



**SIDDHARTH INSTITUTE OF ENGINEERING & TECHNOLOGY
(AUTONOMOUS)**

(Approved by AICTE, New Delhi & Affiliated to JNTUA, Ananthapuramu)
(Accredited by NBA for Civil, EEE, Mech., ECE & CSE
Accredited by NAAC with 'A+' Grade)
Puttur -517583, Tirupati District, A.P. (India)

CIRCULAR

Date: 17.04.2026

Subject: Constitution of Internal Complaints Committee (ICC) under POSH Act, 2013

In compliance with the provisions of the **Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act)**, and in the interest of ensuring a safe and secure working and learning environment for all, the following Internal Complaints Committee (ICC) is hereby constituted in our institution:

S. No.	Name	Role	Mobile Number
1	Dr. M. Jayalakshmi (HOD-MBA)	Presiding Officer	9396925666
2	Dr. P. Ratna Kamala (HOD-ECE)	Member	9396937888
3	Dr. R. M. Mallika (HOD-CSE)	Member	9396931555
4	Dr. D. Padmaja (HR Manager)	Member	9396904599
5	Mrs C. Nishidha Devi (Accounts Manager)	Member	9396944244

This committee will be responsible for receiving and addressing complaints regarding sexual harassment and shall function strictly as per the POSH Act, 2013.

All faculty, staff, and students are hereby informed of the above and advised to approach the committee, if required, with confidence and confidentiality.

PRINCIPAL

PRINCIPAL

Siddharth Institute of Engineering & Technology
(AUTONOMOUS), Siddharth Nagar,
PUTTUR - 517 583, Tirupati Dist. A.P.