONS and JISNU shall be coordinated by a coordination committee appointed by Directors of both the Institutes.
- b) Financial arrangements for each specific collaboration will be decided on a case-to-case basis and brought on record in each case after due approval from heads of both the Institutions.


### ARTICLE-V: EFFECTIVE DATE AND DURATION OF MOU

- a) This MOU shall be effective from the date of its approval by competent authorities at both ends.
- b) The duration of the MOU shall be for a period of 2 years from the effective date.
- c) During its tenancy, the MOU may be extended or terminated by a prior notice of not less than six months by either party. However, termination of the MOU will not in any manner affect the interests of the students/faculty/scientists who have been admitted to pursue a programme under the MOU.

Any clause or article of the MOU may be modified or amended by mutual agreement of JISNU and SIDDHARTH INSTITUTIONS.

### ARTICLE-VI: IPR

Rights regarding publications, patents, royalty, ownership of software/design/product developed etc. under the scope of this MOU, shall be decided by the two parties by mutual consent.







## ARTICLE-VII: CONFIDENTIALITY

During the tenure of the MOU both SIDDHARTH INSTITUTIONS and JISNU will maintain strict confidentiality and prevent disclosure of all the information and data exchanged under the scope of this MOU for any purpose other than in accordance with this MOU.

Both SIDDHARTH INSTITUTIONS and JISNU shall bind their respective personnel who come into possession or knowledge of any confidential information not to disclose the same to third parties without written approval of the disclosing party or use such confidential information for any use other than intended under this agreement or PROJECTS.

Further both SIDDHARTH INSTITUTIONS and JISNU shall put in place adequate and reasonable measures to keep and store confidential information secure so as to prevent any unauthorized use.


CONFIDENTIAL INFORMATION shall mean any proprietary information, data or facts belonging to PARTIES collectively or severally, disclosed by the disclosing party under this agreement or any subsequent agreement, whether in writing, verbal or electronically, irrespective of the medium in which such information is stored, which is marked confidential or with any other words having similar meaning by the disclosing party, or specifically agreed to be kept confidential by the parties, or declared or identified so by the disclosing party before such disclosure or during the discussions. However confidential information shall not include any data or information which:

- (a) is or becomes publicly available through no fault of the receiving party,
- (b) is already in the rightful possession of the receiving party prior to its receipt of such data or information;
- (c) is independently developed by the receiving party without reference to the confidential information of the disclosing party
- (d) is rightfully obtained by the receiving party from a third party or is in the public domain
- (e) is disclosed with the written consent of the party whose information it is, or
- (f) is disclosed pursuant to court order or other legal compulsion, after providing prior notice to the disclosing party.

## ARTICLE-VIII: AMENDMENTS

Any amendment and/or addenda to the AGREEMENT shall be in writing and signed by the PARTIES hereto and shall only after such execution be deemed to form part of the AGREEMENT and have the effect of modifying the AGREEMENT to the extent required by such amendment or addenda.

## ARTICLE-IX: MISCELLANEOUS

- a) The headings and sub-headings are inserted for convenience only and shall not affect the construction of this Agreement.
  - b) Both SIDDHARTH INSTITUTIONS and JISNU shall not, during the term of this Agreement directly or indirectly, solicit or offer employment or engagement to any of the personnel of other party without the prior consent in writing of that other party.
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- c) No failure to exercise and no delay in exercising, on the part of a Party, and right, remedy, power or privilege hereunder shall operate as a waiver thereof, nor shall any single or partial exercise of any right, remedy, power or privilege hereunder preclude any other or further exercise thereof or the exercise of any other right, remedy, power or privilege. The rights, remedies, power and privileges herein provided are cumulative and not exclusive of any right, remedies, powers and privileges provided by law.
- d) After this Agreement has been signed, all preceding understandings/negotiations and correspondence pertaining to it shall become null and void.

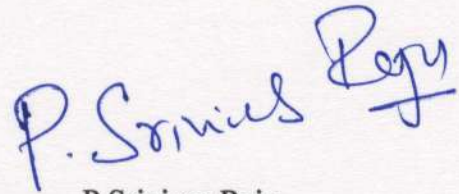
IN WITNESS WHEREOF PARTIES HERE TO HAVE ENTERED INTO THIS AGREEMENT EFFECTIVE AS ON THE DATE AND YEAR FIRST WRITTEN ABOVE.



Ashok Raju

Chairman

Siddharth Group of Institutions




P Srinivas Raju

Managing Director



Jisnu Group

Witness

1   
2 

Date: 19<sup>th</sup> May 2017

Witness

1   
2 

Date: 19<sup>th</sup> May 2017



This agreement ("**Agreement**") is entered into on 19<sup>th</sup> May 2017 by and between

1. **Reliance Jio Infocomm Limited**, a company incorporated under provisions of the Companies Act, 1956, and having its registered office at 3<sup>rd</sup> Floor, Maker Chambers IV, 222, Nariman Point, Mumbai 400021, Maharashtra, India ("**Reliance**", which expression shall, unless repugnant to the context or meaning thereof, mean and include its successors and assigns), and
2. **Siddharth Institutions – Puttur**, group of Engineering Institutions, registered at Narayanavanam Road, Siddharth Nagar, Puttur – 517583 represented by its Chairman Dr. K. Ashok Raju

Reliance and Institute may individually be referred to as "**Party**" and collectively as "**Parties**".

**Whereas,**

- A. Reliance is the holder of Unified License (All services except GMPS) for service areas vide License No. 20-401/2013 (AS-1) dated 21.10.2013 under Section 4(ii) of the Indian Telegraph Act, 1885 granted by the Government of India through the Department of Telecommunications (DoT)
- B. Institute hereby permits Reliance to occupy and use the space provided in the Premises to provide various telecommunication services as per Reliance terms and conditions
- C. Parties have agreed that Institute will extend various services offered by Reliance to students and staffs at all the Locations of the Institute and its affiliated colleges on the same terms and subject to the conditions set forth herein.

NOW THEREFORE, Parties hereby agree as follows:

**1. TERM**

- 1.1 This Agreement shall be effective on and from the Effective Date and shall remain in full force and effect for three (3) years ("**Term**"), unless terminated earlier in accordance with the provisions of this Agreement.
- 1.2 Parties may extend the Term for a maximum period of 3+3 years on mutually agreed terms and conditions.

**2. INFRASTRUCTURE, ASSETS AND PERSONNEL**

- 2.1 Reliance shall be entitled to install its telecommunication infrastructure / equipment at the Institute / Locations so as to enable Reliance to provide telecommunication services to the faculty, staff and students of the Institute. Institute shall provide access to the Locations as may be required by Reliance to install and / or replace any such infrastructure or equipment and shall cooperate and provide all reasonably assistance to Reliance in this regard.
- 2.2 Institute shall designate a single point of contact ("**SPOC**") within two (2) days of the date hereof and ensure that the SPOC is available at all times for discussion and consultation with Reliance in relation to this Agreement.



**3. ASSETS**

- 3.1 Reliance shall install and maintain Reliance assets at the Institute locations as and when required in a reasonably timely manner for provision of this agreement.
- 3.2 Institute shall retain the Reliance Assets at the place where originally fixed at the location on the date of installation and not move the same therefrom without prior written consent of Reliance.
- 3.3 Each Party shall continue to have all right, title and interest in its respective Assets and any additional assets provided / installed by it at any time and from time to time and the other Party shall have no right, title, interest or lien or any right of any nature or kind whatsoever in the first Party's Assets.
- 3.4 Institute shall not, and shall procure that its representatives do not, create any charge, pledge, hypothecation, lien, security interest or other encumbrance whatsoever on or in respect of any Reliance Asset.
- 3.5 Institute shall bear and pay all operating costs relating to all Assets.

**4. ADVERTISING AND PROMOTIONS**

- 4.1 Institute shall market and promote the Reliance services, including on its website.
- 4.2 Institute shall thirty (30) days prior to commencement of each year of the Term provide Reliance for its approval its proposed calendar for promotional and marketing events and activities in the immediately following year.
- 4.3 Institute will display and exhibit the marks, logo and other material provided by Reliance from time to time in relation to the Reliance services at its premises, website and such other locations as may be agreed by Reliance from time to time.
- 4.4 Reliance may make available to Institute artwork, imagery, photographs, sample branding materials and other similar items for advertising, marketing and promoting the Reliance services.
- 4.5 Institute will use the marks, logo and materials provided by Reliance only for the purposes set out herein, and then only in accordance with the guidelines prescribed by Reliance from time to time.
- 4.6 Institute confirms that it shall not obtain any right, title or interest whatsoever in any proprietary information or intellectual property of Reliance.
- 4.7 Institute will publish the link to Reliance job portal on its website and in its bulletin boards at the Locations for dissemination of information to students and alumni members for potential career options available at Reliance or its affiliates.
- 4.8 Institute shall on its website and bulletin board provide details of websites or portals maintained by or on behalf of Reliance on which potential applicants may register their profiles for suitable job roles.



## **5. COURSE PROGRAM**

- 5.1 Reliance services will include learning material for student skill development called as Course Program.
- 5.2 Reliance shall provide the Institute relevant course materials relating to the Course Program as provided by it to other institutes offering the Course Program. Institute shall not provide or make available the course materials to any person other than the Students.
- 5.3 Institute and their colleges shall permit Reliance to set up a laboratory and/or classrooms at selected college campuses in compliance with the design and layout provided by Reliance.
- 5.4 Institute shall ensure that the faculty members nominated by it to conduct the Course Program are skilled, qualified, trained and equipped personnel.
- 5.5 Institute shall offer the Course Program at its locations to all persons eligible to enrol in the Institute and to employees / representatives nominated by Reliance or any of its affiliates.
- 5.6 Institute may use the Course Program and Intellectual Property Rights associated therewith or relating thereto only for teaching, and marketing and promoting, the Course Program.
- 5.7 Institute shall, in consultation with Reliance, determine (i) the criteria for admitting persons to the Course Program and (ii) the maximum and minimum number of persons to be enrolled in the Course Program in each year.
- 5.8 Institute shall not, in any event and under any circumstances guarantee or charge any amount in any manner whatsoever to any person including students for any placements or job openings or employment opportunities with Reliance or any of its affiliates.
- 5.9 Institute shall provide the Students access to the infrastructure and other facilities at the Locations including classrooms, stationery, canteen, wash-rooms.

## **6. OWNERSHIP AND USE OF THE COURSE PROGRAM**

- 6.1 Institute agrees and acknowledges that Reliance is and shall be the sole and exclusive owner of all Intellectual Property Rights in relation to or in connection with the Course Program developed before, after and during the Term, including any and all intellectual property derived from or in connection with the Course Program.
- 6.2 Institute shall use the Course Program, Reliance Assets and all Intellectual Property Rights therein and in relation thereto only for offering the Course Program to the Students, and for marketing and promotion of the Course Program and for no other purpose whatsoever.

## **7. CERTIFICATION OF COURSE PROGRAM**

- 7.1 Reliance shall set up a proctored testing website on which Students shall be required to undertake certification tests for the Course Program.
- 7.2 Institute shall ensure that only Students who have completed specified hours of training are permitted to take such tests in relation to the Course Program.
- 7.3 Institute shall conduct the tests at the Institute in the manner specified by Reliance from time to time.
- 7.4 Institute shall issue completion and proficiency certificates in the format provided by Reliance to Students who successfully complete the tests and meet the criteria specified by Reliance from time to time.



- 7.5 Institute shall furnish to Reliance an updated database of Students who have successfully completed the Course Program at such periodicity and in the format prescribed by Reliance from time to time.
- 8. TRAINING**
- 8.1 Reliance may conduct a training program in relation to the Course Program for faculty members nominated by the Institute at a location and schedule specified by Reliance.
- 8.2 Institute shall nominate a minimum of two (2) senior faculty members for the training program and ensure that such faculty members attend the training program. Institute shall ensure that the faculty so nominated by it are capable of training other faculty members who replace them.
- 8.3 Institute shall nominate and ensure such nominated senior faculty members attend the additional refresher course conducted by Reliance, if any.
- 9. BOOKS AND RECORDS; AUDIT**
- 9.1 Institute shall prepare and maintain up to date, complete and accurate books of records and accounts in relation to the Course Program and other transactions relating to the Agreement in the form and the manner as may be specified by Reliance from time to time.
- 9.2 Reliance and its representatives shall be entitled at any time and from time to time to visit the Locations and the Institute, to inspect and audit the Assets, fiber laboratories, classrooms (including Smart Classrooms), and other infrastructure provided by the Institute, and the books of account and records relating to this Agreement, and to take copies of such books and records. Institute shall grant Reliance and its representatives free access to its laboratories, classrooms and open area for such purpose.
- 9.3 Reliance and its representatives may at any time and from time to time visit the Locations / Institute to verify and audit whether the Course Program is being conducted in accordance with the Agreement.
- 10. TAX**
- 10.1 All taxes duties, levies, expenses, charges, cess, including service tax levied or imposed in relation to the Agreement shall be borne and paid by Institute.
- 11. INSURANCE**
- 11.1 Institute shall, at its own cost and expense, obtain and maintain insurance cover to cover claims that may be made by or on behalf of its employees, officers, staff or agents in relation to any risk that may arise during the course of performing the obligations under this Agreement including accident, illness or any other related risks.
- 11.2 Institute will at its cost obtain applicable insurance cover in relation to all Institute Assets. Institute shall ensure that such insurance policy is effective from the Effective Date and valid and binding until the expiry of the Term. Institute shall produce for inspection documentary evidence that such professional indemnity insurance has been obtained and is being maintained.
- 11.3 Reliance will at its cost obtain applicable insurance cover in relation to all Reliance Assets.
- 12. REPRESENTATIONS AND WARRANTIES OF INSTITUTE**
- Institute represents and warrants that:
- 12.1 it has the capacity and all the necessary power and authority to enter into and perform all its obligations hereunder and to undertake the transactions contemplated hereby;



- 12.2 entering into this Agreement or performance of the obligations hereunder shall not result in a violation of or non-compliance with any applicable laws and it shall at all times comply with the applicable laws;
- 12.3 it has obtained all permits and licenses, if any, required or desirable to be obtained by it in connection with this Agreement and the performance of its obligations hereunder and shall at all times maintain such permits and license and keep them valid and subsisting;
- 12.4 it is not subject to any bankruptcy proceedings and there are no circumstances which exist that may entitle any creditor to appoint a receiver or to petition for winding up or to exercise any other rights over or against its assets;
- 12.5 this Agreement and the other documents entered into in connection herewith have been duly executed and delivered by it and constitute or will constitute, following the execution and delivery of this Agreement and such other documents, valid and binding obligations of Institute, enforceable against it in accordance with its terms;
- 12.6 none of the execution or delivery of this Agreement, the consummation of transactions hereby contemplated or compliance with the terms hereof, will conflict with or result in a breach of, or require any consent under the charter documents or any applicable laws or any agreement or instrument to which it is a party or by which it or its property is bound or may be affected or to which it is subject;
- 12.7 each representation and warranty of Institute is true and correct in all respects as on the date of execution of this Agreement and shall remain true and correct on each day of the Term.

### **13. TERMINATION**

- 13.1 Either Party may terminate this Agreement by giving three (3) months' prior written notice to the other Party.
- 13.2 A Party may terminate this Agreement in case of a material breach of this Agreement by the other Party which breach is not remedied within thirty (30) days from the date of notice of such breach to such defaulting Party.
- 13.3 Reliance may terminate this Agreement if any representation or warranty of the Institute set out in clause 12 is untrue.
- 13.4 Upon expiry or termination of this Agreement,
  - (a) Parties shall be relieved of their respective rights and obligations under this Agreement save such obligations and liabilities that accrued prior to termination, or those which survive termination of this Agreement;
  - (b) Institute shall, and shall procure that his representative shall, return to Reliance, all Reliance Assets in proper working condition (reasonable wear and tear excepted), course materials, any designs, layouts, advertising, promotional or other material provided by or on behalf of Reliance and Confidential Information that the Institute has in its possession or control;
  - (c) Institute shall cease using any and all Intellectual Property Rights other materials, logos, marks, artwork and imagery provided by or on behalf of Reliance and the granted hereunder to Institute in relation thereto shall forthwith terminate.

### **14. CONFIDENTIALITY AND PUBLIC ANNOUNCEMENTS**

- 14.1 Institute shall maintain strictly confidential in accordance with the standards of care and diligence that it utilises in maintaining its own confidential information, and in any event no less than reasonable standard of care, the terms of this Agreement and any information in



relation to this Agreement, Reliance or its affiliates supplied to or obtained by it or its representatives pursuant to or in the course of performance of this Agreement ("**Confidential Information**") and shall not disclose any such information to any person, save as expressly provided herein.

- 14.2 Institute may disclose Confidential Information only to its employees strictly on a need to know basis (and then only to the extent so required) provided that each such person is aware of the confidential nature of such information and agrees to maintain it strictly confidentiality on terms no less onerous than the terms hereof. Prior to disclosure of Confidential Information, Institute shall procure that the relevant employee enters into a confidentiality and non-disclosure agreement on terms no less onerous than the terms hereof and agreeing to assignment of such agreement in favour of Reliance, at Reliance's option. Institute shall be liable to Reliance for the acts and omissions of its employees in relation to the Confidential Information, as if they were acts and omissions of Institute.
- 14.3 Institute shall, and shall ensure that its affiliates, and its and their employees, directors, officers, agents and representatives, keep the terms of this Agreement and any and all information exchanged in pursuance hereof, strictly confidential and shall not, and shall ensure that its representatives do not, disclose any such information to any third party, without Reliance's prior written consent.
- 14.4 Institute shall not make any public announcements or issue any advertisement, promotional material or release or any other similar document, nor participate in any media interview in relation to any transaction relating to this Agreement, the existence or terms of this Agreement, without the prior written consent of Reliance, including in relation to the form thereof.
- 14.5 This clause shall survive termination of this Agreement.
- 15. INDEMNITY**
- 15.1 Institute shall indemnify, defend and hold Reliance and its affiliates, its and their officers, directors, employees, agents and representatives, harmless from and against all claims and losses, arising out of or resulting from in connection with (a) a breach by Institute of any of its obligations hereunder or (b) any of Institute's representations or warranties being untrue. This clause shall survive the termination of this Agreement.
- 16. GOVERNING LAW AND DISPUTE RESOLUTION**
- 16.1 This Agreement is made and shall be construed in accordance with laws of India.
- 16.2 Parties shall make reasonable endeavours to resolve any dispute or difference arising out of or in relation to this Agreement. If any such dispute or difference is not so resolved within 30 days of the dispute or difference arising then either Party may refer such dispute or difference to arbitration. Arbitration shall be conducted by a tribunal of 3 arbitrators in accordance with the provisions of Arbitration and Conciliation Act, 1996, with each Party nominating an arbitrator and the two arbitrators so appointed appointing the third arbitrator. The venue of arbitration shall be Mumbai and the language of arbitration shall be English. The arbitral award shall be final and binding on Parties.
- 16.3 Subject to the provisions of clause 16.2, Parties agree to submit to the jurisdiction of competent courts in Mumbai, India with regard to any dispute or difference arising out of or in connection with this Agreement, to the extent reference to courts is permitted under the provisions of the Arbitration and Conciliation Act, 1996.
- 16.4 This clause shall survive termination of this Agreement.



**17. ASSIGNMENT**

17.1 Institute shall not, directly or indirectly, assign or otherwise transfer this Agreement, in whole or in part, without Reliance's prior written consent. Reliance may assign or otherwise transfer this Agreement, in whole or in part, without requiring consent (prior or otherwise) of Institute, to any entity or Person.

**18. NOTICES**

18.1 Any and all notices, demands and other communication in relation to this Agreement may only be sent by a Party to the other Party by pre-paid post or facsimile transmission to the address of the recipient stated herein or at any other address notified by the recipient or the facsimile transmission number notified by the recipient and any notice, demand or communication so sent shall be effective upon actual receipt and in case of notices sent by pre-paid post, it shall be deemed received on the third day after the date of dispatch (if not actually received earlier) and shall become accordingly effective.

**19. MISCELLANEOUS**

19.1 This Agreement constitutes the entire agreement between the Reliance and Institute and supersedes all previous agreements and negotiations in respect thereof.

19.2 Nothing in this Agreement shall constitute or be deemed to constitute the relationship of principal and agent or of partnership between Parties hereto or create a joint venture between Parties or employment relationship between Reliance and Institute's personnel.

19.3 No waiver, amendment or other modification of this Agreement shall be effective unless in writing and signed by each Party.

19.4 In case any provision of this Agreement (except in relation to any representation or warranty) shall be invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions of this Agreement shall not in any way be affected or impaired thereby.

19.5 Neither Party shall be liable for any consequential or indirect losses in connection with or arising out of this Agreement.

19.6 Each Party shall bear and be responsible for its own costs and expenses in connection with this Agreement.

19.7 This Agreement may be executed by Parties in counterparts, each of which shall be an original and all such counterparts taken together shall be deemed to constitute one and the same Agreement.

**IN WITNESS WHEREOF**, Parties have caused their respective authorized signatories to execute this Agreement on their behalf.

**For Reliance Jio Infocomm Limited**



Name: G.M. Surya Narayana

Title:

Date:

**For Siddharth Institutions**



Name: Dr. K Ashok Raju Ph.D

Title: Chairman

Date: 19-05-2017



## ANNEXURE 1

### DEFINITIONS AND PRINCIPLES OF INTERPRETATION

#### 1. DEFINITIONS

Unless the context or meaning otherwise requires, the following expressions shall have the following meaning:

- 1.1 "**Agreement**" means this Agreement, together with all the Annexures, as may be amended, supplemented or otherwise modified from time to time in accordance with the provisions hereof;
- 1.2 "**Assets**" means Institute Assets and Reliance Assets collectively and "**Asset**" means Institute Assets or Reliance Assets, as the case may be;
- 1.3 "**Course Program**" means vocational training course developed by Reliance in relation to telecommunication and internet sales and services, including but not limited to the training modules, course content, study materials, presentations, practical laboratory sessions, certification criteria and methodology, and shall include any other vocational training courses which may be developed by Reliance in future from time to time in relation to telecommunication and / or internet services;
- 1.4 "**Institute Assets**" means assets owned, installed and maintained by the Institute as more particularly detailed in **Part A of Annexure 3**;
- 1.5 "**Location**" shall mean location of the branches of the Institute set out in **Annexure 2** and such other locations as may be mutually agreed between Parties from time to time;
- 1.6 "**Intellectual Property Rights**" means, on a worldwide basis, any and all intellectual property rights now known and hereafter known or obtained, current or future, in both tangible and intangible forms, including without limitation, (a) rights associated with works of authorship including without limitation copyrights, moral rights, and mask works, (b) trade secret rights, (c) trademarks, drawings, service marks, commercial symbols, trade names, patents, algorithms, designs, and other industrial property rights, know-how, ideas, concepts, rights of publicity, methods, techniques, processes, domain names, business names, fictitious names, inventions and all other intellectual and industrial property rights of every kind and nature worldwide and however designated, whether arising by operation of law, contract, license or otherwise (d) all registrations, initial applications, renewals, extensions, continuations (including continuations-in-part), re-examinations, divisions or reissues thereof now or hereafter in force (including any rights in any of the foregoing), and (e) rights to enforce any of the foregoing;
- 1.7 "**Reliance Assets**" means assets owned, installed and maintained by Reliance and as more particularly detailed in **Part B of Annexure 3**;
- 1.8 "**Smart Classroom**" means classroom having LCD projector, computer aided projector facility connected to a central server, secure data storage and retrieval facilities;
- 1.9 "**Term**" shall have the meaning assigned thereto clause 1;



**2. PRINCIPLES OF INTERPRETATION**

Unless the context otherwise requires, the following principles of interpretation shall apply while interpreting this Agreement:

- 2.1 Descriptive headings of clauses are inserted solely for convenience of reference and are not intended as complete or accurate descriptions of content thereof and shall not be used to interpret the provisions of this Agreement.
- 2.2 Words denoting persons shall include partnerships, firms, companies, corporations, joint ventures, trusts, associations, organizations and other entities (whether or not incorporated).
- 2.3 Use of words in the singular or plural, or with a particular gender, shall not limit the scope or exclude the application of any provision of this Agreement to any person or persons or circumstances except as the context otherwise permits.
- 2.4 References to the word "include" or "including" shall be construed without limitation.
- 2.5 Annexures form an integral part of this Agreement and shall be in full force and effect as though they were expressly set out in the body of this Agreement.
- 2.6 Reference to any legislation or law or to any provision thereof shall include references to any such law as it may, after the date hereof, from time to time, be amended, supplemented or re-enacted, and any reference to a statutory provision shall include any subordinate legislation made from time to time under that provision.
- 2.7 The terms "hereof", "herein", "hereby", "hereto" and derivative or similar words refer to this Agreement.
- 2.8 Any consent, notice, approval or determination given under this Agreement, shall be binding only given in writing.
- 2.9 "Written" or "in writing" means handwritten, typewritten or printed electronically to make a permanent record.



**ANNEXURE 2**

**LOCATIONS OF INSTITUTE**

***[Institute locations / branches at which Reliance Services will be offered]***

Siddharth Institutions is located 37 km away from the sacred city Tirupati. Our College is 20 Km from Tirupati Airport.

**College Address:**

**SIDDHARTH NAGAR,  
NARAYANAVANAM ROAD,  
PUTTUR- 517583.**

**Web URL:**

**[www.sietk.org](http://www.sietk.org)**

**[www.sistk.org](http://www.sistk.org)**

**[www.siddharthgroup.ac.in](http://www.siddharthgroup.ac.in)**

**Contact:**

**08577-226999, 08577-226888**



**ANNEXURE 3**  
**INFRASTRUCTURE**

**PART A: INSTITUTE ASSETS**

1. Smart Classrooms
  - a. Classrooms with minimum capacity of 20 and maximum capacity of 30
  - b. LCD Projector connected to computer
  - c. Secure server / max.1 TB storage space for training content
2. Systems Labs
  - a. Computer based Training Facility
  - b. LCD Projector connected to computer
  - c. High speed internet data connectivity related infrastructure
3. Faculty / Facilitation Staff

**PART B: RELIANCE ASSETS (Optional)**

- a. Fiber connectivity provided by Reliance for cloud computing
- b. Training Equipment
  - i. Construction and splicing equipment
  - ii. Tools
  - iii. Consumables and other Material
- c. Display Products
  - i. Cables
  - ii. Racks, Distribution Panels

Detailed list will be appended where the Institute has been identified to set up the Lab Infrastructure

Reliance and Institute may from time to time agree on the consumables to be provided by Reliance to enable the Institute to provide practical training to the students and the consumption cycle for such consumable. Institute shall on monthly basis provide a report of such products used by Institute and at such times and in the form as may be requested by Reliance from time to time. Reliance may provide at its cost and may replenish the said consumables periodically.



**ANNEXURE 4**

**WiFi Consent Form – PDF format**

***[To be signed by each College represented in the Annexure 2 – and by University]***



**Memorandum of Understanding between  
Research Institute/Organization company and  
Siddharth Group of Institutions, Puttur (Andhra Pradesh).**

---

**MEMORANDUM OF UNDERSTANDING**

The following Agreement is hereby concluded between

**Unitechtransfer GmbH - German Centre for Automation and Robotics**

Hainbuchenstraße 10, Aachen, Germany

Represented by the Administration of the Research Institute/Organization Company on behalf of the Managing Director Goutham Mucharla

- hereinafter referred to as the "Company" -

and

**Siddharth Group of Institutions, Puttur**

Chittoor, Andhra Pradesh, India

Represented by Dr K Ashok Raju, Chairman of Siddharth Group of Institutions, Puttur

- hereinafter referred to as the "College" -

*Ashok Raju*  
Handwritten signature of Ashok Raju

*Goutham*  
06.01.16  
Handwritten signature of Goutham and date



## Article 1 - Subject of the Memorandum of Understanding

The Parties agree to conduct a Internship/Project and Placements jointly on the basis of and during the term of this Agreement. The subject is **Knowledge Exchange, Training and Placement**.

## Article 2 - Contributions by the Parties

Each Party shall provide in-kind contributions required for the conduct of the project as it is necessary on its part and bear the corresponding costs (Computers and Internet facility for students). The details of the services planned by the Parties are as described in the attached Annexe.

## Article 3 - Cooperation

- (1) Each Party shall name a contact person to be contacted with regard to all matters that will need to be agreed within the scope of the cooperation.
- (2) Employees of either Party who work on defined tasks at the premises of the respective other Party for a limited time, within the scope of the project-related work, shall be subject to the instructions given by the employees responsible at the Party concerned, to the extent required for carrying out the work. The relationships under the relevant service regulations and employment contracts shall not be affected.

## Article 4 - Work Results, Rights of Use

- (1) All protectable and non-protectable work results generated under the Cooperation exclusively by the employees of one Party are the property of Company.
- (2) The Parties grant each other, for the duration and purposes of the Cooperation, the non-exclusive, non-transferable, non-sub licensable, irrevocable and royalty-free right of use to the protectable and non-protectable work results generated under the Cooperation.
- (3) In addition, the Parties grant each other, for the duration and purposes of the Cooperation, the non-exclusive, non-transferable, non-sub licensable and royalty-free right of use to previously generated protectable and non-protectable work results to the extent necessary for the realisation of the Cooperation.
- (4) The Parties shall agree on a case-by-case basis on the granting of further rights of use, particularly for purposes outside of the Cooperation and after the expiration of the Cooperation. Such rights shall be granted on terms customary in the market.
- (5) Joint work results are considered as results in which employees from both Parties are involved and whose parts cannot be attributed to one Party alone. Rights of use shall be granted in accordance with Article 4, paragraph 7, sentences. 3 ff.
- (6) Each Party may, according to its discretion, apply for a domestic and/or foreign patent or utility model for any invention made under the Cooperation based on work results generated by that Party, and claim the resulting industrial property rights.
- (7) Joint inventions are inventions in which employees of both Parties are involved and whose parts cannot be the subject of industrial property rights applications filed

*Asoka Raju Kondam*

*Gontham*  
06.01.16



separately by each Party. The Parties shall come to agreements on the treatment of joint inventions, especially the application for and maintenance of industrial property rights and on the responsibility for the associated costs. The Parties grant each other an irrevocable, worldwide, transferable, sub licensable and royalty-free right of use to these joint inventions for all uses, provided the other Party's contribution to the joint invention is greater than one-third. If this is not the case, the Parties grant each other a non-exclusive, non-transferable, sub licensable, irrevocable and royalty-free right of use for the purposes and duration of the Cooperation Project. For purposes outside of the Cooperation or after the expiration of the Cooperation, the right of use shall be granted on terms customary in the market.

- (8) The Parties are not responsible for ensuring that the rights of use granted under this Agreement are free of third-party rights. If they become aware of any third-party rights, they shall inform the other contracting Party accordingly and without delay.

#### Article 5 - Confidentiality

- (1) The Parties hereby agree that they will not disclose any recognisably confidential operational and business information that the respective other Party has become aware of during the Cooperation to any third party; this obligation shall also continue to apply for a period of three years beyond the term of this Agreement.
- (2) This obligation (pursuant to Article 5, paragraph 1) shall not apply to information that
- is common knowledge through publications or the like,
  - becomes common knowledge through no fault of the receiving Party,
  - was demonstrably known to the receiving Party before the date on which it was provided,
  - was generated by the receiving Party independently of such provision,

#### Article 6 - Publications

- (1) Each Party shall have the right to publish the work results it has achieved within the scope of the Cooperation. However, the mutual protectable interests of either Party must be taken into account.
- (2) The Parties shall notify each other in due time about planned publications. Unless the other Party objects within a period of four weeks after it has received the proposed publication, its consent to the publication shall be considered granted. The publication date may be suspended for a limited time at the request of either Party, but no longer than for a period of five months, for example, in order to enable the respective Party to file an application for industrial property rights. In the event that the Parties are unable to reach an agreement on the content and/or the form of the planned publication within the said time limit, the publication in question may also be filed for publication without the consent of the other Party provided that the publication does not disclose the other Party's work results or confidential information.
- (3) The employment rights and obligations of any staff members of the Company with regard to publications shall not be affected. The Company shall take the legal obligations and justified interests of doctoral and postdoctoral researchers into account to a reasonable extent, i.e. also by granting its consent to a shortening of the compulsory waiting period defined in Article 6, paragraph 2, if attainment of a doctorate is affected by the work in the Cooperation.

*Ashta Raju Kaddam*

*Gonitram*  
06.01.16



### Article 7 - Warranty, Liability

- (1) The Parties shall waive the enforcement of any warranty claims within the scope of the Cooperation with regard to the know-how provided and the achieved work results.
- (2) Otherwise, each Party, to the extent permitted by law, shall only be held liable for any property damage or financial losses caused by wilful intent or gross negligence. Liability for consequential damages shall be excluded.

### Article 8 - Laws and Regulations

This Agreement shall be construed in accordance with the laws of Germany/India.

The Parties agree to comply with all applicable centre, state and local laws and regulations, and all applicable orders and regulations of the executive and other departments, agencies and instrumentalities of Germany. If the Parties should violate any such laws or regulations, they will hold the other party harmless against loss, cost, damage or liability by reason of the violation of this article.

If any part, term or provision of this Agreement shall be held void, illegal, unenforceable or in conflict with any law of centre, state or local Client having jurisdiction over this Agreement, the validity of the remaining portions or provisions shall not be affected thereby.

### Article 9 - Term of Agreement and Termination

- (1) This Agreement shall take effect with the signature of this document and is valid for one year.
- (2) This Agreement may only be terminated early for good cause; termination must be made in writing.
- (3) With respect to the agreed membership fees, the fee has to be paid on the day of MOU signing process takes place.

### Article 11 - Non Disclosure Agreement

Whereas in order to pursue the mutual business purpose of the particular project, it is recognized that there is a need to disclose to one another certain information, of each party to be used only for the Business purpose and to protect such confidential information from unauthorized use and disclosure.

In consideration of other Party's disclosure of such information, each party agrees as follows:

1. This Agreement will apply to all confidential and proprietary information disclosed by one party to the other party, which the disclosing party identifies in writing or otherwise as confidential before or within thirty days after disclosure to the receiving party. Information consists of certain course materials, specifications, designs plans, drawings, software,







prototypes and/or technical information, all copies and derivatives containing such information that may be disclosed to one another for and during the purpose, which a party considers proprietary or confidential.

2. As between the parties, all information shall remain the property of the disclosing party. By disclosing information or executing this agreement, the disclosing party does not grant any license, explicitly or implicitly, under any trademark, patent, copyright, mask work protection right, trade secret or any other intellectual property right. THE DISCLOSING PARTY DISCLAIMS ALL WARRANTIES REGARDING THE INFORMATION, INCLUDING ALL WARRANTIES WITH RESPECT TO INFRINGEMENT OF INTELLECTUAL PROPERTY RIGHTS AND ALL WARRANTIES AS TO THE ACCURACY OR UTILITY OF SUCH INFORMATION. Execution of this Agreement and the disclosure of Information pursuant to this Agreement does not constitute or imply any commitment, promise or inducement by either party to make any purchase or sale, or to enter into any additional agreement of any kind.

Puttur, 06 Jan, 2016

Unitechtransfer GmbH – German Centre for Automation and Robotics (Company)

*Goutham*  
*06.01.16*  
.....  
Goutham Mucharla (Managing Director)

Siddharth Group of Institutions, Puttur (College)

*Ashok Raju*  
.....  
(Dr K Ashok Raju)



Annexure - A

To

The Chairman/Principal  
Siddharth Group of Institutions.

Date:06 Jan 2016

Subject: Internship/project and Placements execution - Activities executed by Unitechtransfer GmbH - German Centre for Automation and Robotics (Company).

Sir,

We would like to inform you that we **Unitechtransfer GmbH - German Centre for Automation and Robotics** are responsible for following activities in organization of Internship/Project and Placement execution and all related matters.

Company Responsibilities:

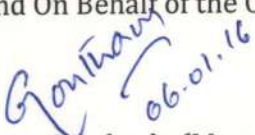
- The main activity includes remote theoretical and practical training from Germany and remote student assistance.
- Designing the tasks according to the current Industry needs for Indian students which can be executable within 2-3 months according to the current Industry needs for Indian students.
- Providing the technical infrastructure at the institute: Software to operate from India.
- German experts to support the Indian universities during the complete period of task execution.

We thus like to inform you that the current MOU is an agreement for the above specified activities and it can be modified according to the mutual understating.

This authorization is valid for a period of one year from the date of release of this Memorandum. This Memorandum will be renewed on an annual basis if there is no objection by any party.

Yours Sincerely

For and On Behalf of the Company

  
Goutham Mucharla (Managing Director)



**Annexure - B**

To

The Managing Director  
Unitechtransfer GmbH - German Centre for Automation and Robotics

Date: 06 Jan 2016

Subject: Internship/project execution - Activities executed by Siddharth Group of Institutions.

Sir,

We would like to inform you that we **M/S Siddharth Group of Institutions** is responsible for following activities in organization of Internship/Project and Placement execution and all related matters.

College Responsibilities:

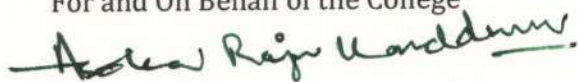
- Assigning the updated systems to software installation (Win7 or 8, 32 or 64 Bit).
- Reliable internet connection and video conference facilities to interact with German experts.
- Allowing this training course along with their academics or allowing their students into the labs for lecture of at least two hours per week training course along with projects execution.
- Providing Travel and Hotel facilities to the Members/Organizers coming from Germany to conduct Project and Placements.

We thus like to inform you that current MOU is an agreement for the above specified activities and it will be modified according to the mutual understanding.

This authorization is for a period of one year from the date of release of this letter. The same would be renewed on an annual basis.

Yours Sincerely

For and On Behalf of the College



Authorized Signatory  
(Dr K Ashok Raju, Chairman)







**MSME TOOL ROOM, HYDERABAD**

**CENTRAL INSTITUTE OF TOOL DESIGN**  
(A Government of India Society - Ministry of MSME)

BALANAGAR, HYDERABAD - 500037

Ph: 040-23772749, 23776178, 23772747 Extn. : 213, Fax : 040- 23772658

e-mail: [citdcadcam@citdindia.org](mailto:citdcadcam@citdindia.org) Website : [www.citdindia.org](http://www.citdindia.org)



**DEPARTMENT OF VLSI AND EMBEDDED SYSTEMS**

**CITD-HYDERABAD**



# SIDDHARTH INSTITUTE OF ENGINEERING & TECHNOLOGY

(An ISO 9001 : 2000 Certified Institution)

(Approved by AICTE, New Delhi & Affiliated to JNTUA, Anantapur)

Siddharth Nagar, Narayanavanam Road, PUTTUR- 517 583.  
CHITTOOR DIST., A.P. INDIA



Date : 09-10-2014

**MEMORANDUM OF UNDERSTANDING**  
BETWEEN  
**CENTRAL INSTITUTE OF TOOL DESIGN, HYDERABAD**  
&  
**SIDDARATH INSTITUTE OF ENGINEERING COLLEGE,**  
**NARAYAVANAM ROAD, PUTTUR-517583.**

This Memorandum of understanding (MoU) is entered between **Central Institute of Tool Design**, a company incorporated under the Indian Companies Act, 1956 having its registered office, and represented by the undersigned of the ONE PART,

And

**Siddharth Institute of Engineering & Technology**, Narayanavanam Road , Puttur, represented by the undersigned of the OTHER PART

Whereas **Central Institute of Tool Design** and the **Siddharth Institute of Engineering & Technology**, Narayanavanam Road, Puttur, shall be here-in-after jointly referred to as the "Parties" and singularly as a "Party".

The parties have decided to establish industry- academic collaboration in the areas of mutual interest and in accordance with terms and conditions set forth in this Memorandum of understanding (MoU). The parties agree on the following activates:

1. **Central institute of Tool Design** will offer summer internship to interested students of **Siddharth Institute of Engineering & Technology**, Narayanavanam Road, Puttur at its offices / project locations so that the students get hands on experience of live projects. The number of students, who can be considered for intership, would be as mutually decided between the parties every year.
2. Depending on requirements, **Central Institute of Tool Design** may offer specific projects with identified deliverables to be executed by **Siddharth Institute of**

Cont..2..





# SIDDHARTH INSTITUTE OF ENGINEERING & TECHNOLOGY

(An ISO 9001 : 2000 Certified Institution)

(Approved by AICTE, New Delhi & Affiliated to JNTUA, Anantapur)

Siddharth Nagar, Narayanavanam Road, PUTTUR- 517 583.  
CHITTOOR DIST., A.P. INDIA



: 2 :

Engineering & Technology, Narayanavanam Road, Puttur. Detailed modalities including financials would be mutually worked out for each of the projects/assignments. Each party shall appoint one nodal officer to periodically review and identify ways to strengthen the cooperation between them. This MoU will take effect from the date it is signed by representatives of the parties. It will remain valid for five years and may be continued thereafter after suitable review and agreements. Either party may terminate the MoU by giving a written notice to the other party six months in advance. Once terminated, neither Central Institute of Tool Design nor Siddharth Institute of Engineering & Technology, Narayanavanam Road, Puttur will be responsible for any losses, financial or otherwise, which the other party may suffer. However, Central Institute of Tool Design and Siddharth Institute of Engineering & Technology, Narayanavanam Road, Puttur will ensure that all activities in progress are allowed to be completed successfully . This MoU is signed subject to approval of the respective academic /administrative bodies.

On behalf of central Institute of Tool Design, Balanagar, Hyderabad.

On behalf of Siddharth Institute of Engineering & Technology, Narayanavanam Road, Puttur

Signed by:

Signed by:

Date:

09-10-14

SHUJAYAT KHAN

Principal Director

CENTRAL INSTITUTE OF TOOL DESIGN

(Govt. of India Society - Ministry of MSME)

Balanagar, Hyderabad - 500 037.

Date:

09/10/2014

Principal

SIDDHARTH INSTITUTE OF ENGINEERING & TECHNOLOGY

Narayanavanam Road

PUTTUR - 517 583



## *About VLSI*

**Very-large-scale integration (VLSI)** is the process of creating an integrated circuit by combining thousands of transistors into a single chip. VLSI began in the 1970s when complex semiconductor and communication technologies were being developed. The microprocessor is a VLSI device. Before the introduction of VLSI technology most ICs had a limited set of functions they could perform. An electronic circuit might consist of a CPU, ROM, RAM and other glue logic. VLSI lets IC makers add all of these into one chip.

## *About EMBEDDED*

**Embedded** system is a computer system with a dedicated function within a larger mechanical or electrical system, often with real-time computing constraints. It is embedded as part of a complete device often including hardware and mechanical parts. By contrast, a general-purpose computer, such as a personal computer (PC), is designed to be flexible and to meet a wide range of end-user needs.

## *About VLSI and EMBEDDED DEPARTMENT*

The VLSI & Embedded systems labs are equipped with latest hardware like Pentium Work Stations with Linux operating system(RHEL 6), Verilog, FPGA kits, VHDL, Cadence and Mentor Graphics including the Analog and Digital , Micro – Controllers – 8051, AVR, Zylg, Arm, Keil software, VX Works etc.



## *About CITD*

The Central Institute of Tool Design (CITD) is an ISO 9001:2008, ISO 29990:2010, ISO 14001:2004 & ISO 50001:2011 Certified Premier Institute in Asia providing specialized training courses in tool Design and Manufacturing, CAD /CAM, Mechatronics and Robotics & Automation. IT was established in 1968 by the Govt. of India with the assistance of UNDP and ILO, is a pioneering Institution in the field of Tool Engineering in the Country. The Institute was initially established as an United Nations Development Programme (UNDP) Project and was executed by International Labour Organisation (ILO). The Precision machinery and equipment was donated by UNDP and the faculty were trained abroad in the area of Tool Engineering. The UNDP Experts stayed at CITD for about 5 years and trained officers, faculty & staff of CITD in manufacture and design of tooling. The main objectives of the institute are:

- ❖ Training of the technical personnel in Designing & Manufacture of Tools, Dies & Moulds
- ❖ Design & Manufacture of dies, jigs, fixtures and gauges, etc
- ❖ Provision of advisory services to Small Scale Units including assistance in design and developing tools for various processes
- ❖ Recommending measures to standardise components for dies, jigs and other tools

## *Facilities*

The Central Institute of Tool Design has a tool room with sophisticated CNC machines like CNC EDM (Charmilles Roboform 54), CNC Wirecut EDM (AGIE Cut Classic-III & Electronics), 4- and 5-Axis High-Speed Machining Centres, Kellenberger CNC Cylindrical Grinding Machine and 3D Coordinate measuring machine with scanning and digitization facilities. The institute is equipped with EMCO table top CNC turning and milling machines with closed loop systems to impart training in CNC Programming.





# CITD



## VLSI & EMBEDDED SYSTEMS LAB MANUAL



**DEPARTMENT OF VLSI AND EMBEDDED SYSTEMS**

CITD-HYDERABAD





One Platform. Many Possibilities.

## FRESH/RENEWAL OF ACCREDITATION

FOR

Campus Hiring  
between

Siddharth Group of  
Engineering Institutions

Dated: 03<sup>rd</sup> Jan'16

Regd. Office:

Tagit (India) Private Limited  
No. 1-6-2, Block - A,  
6th Floor, Tecci Park,  
#173, Old Mahabalipuram Road, Sholinganallur,  
Chennai - 600 119.

Telephone : 044 - 4901 7150  
[www.tagitmobile.com](http://www.tagitmobile.com)

CIN No.: U32300TN2005PTC096347

**CONTENTS**

INDEX	
1.	Important Dates
2.	Introduction
3.	Information for applicant Institution / Training Center
4.	Minimum Requirement for Accreditation
5.	Communication Protocol





## 1. IMPORTANT DATES

### GRANT OF FRESH / RENEWAL OF ACCREDITATION

### LAST DATE FOR SUBMISSION OF FORM

#### 1. FRESH ACCREDITATION

Applications seeking fresh accreditation of that year shall be processed during that year only. (Application received after 31<sup>st</sup> January shall not be entertained)

1<sup>st</sup> January TO 31<sup>ST</sup> January

#### 2.(i) RENEWAL OF ACCREDITATION (this

Accreditation is valid for 3 years)

##### (For December Session)

All the Institutions whose accreditation is expiring in **December** of a particular calendar year are required to submit their application latest by 31<sup>st</sup> January of that year (i.e. One year advance before expires the accreditation) (Application received after 31<sup>st</sup> January shall not be entertained)

1<sup>st</sup> January TO 31<sup>ST</sup> January

#### 2.(ii) RENEWAL OF ACCREDITATION

##### (For June Session)

All the Institutions/Hos whose accreditation is expiring in **June** of a particular calendar year are required to submit their application latest by 31<sup>st</sup> July of that year (i.e. One year advance before expires the accreditation) (Application received after 31<sup>st</sup> July shall not be entertained)

1<sup>st</sup> July TO 31<sup>ST</sup> July

(This period is purely provisional. The actual time taken for final processing may vary.)

### NOTE

1. Applicant hospitals / institutes are advised to read the instructions carefully and provide correct information only.
2. Incomplete information in MOU not in accordance with guidelines will not be considered.



*Asst. Reg. Controller*

Regd. Office:  
Tagit (India) Private Limited  
No. 1-6-2, Block - A,  
6th Floor, Tecci Park,  
#173, Old Mahabalipuram Road, Sholinganallur,  
Chennai - 600 119.

Telephone : 044 - 4901 7150  
www.tagitmobile.com  
CIN No.: U32300TN2005PTC096347

## 2 INTRODUCTION

Tagit is an award-winning Singapore-based mobile solutions company. Tagit's mobility platform Mobeix enables banks and enterprises to rapidly build secure, scalable and innovative mobile applications.

We have a highly successful track record in designing, developing and deploying industry-specific mobile applications for leading financial institutions across Asia, Middle East and North America. We work closely with our customers to shape mobile strategies and deliver innovative and secure mobility solutions. Millions of users across the globe use Tagit's applications every day.

Our robust Mobile Application Development Platform - Mobeix - seamlessly and securely integrates with your current IT assets to provide scalable mobility solutions across multiple mobile devices and operating systems. The Mobeix platform delivers innovative and engaging mobile experiences that increase market reach and speed up time-to-market, while reducing complexities and protecting existing IT investments. The Mobeix platform has been audited and found to be in compliance with requirements of Payment Application Data Security Standard Version 2.0

Founded in 2004 by a team that is passionate about mobility, the company is headquartered in Singapore, with offices in Canada, Malaysia, India and Indonesia.

Over the years, Tagit has won multiple awards including the Emerging Enterprise Award in Singapore, and has been ranked among the Technology Fastest 500 in Asia by Deloitte.



*Aravind Raju Konduru*

Regd. Office:  
Tagit (India) Private Limited  
No. 1-6-2, Block - A,  
6th Floor, Tecci Park,  
#173, Old Mahabalipuram Road, Sholinganallur,  
Chennai - 600 119.

Telephone : 044 - 4901 7150  
[www.tagitmobile.com](http://www.tagitmobile.com)  
CIN No.: U32300TN2005PTC096347



### 3 INFORMATION FOR APPLICANT INSTITUTES

- 3.1 The grant of accreditation is solely at the discretion of Tagit India Pvt Ltd and subject to fulfillment of criteria prescribed for accreditation.
- 3.2 Mere fulfillment of accreditation criteria does not render an applicant / institutes eligible for grant of accreditation or imply that Tagit India Pvt Ltd must accredit the institute.

### 4 MINIMUM REQUIREMENT FOR ACCREDITATION

(The applicant Institution should at least have minimum five years of Existence & Should be affiliated by any of the Indian Government Recognized University)

#### COMPREHENSIVE TRAINING SUPPORT

Hereby the accredited institution agree to train their final year students on the curriculum provided by Tagit India Pvt Ltd

#### 4.1 MINIMUM STANDARD FOR ACCREDITATION

Particulars	Details	Remarks
Years of inception of the college	2001	15 years old
Total Strength of the final year Students	548	ECE,CSE &EEE



*Asoka Raju Karthikeyan*

## 4.2 Standard Agreed Terms

- This MOU does not confirm that Tagit India will be visiting the campus for hiring every year , however based on the man power needs at entry level , Tagit India will be preferring to visit the accredited colleges and will be fulfilling the manpower needs
  - Tagit India doesn't entertain any third parties for campus hiring's all the communications has to be directly with the concerned authorities under signed between Tagit India & Institution
  - The Institution hereby agrees that , any selected candidates will not be allowed to participate in forth coming on campus drives organized by the college directly
- 



*Asoka Raju Konduru*



**5. DETAILS FOR  
FRESH / RENEWAL OF ACCREDITATION**

**NAME OF THE INSITUTION Siddharth Group of Insitutions, Jaya Educational Society ,Puttur, Tirupati - 517583**

**PART- A (i)**

CONTACT DETAILS				
1.	Name and Address of the Institution:		Siddharth Group of Insitutions	
	Phone Number:		08577- 224666	
	Fax Number:		08577-224888	
	Email-ID:		siet_ptr@yahoo.com	
	Website:			
2	Year in which established:		2001	
3	Year in which 1 <sup>st</sup> fresh renewal was granted and total number of renewal granted thereafter		Fresh Accreditation	
4	Date of Expiry of Accreditation			
DETAILS OF TOP LEVEL FUNCTIONERIES OF THE INSTITUTE				
5		<b>Head of the Institute</b>	<b>Placement Officer</b>	<b>Placement Head</b>
	Name	Dr.K.Ashok Raju	Reddy Prasath A	
	Designation	Chairman	Placement Head	
	Mobile Number	9849665547	09866451341	
	Phone Number	08577- 224666	08577- 224666	
	Fax Number	08577-224888	08577-224888	
	Email-ID	siet_ptr@yahoo.com	mtitpat@gmail.com	

For Tagit India Pvt  
Ltd

*Ashok Raju Vardhan*

Signature of  
Head of  
Institution

*[Signature]*

Shankar TR

(Manager - Human  
Resources)



Regd. Office:  
Tagit (India) Private Limited  
No. 1-6-2, Block - A,  
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Telephone : 044 - 4901 7150  
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Memorandum of Understanding

between

Sddharth Institute of Engineering & Technology

And

IBM India Pvt. Ltd

This Memorandum of Understanding ("MOU") is entered into at effective as of July 6 , 2015 ("Effective Date"), by and between:

IBM India Private Ltd., a company incorporated under the provisions of the Companies Act, 1956 and having its registered office at Subramanya Arcade, Bannerghatta Road Bangalore 560076 and hereinafter unless the context otherwise requires be referred to as "IBM".

And

Sddharth Institute of Engineering & Technology having its registered office at Narayanavanam Road, Near Tirupathi -Chennai Highway, Sddharth Nagar, Puttur, Chittoor, Andhra Pradesh 517583 hereinafter unless the context otherwise requires be referred to as SIEK

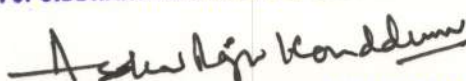
WHEREAS SIEK with a view to provide best in class skills to students and faculty members in higher education and to disseminate knowledge through novel techniques and methodologies for the benefit of large sections of society, offering a wide range of programs.

WHEREAS SIEK and IBM having felt the need to provide the learners with the trainings which may lead to enhanced skills, IBM and SIEK agree to collaborate through the IBM Career Education program.

WHEREAS SIEK and IBM agree that all discussions between SIEK and IBM are non binding unless and until the parties enter into written, definitive agreement signed by their duly authorized representative and neither party shall be obligated to enter into such an agreement.

WHEREAS IBM anticipates that SIEK will elect to engage IBM as the primary and preferred technology provider and for software training services.

For SIDDHARTH INSTITUTE OF ENGG. & TECH.



CHAIRMAN







Now therefore this MOU witnesses:

## I - DEFINITIONS

SETK shall include, unless repugnant to the context otherwise require, its associates-

"Faculty" hereby refers to Training Staff of SETK,

"Students" hereby refers to all the students of SETK

"Program(s)" hereby refers collectively to Career Education program of IBM that includes initiatives like SEED, CEBT etc. for Engineering, IT or Business Schools in colleges and Universities. For more information please refer to <http://ibm.com/in/careereducation>

"SEED" hereby refers to the faculty development training program initiative as Software Engineering for Educational Development

"CEBT" hereby refers to the program as Career Education for Business Transformation, a training program to provide multi-disciplinary skills to students and faculty members

Career Education Courses: courses as agreed with SETK for which SETK students or faculty members will receive training

"Business Partner" means organizations certified by IBM to commercially sell its Program and also conduct training under the programs.

"Software" or "Product" means the IBM computer software packages identified for introduction in the Program

"Courseware" hereby refers to books or education material given in any form like printed books, CDs, PDFs etc.

### I. Foreseen benefits of the collaboration

#### a) SETK

- Opportunity to emerge as one of the competent entities in the academic circles in various areas of Information technology;
- Opportunity to be recognized by the Industry and academic circles as one of the preferred location/institution for acquiring training and skills in latest technology and software;
- Opportunity to students and faculty members to increase their knowledge and acquire skills on best-in-class IBM Software
- Opportunity to design innovative curriculum and on various industry specialization using relevant IBM Software
- Opportunity to learn from the practitioners in the industry from IBM or business partners
- Opportunity for students and faculty members to avail professional and global certification on IBM Software
- Opportunity to setup a joint and co-branded Lab on the campus with IBM, focused on various specialty areas like Big Data, Analytics, Mobility, Security, SW Engg. etc.
- Opportunity to conduct independent non-commercial research by faculty members as per guidelines from IBM time to time
- Opportunity to receive Courseware from IBM designed by professionals in IBM Software Labs
- Opportunity to conduct various seminar and workshops with IBM in the institution
- Opportunity to co-market with IBM to promote Programs

#### b) IBM

*Asokh Raju Kondam*  
**CHAIRMAN**





- Availability of skilled resource pool armed with IBM Software skills that various organizations may want to evaluate for recruitment
- Propagation of IBM Software and technology knowledge & skill to various students and faculty members

### III – TERMS AND CONDITIONS

#### a) Courseware and Training

IBM, through its own personnel or authorized business partners, will provide Courseware and/or perform the Training activities for Career Education courses as per the details given below in Annexures. The MoU shall only govern the provision of products and services provided by IBM Career Education, a division of IBM India Private Ltd to SIETK.

SIETK will pay for the courseware and/or trainings in advance to IBM or IBM Business Partner. IBM shall not be liable for the actions or omissions of the Business Partner. SIETK shall seek its remedies if any solely against the Business Partner with respect to any services and materials which have been rendered by Business Partner.

Under this MOU, SIETK also assures IBM that it will enroll its students and/or faculty members taking IBM Career Education courses every year from the effective date of the signing this MoU, It will also be the endeavor of the SIETK management to initiate the process of IBM Career Education courses to be included in their curriculum in case it has not been included so far.

#### b) Software

IBM will provide all relevant IBM Software required for the training programs through the WW Academic Initiative program. This software should be used strictly for training & enablement purposes for students & faculty members of SIETK. No commercial usage is allowed. Software is available under applicable IBM International Program License Agreements (IPLA) and terms and the provisions of this MOU only.

### IV - BREACH OF MOU

In the event of any breach of the terms of this MOU, which is capable of rectification, by either party hereto, such other party shall be entitled to call upon the party to rectify such breach within fifteen days from the date of the notice, failing which the breach shall be deemed to be a material breach, and shall entitle such other party to rescind this MOU for material breach.

### V – TERM AND TERMINATION

The MOU shall be effective from the effective date, and shall be valid for a term of three (3) years, unless terminated earlier by either party, or extended mutually by both parties hereto, on the same terms and conditions as herein.

This MOU will terminate upon written notice by either party. The notice of termination should be issued at least 30 days before the intended date of termination unless extended or terminated earlier. If at any time any party wishes to withdraw from further evaluations and discussions in connection with the subject matter of this MOU and terminate this MOU, it may do so with or without cause and without liability by







providing the other party with written notice of its intention to withdraw from further evaluations and discussions. (in case IBM is providing training then IBM to complete the batch in session and or registered irrespective of termination period / date, subject to all the payments and other obligations having been met by SIEK in a timely manner).

In the event of termination of this MOU for any reason whatsoever, including termination due to breach by IBM, any software or courseware licenses granted to SIEK by virtue of this MOU, shall also stand automatically terminated without any further act of parties. SIEK will also return or destroy at IBM's discretion, all material provided by IBM including courseware slides, soft copy courseware provided by IBM towards trainings.

The following obligations will survive termination of this MOU for any reason:

Use and nondisclosure of confidential information,

Indemnification and Liability,

Obligations to make payments of amounts by SIEK that become due by virtue of this MOU, prior to termination.

#### VI – LIMITATION OF LIABILITY

Neither party shall be liable for any indirect, punitive, special, incidental or consequential damages arising out of or in connection with this MOU, whether for breach of this MOU or in torts, including loss of business, data, revenue, profits, or for any third party claims against the other (except as specifically admitted by paragraph 2 below) whatsoever.

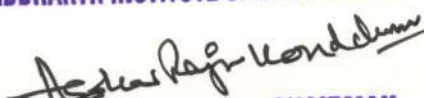
Except for IBM's obligation to indemnify SIEK in the event of breach of third Party Intellectual Property rights (as set out in under the applicable definitive agreement) and except in the event of breach by SIEK of any of IBM's Intellectual Property rights or IBM confidential information rights, the Parties agree that either Party's liability for any loss or damage to the other, its customers, or any third party, as a result of or in connection with this MOU, shall not exceed in the aggregate the amounts received by IBM, from SIEK under this MOU.

#### VII – ARBITRATION

Any and all disputes, controversy or claims related to or arising in connection with this MOU shall first be referred to Head of SIEK and Country Manager, Career Education program of IBM for an informal resolution.

If this informal resolution does not resolve the dispute, then the matter will be referred to and settled by binding arbitration in accordance with the Arbitration and Conciliation Act, 1996. The status of any such arbitration shall be Bangalore. The award of the arbitration may be enforceable in any court of competent jurisdiction. Each party shall bear its own costs and fees in connection with the arbitration.

Unless agreed otherwise, the number of arbitrators shall be three, with each side to the dispute being entitled to appoint one arbitrator. The two arbitrators appointed by the parties shall appoint a third arbitrator who shall act as chairman of the proceedings. Vacancies in the post of chairman shall be filled by the president of the Bar Council of India. Other vacancies shall be filled by the respective nominating party. Proceedings shall continue from the stage they were at when the vacancy occurred. If one of the parties refuses or otherwise fails to appoint an arbitrator within 30 days of the date the other party appoints, the first appointed arbitrator shall be the sole arbitrator, provided that the arbitrator was

  
CHAIRMAN







validly and properly appointed. All proceedings shall be conducted, including all documents presented in such proceedings, in the English language. The English language version of this Agreement prevails over any other language version.

#### VIII – GENERAL

This MOU shall not be construed to be an agency or a partnership or joint venture or an employment relationship. Neither party shall be entitled to bind the other party with any third party by its actions, unless it has specifically obtained the prior written consent of such other party to do so.

Each party is an independent contractor, and nothing under this MOU shall be construed to create an employment relationship, whether for tax or for any other purpose, nor any partnership or joint venture between the parties. No provision of this MOU grants either party any express or implied right of authority to assume or create any obligations or responsibility on behalf of or in the name of the other party, or bind the other party in any manner or thing whatsoever. Neither party nor its personnel shall be considered employees of the other.

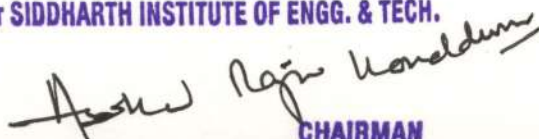
Neither party shall assign or transfer this MOU or any benefits or rights or obligations accruing to it under this MOU, without the prior written consent of the other party.

IBM shall during the term of this MOU be entitled to audit the courseware & the software license usage records of licenses hosted on SIEK premises as well as training attendance records maintained by SIEK. This audit can be conducted only during reasonable business hours and two weeks notice for audit. Cost of the audit is to be borne by IBM.

The existence and substance of this MOU and the rights and obligations of the parties herein will be kept confidential by SIEK and will not be disclosed to any third party without the prior written consent of IBM. Notwithstanding the foregoing, SIEK may make such disclosure to the extent required by law, court or statutory authority, in which case SIEK will promptly inform IBM to allow IBM a reasonable opportunity to obtain a protective order. IBM and SIEK agree not to use the trademark, trade names, services or any other proprietary marks of the other party in any advertisement, press releases, publicity matters or other promotional materials without prior written approval of the other party. Any press release, publicity or media interaction pertaining to this MoU signing or IBM activities on campus need to have prior written consent from IBM. The use of IBM Logo shall be subject to prior written permission by IBM and under the terms of the applicable agreement such as Trade Mark License Agreement executed between SIEK and IBM or IBM's parent or affiliates. Any violation of this paragraph will amount to material breach and will lead to the termination of this MoU.

This MOU supersedes all prior oral or written communication, discussions and representations communicated between the parties hereto in respect of the subject matter of this MOU. Any modification to this MOU shall only be made by way of a written document duly executed by representatives of both parties hereto.

If any provision of this MOU is held to be unenforceable or illegal under certain circumstances for any reason, such decision shall not affect the validity or enforceability of such provisions under other circumstances or the remaining provisions hereof and such provisions shall be reformed only to the extent necessary to make them enforceable under such circumstances.

  
CHAIRMAN







Any notice under this MOU will be in writing and delivered by hand or by registered mail, return receipt requested, to the other party at the registered office or as may be substituted by the notice. If any notice is sent by mail, notice will be effective on the date of receipt.

SETK shall maintain at all times, a one-point contact for the IBM trainings being conducted at the institution. Any change in the contacts below will be promptly notified to IBM.

IN WITNESS WHEREOF, the parties hereto have executed this MOU on the date, month and year, hereinabove written.

WITNESSES

For Siddharth Institute of Engineering & Technology      For IBM India Private Ltd.

Name: **For SIDDHARTH INSTITUTE OF ENGG. & TECH.**

Designation: *Asst. Prof. Konduru*  
**CHAIRMAN**

Signature: \_\_\_\_\_

Name: *KUNAL DUREJA*

Designation: *COUNTRY MANAGER, CAREER EDUCATION, IIT*

Signature: \_\_\_\_\_





## Annexure I to IBM Career Education MoU

- a) IBM and SIETK, acknowledge the need for IBM Software skills, in the IT education and training sector. The objective is to have a number of graduating professionals skilled on IBM Software. Both IBM and SIETK are keen to cooperate in a way that shall benefit SIETK students pursuing a career in the industry.
- b) SIETK shall rollout Under / Post-graduate / Certificate / value added programs with specialization aligned with relevant IBM Software delivering all or any of such programs to enrolled students and faculty members. IBM shall provide reasonable support as set-forth below to have SIETK commence and conduct this initiative. Such support may include assistance in the form of providing free IBM software products, identified courseware and academic support through Subject Matter Experts. The provision of software, IBM materials and services shall be under a relevant IBM agreement executed by the parties. Such agreement shall govern the use of software, IBM materials by SIETK. IBM's responsibilities under this Agreement are subject to SIETK fulfilling its responsibilities under the MoU.
- c) The curriculum may be provided by IBM or jointly developed by IBM and SIETK designated subject matter experts. There may be additional specialized offerings and curriculum may be reviewed and updated by IBM and SIETK from time to time with mutual agreement.
- d) Joint Co-ordination Committee - To guide the execution of the activities agreed under this MoU, SIETK and IBM Career Education team may constitute a Joint Co-ordination Committee (hereinafter referred to as "Committee") as follows:
  - Vice-Chancellor / Head of SIETK or his nominee as the Chairperson;
  - One representative from each party as members
  - A Project Coordinator from SIETK who shall also be the Convener of the Committee.

Chairperson of the committee may recommend changes in the member's from time to time in consultation with the nominating parties and have the same approved by the Head, SIETK.

The Committee shall recommend on course curriculum, course content, delivery, determination of fee. The Committee shall monitor and review the activities under this MoU and recommend such decisions with respect to any aspect regarding this MoU for the purpose of removing any impediment, promoting the programs arising from this MoU, approving the content and recommending changes therein, the program prospectus and fee structure.







Following are the proposed roles and responsibilities:

**e) IBM**

- Appoint member to the committee
- To co-develop and supply courseware for the students as required
- Provide orientation workshops for the faculty nominated by SIETK for the program
- Deploy SMEs for covering topics for students as mutually agreed as per the curriculum
- Provide the participation certificates for all the students who have successfully completed the course

**f) SIETK**

- Appoint members and Program Convener to the Joint coordination Committee
- To help IBM to co-develop the curriculum of the program as required
- Promote the program through various channels, develop collateral and market
- Conduct the admissions, deliver Courses agreed as per the curriculum, conduct evaluations/assessments and issue degree accordingly
- Provide detailed session plan
- Share the student data with IBM who apply and enroll to the program as per prescribed format from IBM
- Nominate faculty members for the orientation program by IBM
- Provide the required infrastructure and other support for running the courses as per IBM's specification to IBM or IBM designated Business Partner resources
- In case of a co-branded Lab setup, provide a minimum 30 computer lab that can be designated with appropriate signboards creative as provided by IBM, in the campus.
- Confirm and process the payments to IBM in advance on agreed schedule.

**For SIDDHARTH INSTITUTE OF ENGG. & TECH.**

*Ashw Raju Konduru*

**CHAIRMAN**





### Faculty Development Program

The following value added programs have been identified to start in Academic Year 2015 at SIETK:

Course Modules	No. of Days	Program Fee	Discounted Fee
IBM CE - Application Development for Cloud Deployment using IBM BlueMix	3	INR 12,45,000 + taxes	INR 10,95,000
IBM CE - Essentials of Big Data with Hadoop using IBM InfoSphere BigInsights	4		
IBM CE - Enterprise Mobile Application Development using IBM Worklight	4		

\*\* Taxes as applicable at the time of billing.

Maximum 25 participants will be allowed to participate in each of the aforementioned program modules. All trainings to be completed by December 2015.

### Student Development Programs: Details

Per Student Courseware Fee	# Hours	Per Student Fee	Discounted Fee per Student
IBM CE - Application Development for Cloud Deployment using IBM BlueMix  Training will be conducted by SIETK Faculty Members.  IBM will provide courseware and course completion certificate.	32	INR 4255/-	INR 2850/-
IBM CE - Essentials of Big Data with Hadoop using IBM InfoSphere BigInsights  Training will be conducted by SIETK Faculty Members.  IBM will provide courseware and course completion certificate.	32	INR 4255/-	INR 2850/-
IBM CE - Enterprise Mobile Application Development using IBM Worklight  Training will be conducted by SIETK Faculty Members.  IBM will provide courseware and course completion certificate.	32	INR 4255/-	INR 2850/-







The institution will provide 150 students at SIETK (across 3 courses) every year for IBM Career Education training.

From year 2016 onwards, SIETK to place order before 20th July and complete trainings before December 30th of that year.

The obligations set out herein is subject to the relevant Statement of Work (SoW) being shared and signed between the parties.

**As a part of IBM Academic Initiative program (Terms apply) the following software are available for the Lab:-**

- IBM Infosphere Big Insights
- IBM Worklight
- IBM Rational

**Suggested Hardware Configuration for PCs in the Lab**

Computers with base configuration as Intel i3/ i5 Processor, Min 6 GB (recommenced 8 GB) Memory and Windows 7 OS / Linux as applicable.

**For SIDDHARTH INSTITUTE OF ENGG. & TECH.**

*Asoka Raju Konduru*

**CHAIRMAN**



Annexure – 2 to IBM Career Education MoU

## Trademark License Agreement for Co-marketing of the IBM Logo

Trademark License Agreement ("Agreement") made as of June 30,, 2015\_, between IBM India Ltd, a Indian corporation (hereinafter "LICENSOR"), and Siddharth Institute of Engineering & Technology, Narayanavanam Road, Near Tirupathi -Chennai Highway, Siddharth Nagar, Puttur, Chittoor, Andhra Pradesh 517583 INDIA (hereinafter "LICENSEE").

### Section 1. DEFINITIONS

- 1.1 "Licensed Mark" shall mean the IBM logo identified in Exhibit 1.
- 1.2 "Logo Usage Guidelines for Co-marketing" shall mean such guidelines as may be established by LICENSOR and modified from time to time, upon reasonable notice, by LICENSOR, providing for the use and display of the Licensed Mark. The current "Logo Usage Guidelines for Co-marketing" are identified in exhibit 2.
- 1.3 "Communications" shall mean the materials identified in Exhibit 3.

### Section 2. LICENSEGRANT

- 2.1 LICENSOR grants LICENSEE a worldwide, non-exclusive, non-transferrable, right and license to use the Licensed Mark on the Communications in accordance with the terms of this Agreement.


### Section 3. USEOFTHELICENSEDMARK

- 3.1 LICENSEE agrees to display and use the Licensed Mark solely in the form, manner and style required in the IBM Logo Usage Requirements for co-marketing.
- 3.2 LICENSEE agrees to use the Licensed Mark only on Communications developed as a result of a joint collaboration between LICENSOR and LICENSEE and the usage is for signboard appearing directly outside of the IBM lab at the University and on limited advertising of the lab/courses.

### Section 4. OWNERSHIPOFTHELICENSEDMARK

- 4.1 All ownership rights in the Licensed Mark belong exclusively to LICENSOR. LICENSEE has no ownership rights in the Licensed Mark and shall acquire no ownership rights in the Licensed Mark as a result of its performance (or breach) of this Agreement. All use of the Licensed Mark or variations thereon shall inure solely to the benefit of LICENSOR. Upon termination of this Agreement, all rights of LICENSEE to use the Licensed Mark shall terminate immediately except as otherwise provided herein.
- 4.2 LICENSEE agrees:
1. not to take any action which will interfere with any of LICENSOR's rights in and to the Licensed Mark;
  2. not to challenge LICENSOR's right, title or interest in and to the Licensed Mark or the benefits therefrom;
  3. not to make any claim or take any action adverse to LICENSOR's ownership of the Licensed Mark;
  4. not to register or apply for registrations, anywhere, for the Licensed Mark or any other mark which is similar to the Licensed Mark or which incorporates the Licensed Mark; and
  5. not to use any mark, anywhere, which is confusingly similar to the Licensed Mark.

**For SIDDHARTH INSTITUTE OF ENGG. & TECH.**

  
**CHAIRMAN**





Section 5. QUALITYCONTROL

5.1 The parties agree that LICENSOR may inspect the COMMUNICATIONS before they are distributed by LICENSEE. LICENSOR shall have forty-eight (48) hours within which to amend or approve the Communications. Approval by LICENSOR shall not be unreasonably withheld.

5.2 Failure to meet the quality standards set forth in this License shall be deemed to be a breach thereof which must be corrected to IBM's satisfaction within seven (7) days, (or the earliest update cycle, whichever comes first), of being put on notice. Until such breach is corrected LICENSEE may not use the Licensed Mark.

Section 6. PROTECTIONOFTHELICENSEDMARK

6.1 LICENSEE agrees to notify LICENSOR within ten (10) business days if LICENSEE becomes aware of:

1. any uses of, or any application or registration for, a trademark, service mark or trade name that conflicts with or is confusingly similar to the Licensed Mark;
2. any acts of infringement or unfair competition involving the Licensed Mark; or
3. any allegations or claims whether or not made in a lawsuit, that the use of the Licensed Mark by LICENSOR or LICENSEE infringes the trademark or service mark or other rights of any other entity.

6.2 LICENSOR may, but shall not be required to, take whatever action it, in its sole discretion, deems necessary or desirable to protect the validity and strength of the Licensed Mark at LICENSOR's sole expense. LICENSEE agrees to comply with all reasonable requests from LICENSOR for assistance in connection with any action with respect to the Licensed Mark that LICENSOR may choose to take.

6.3 LICENSEE shall not institute or settle any claims or litigation affecting any rights in and to the Licensed Mark without LICENSOR's prior written approval.

Section 7. INDEMNITY

7.1 LICENSOR shall settle or defend all claims made by third parties against LICENSEE and shall thereby indemnify and hold LICENSEE, its officers, agents and employees, harmless from any and all claims made against LICENSEE for infringement or unfair competition arising from LICENSEE's use of the Licensed Mark in accordance with the terms of this Agreement. Following notice of an infringement claim or at any time LICENSOR deems appropriate, LICENSOR may provide LICENSEE a substitute logo for use under the terms and conditions of this Agreement.

7.2 Notwithstanding the above, LICENSOR shall not be liable for any consequential damages, loss or prospective profits, or lost business opportunities.

7.3 To qualify for such indemnification, LICENSEE must notify LICENSOR of any such claim in writing within ten (10) business days of LICENSEE's receipt of such claim, and allow LICENSOR to control and fully cooperate with LICENSEE in the defense of and all settlement negotiations related to such claim.

7.4 LICENSEE shall indemnify LICENSOR, its officers, agents and employees from and against any and all claims, damages, liabilities (including settlements entered into in good faith), suits, actions, judgments, penalties and taxes, civil and criminal, and all costs and expenses (including without limitation reasonable attorneys' fees) incurred in connection therewith, arising out of:

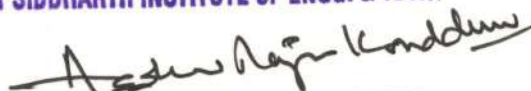
1. any act, omission, neglect or default of LICENSEE or its agents on or in connection with the distribution, promotion or marketing of Communications; or
2. Personal injury or any infringement of any rights (including copyrights) of any person by the sale, distribution, possession, or use of any Communications; or
3. LICENSEE's failure to comply with applicable laws with respect to the distribution, possession or use of any Communications.
4. any and all third party claims, suits, costs, damages, including punitive damages, liabilities of any kind, and attorneys fees incurred arising out of or related to LICENSEE's use of, or representation about the Licensed Mark or any third party's use of the Communications or its content or any of LICENSEE'S products or any other products associated with, used in, or marketed or provided through the Communications.

7.5 LICENSOR's indemnification obligation shall not exceed \$50,000.00.

Section 8. WARRANTY

8.1 LICENSOR represents and warrants that it is owner of the Licensed Mark and any corresponding trademark registrations and/or applications related thereto. LICENSOR makes no other warranties of any kind, either expressed or implied, with respect to the Licensed Mark.

For SIDDHARTH INSTITUTE OF ENGG. & TECH.

  
CHAIRMAN





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**Section 9. DURATION AND TERMINATION**

9.1 This Agreement and the rights and licenses granted hereunder, shall terminate on (3 Years after signing), unless earlier terminated in accordance with its terms or when the MOU between IBM India Ltd and "SIETK " is terminated.

9.2 Either LICENSOR or LICENSEE shall have the right to terminate the licenses granted in Section 2 with or without cause at any time on thirty (30) days written notice to the other party.

9.3 If LICENSEE breaches this Agreement, LICENSOR shall have the right to terminate the licenses granted in Section 2 in their entirety. If LICENSOR elects to terminate because of breach of this Agreement, LICENSOR will provide written notice to LICENSEE of the breach and LICENSOR's decision to terminate. If LICENSEE has not cured such breach within seven (7) days of the date of such notice, the licenses granted in Section 2 shall be terminated.

9.4 In the event that a license granted under this Agreement is terminated by LICENSOR under Section 9.2, LICENSEE shall have three (3) months after the date on which termination is effective (Wind-Up Period) to dispose of all Licensed Communications in its inventory. Upon termination of the Wind-Up Period, or immediately upon termination for breach, LICENSEE shall provide LICENSOR with proof of the destruction of all existing Communications which bear the licensed mark.

**Section 10. NOTICES**

All notices and other communications under this Agreement shall be in writing and shall be sent by certified mail with return receipt requested to the other party's then current Executive Coordinator, or designee, at their respective addresses as set forth below. Notification of a change of address must be given in writing. All such mailed notices shall be deemed given and received upon the date indicated on the certified mail receipt.

International Business Machines Corporation  
North Castle Drive  
Armonk, NY 10504  
Attn: Corporate Counsel, Trademarks

NAME OF COMPANY  
ADDRESS  
Attn: \_\_\_\_\_

**Section 11. TRANSFER OF RIGHTS**

11.1 LICENSEE may not, either directly or indirectly, sublicense, assign, or in any way encumber this license. Any attempt to do so shall be void and shall result in immediate termination of this License.

**Section 12. ENTIRE AGREEMENT**

12.1 This Agreement and its attached Exhibits represent the entire agreement between the parties, and fully supersede any and all prior agreements or understandings between the parties pertaining to the licensing of the Licensed Mark by LICENSOR to LICENSEE. This Agreement may not be amended or modified, in whole or in part, except by a written instrument duly executed by all of the parties hereto.

12.2 The failure of any party to insist upon strict adherence to any provision of this Agreement, in whole or in part, on one or more occasions, shall not constitute a waiver of its right to insist upon the strict performance of that or any other provision or part thereof in the future.

12.3 This Agreement and any amendments hereto may be signed in one or more counterparts, each of which, when signed and delivered, shall be deemed to be an original. All such counterparts together shall constitute one and the same valid and binding agreement, even if all of the parties have not signed the same counterpart. Signatures to this Agreement may be delivered electronically or by facsimile, in which case the electronic or facsimile copy of an original signature shall be deemed to be an original signature.

12.4 This Agreement will be governed by the substantive laws of India.

**For SIDDHARTH INSTITUTE OF ENGG. & TECH.**

*[Handwritten Signature]*  
**CHAIRMAN**







IN WITNESS WHEREOF, the parties have caused this Agreement to be duly executed by their authorized representatives as of the date first set forth above.

IBM India Private Ltd

By \_\_\_\_\_



*(Kumar Dureja)*

Siddharth Institute of Engineering & Technology

**For SIDDHARTH INSTITUTE OF ENGG. & TECH.**

By \_\_\_\_\_

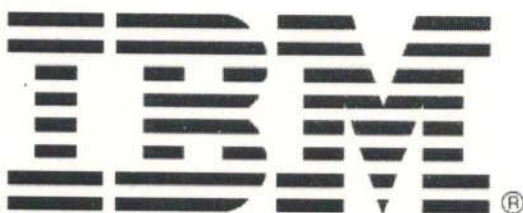
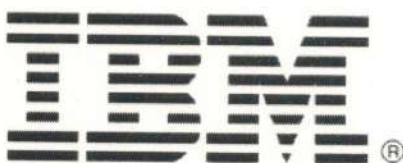
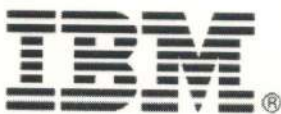
Name:  
Title:

*Ashwini Kondhru*

**CHAIRMAN**



Exhibit 1  
IBM Logo







## Exhibit 2

### IBM Logo Usage Guidelines for Marketing Materials and Websites

These Guidelines set forth the standards and requirements for use of the IBM Logo on Marketing Materials and Websites bearing the IBM Logo and the logo, trademark or trade name of another company.

Compliance with these Guidelines is required. In the event of a conflict between the terms and conditions of the Logo License Agreement and this Exhibit 2, this Exhibit 2 shall prevail.

Guidelines as to the Nature and Content of the Marketing Materials and Websites:

1. Use of the IBM Logo may occur only on Marketing Materials and Websites which clearly and explicitly communicate:
  - a. the scope and nature of the relationship between the parties;
  - b. the responsibilities of each of the parties.

The IBM Logo may not be used in such a way as to attribute to IBM a product or service not actually originating from IBM.

2. Marketing Materials and Websites may not contain any statements, imagery or other materials which are illegal or which may, in the sole judgment of IBM, be in bad taste or inconsistent with IBM's public image, or tend to bring disparagement, ridicule or scorn upon IBM.
3. The IBM Logo may not be placed or applied in a manner which may cause confusion as to the source or origin of the offering or communication.
4. The IBM Logo must always remain distinct and separate. The IBM Logo may not be combined with any other trademark or logo owned by another company nor may it be combined with any text, graphics, imagery or product identifiers. The IBM Logo may not be contained within the text of a sentence.
5. In a sponsorship, when used in proximity to one or more company identifiers, the IBM Logo should be placed and sized to match the visual weight and emphasis of all the other sponsors logos.
6. The use of the IBM Logo must clearly communicate the context or relationship IBM has with the company, event or offering. This may be done by the addition of "relationship text" in the headline, body copy and/or in association with the logo signatures of a communication.
7. The following trademark attribution statement shall be applied on the page on which the IBM Logo is being used or in the legal attribution segment of the Marketing Materials and Websites:

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4. Do not place the IBM Logo on active backgrounds that may reduce legibility.
5. Always use the approved IBM Blue:

Color Specifications:

Pantone equivalent: PMS 2718C

Process equivalent: Cyan 75%, Magenta 43%, Yellow 0%, Black 0%

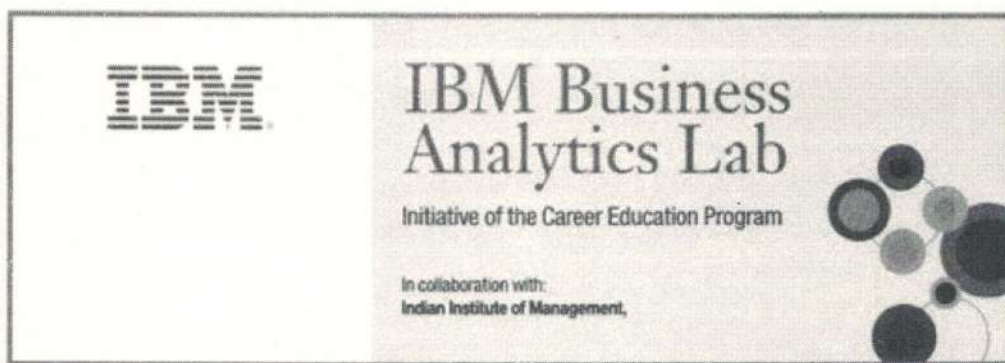
RGB equivalent: Red 90, Green 135, Blue 197

Broadcast equivalent: Red 22%, Green 42%, Blue 70%



# ATTACH EXHIBIT 3

Illustration – Sample only







**Memorandum of Understanding  
Between  
University of Massachusetts Lowell, USA  
And  
Siddharth Group of Engineering Institutions, Puttur, India**

This Memorandum of Understanding (MOU) is entered into by and between the University of Massachusetts Lowell (UML), USA and Siddharth Group of Engineering Institutions (SGEI) (Siddharth Institute of Engineering & Technology, SIETK & Siddhartha Institute of Science & Technology, SISTK), Puttur, India.


University of Massachusetts Lowell and Siddharth Group of Engineering Institutions agree that cooperation in engineering education and research would be mutually beneficial. The areas of cooperation may include, subject to mutual consent, any desirable and feasible activity to further engineering education and research. Such interaction may include cooperation in a variety of joint academic and education activities such as:


- Joint articulations in degree programs, such as the 2+2, 3+2 and 4+1 twinning programs
- Exchanges of faculty and graduate students
- Academic activities including joint projects, joint research and publications
- Joint conferences and workshops; and special short term programs and visits.

The primary contacts for this MOU are Dr. K. Ashok Raju, Chairman of Siddharth Group of Engineering Institutions and Prof. Krishna Vedula, Director for India Partnerships for University of Massachusetts Lowell. The parties may enter into specific written agreements hereunder to clarify and define the nature, extent and terms of operation for the proposed collaborations, including intellectual property ownership and funding issues. Prior to entering into any such agreements, these agreements will require the approval of appropriate officers from each institution. All agreements and activities covered under this MOU or entered into by the parties, must comply with all applicable laws and regulations, including all U.S. export control laws and regulations. For agreed upon activities, both institutions will make available their facilities and staffs as further defined in such agreements. This MOU will be valid for five years unless terminated by one of the parties. This MOU will take effect on June 11, 2013.

[Note: International students studying in the United States must comply with U.S. immigration regulations. Typically, U.S. Immigration law requires that an international student maintain full-time status, prohibits them from taking more than one on-line course per semester, and imposes restrictions on off-campus employment. More flexibility is granted to graduate students visiting the U.S. for the purpose of research towards the completion of a thesis/dissertation in their home countries. International students studying in the United States will be required to purchase health insurance to meet certain standards such as medical evacuation and repatriation of remains.]

The following authorized individuals have signed the present MOU on behalf of the respective institutions.

  
(Ahmed Abdelal)  
Vice Chancellor and Provost  
University of Massachusetts Lowell  
Lowell, MA, USA

  
(K. Ashok Raju)  
Chairman  
Siddharth Group of Engineering Institutions  
Puttur, AP, India